



IN-HOUSE TRAINING

All courses, workshop and certified programs from MAWA's own learning arm and can be delivered as in-house for groups of people in your organization. MAWA in-house training, learning and development solutions are highly flexible, efficient, cost and time effective & provide a way to get the maximum return on your training and development investment

For any enquiries contact us:

 +603 -7865 1533  info@mawaevents.com

 +603 -7865 1533  www.mawaevents.net /
www.mawaevents.com

 +60 1116373203

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OUR COURSES



- 1 Aeronatics and Aviation
- 2 Auditing and Governance, Risk And Compliance
- 3 Construction and Civil Engineering Training
- 4 Data Management and Business Intelligence
- 5 Facilities Management Training
- 6 Finance Accounting and Budgeting
- 7 Health, Safety and Security
- 8 Human Resources Management
- 9 Innovation and Transformation
- 10 IT Management
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01 Aeronautics and Aviation



- Advanced Aircraft Reliability Improvement and Maintenance cost optimization
- Aero Engine Reliability maintenance planning and cost optimization
- Aero Power Engine overhaul and Services agreements
- Aeing Aircraft Maintenance Management and Issues
- Aircraft Reliability Monitoring and Maintenance cost
- Aircraft / Aero engine Reliability Maintenance Planning and cost optimization
- Lean Six Sigma Awareness for Aviation Maintenance

- Air Separation and Firewater System
- Aircraft Reliability system - Undestanding the math

02 Auditing and Governance, Risk & Compliance

- Fraud Prevention
- Internal Procurement Audit and Supply Chain Management MAWA events Sdn Bhd
- International Register of Certified Auditors (IRCA)- Courses
- Report Writing for Quality Audit
- Supplier Capability and Performance Audit



03 Construction and Civil Engineering Training

- Advance Technology of Pipeline Design, Construction and Mechanical Integrity
- Construction Claims Management and Dispute Resolution
- Managing Project Delays and Inefficiencies in Construction
- OSHA Standard in Construction Industry
- Project Management, Construction and Contract Management

04 Data Management and Business Intelligence



- Data Analysis and Modeling Techniques
- Data Management, Manipulation and Analysis using Excel
- Data Mining and Analysis
- The Complete Course on Data Science and Big Data Analytics

05 Facilities Management Training



- Commercial and Industrial Facility Security Management
- Modern Strategies and Managing Facilities Management
- Property and Facilities Management Masterclass

06 Finance Accounting and Budgeting



- Capital Requirements and Regulations and Directives- Base II and III
- Business Finance for non-Finance Executives and Manager
- Finance for non-Finance Executives and Manager
- Strategic Key Account Management
- Budget Estimating and Cost Control
- Budgets and Financial Reports
- Project Budgeting and Cost Management
- Effective Fraud Prevention & Investigation
- Control & Self Risk Assessment
- Effective Cash Flow Management
- Effective Strategic Planning Forecasting

- The Essential of Budgeting and Cost Control
- Business Financial management for non-Financial Managers
- Risk Management and Financial Analysis
- Better Budgeting & Reporting
- Strategic Budgeting
- Budget Process Improvement Winning Pricing Strategies



07 Health, Safety and Securities

- Process Management
- 30 Hours General Industry Outreach Training Program
- ISO 9001:2015 IRCA / IEMA Certified- Environmental Management System (IEMA)
- IRCA Certified OHSAS Occupational Health and Safety Management
- Food Safety Hygiene Principles, Practices and HACCP Awareness
- IRCA Certified Food Safety Management System - (ISO 22000)
- IRCA Certified OHSAS Occupational Health and Safety Management - 18001:2007

- Leadership for Safety Excellence
- PECB Certified ISO 39001 - Implementation in Road Safety and Traffic Management
- Information Security Management
- Information Security Management System (ISMS) based on ISO/IEC 27001
- PECB Certified ISO 27001 - Information Security Management
- PECB Certified Cyber Security Manager
- Process Hazard Identification and Analysis

08 Human Resources Management

- Organizational Development and Strategic Enhancement Master Class
- Designing and Implementing Competency Frameworks and Assessment Tools
- Advance HR Strategic Business Partner- Strategic, Execution
- Advance HR Strategic Business Strategy
- HR Metrics and Analytics
- HR Payroll Management
- HR Practices for Progressive Organisation
- HR Strategies of the 21st Century
- Human Resources KPIs : Benchmarking HR Performance
- SAP for HR Professionals
- Six Sigma and HR Professionals

- Competencies for Strategic HR Professional
- Compensation, Benefit Administration and Reward Management
- HR as Strategic Business Partner
- HR Competencies Framework Management
- HR Competencies Framework Management for Global business
- The HR Essential Skills
- Thought Leadership Competencies for today's HR Professionals



08 Human Resources Management

- Value Based Interviewing - Fresh Approach to BBI
- Train the Trainer
- Training Needs Analysis (TNA) Training Design and Development
- Maintenance Balance Scorecard and Key Performance Indicator
- Managing Performance Review & Learning and Developments Functions
- Performance Driven Succession Planning
- Manpower Planning Strategies
- Performance Management & Appraisals
- Employee Satisfaction Survey
- Innovative Techniques to Establish a Talent Pool
- Emotional Intelligence
- HR as Strategic Business Partner
- Managing Performance, Conducting Workplace Investigation
- Performance Coaching Counselling and Monitoring
- Performance Measurement, Continuous Improvement & Benchmarking
- Recruitment, Selection and Retention Strategies
- Reviewing and Developing Key Performance Indicators
- Aligning Career Development with Business Strategy
- Know Your Leadership DNA
- Recruitment & Retention
- HR Process Re-Engineering
- Value Added Human Resource Management
- Learning & Development Functions

09 Innovation and Transformation

- Creating a Culture of Innovation
- Creative Thinking and Innovation

10 IT Management

- Digital and Social Media Marketing
- Digital Marketing, SEO, SEM and Social Media for Business MAWA Events Sdn Bhd
- E-commerce and External Marketing
- In bound Content Digital Marketing, SEO, SEM and Social Media for Business
- IT Process improvement and International Project Management
- Shield IT
- Securing IT Assets
- Measuring Risks & ROI of IT Investments
- IT Cost Management
- Information Security Governance
- Managing IT Issues
- Strategic IT Planning
- Managing IT as a Business

- Implementation & Management of Computer Forensics Processes (Digital Forensics Examiner) (CLFE)
- Effective Spare's Coding, RFID Specification's & Material's Cataloguing
- IT Benchmarking
- IT Change Management
- IT Performance Measurement
- IT Project Management
- Advanced IT Project Management
- Improving IT Management
- IT Governance and Measurements
- IT Risk Management
- Managing User Relations & Issues
- Measuring ROI of IT Projects

11 Leadership and Management

- Strengths Based Leadership
- Supervision, Team Management & Grow Your Leadership DNA
- Leading High Performance Team
- Positive Thinking
- Crucial Conversation & Managing Difficult Situation
- Boardroom Masterclass
- Supervisory Skills Training for Better Workplace
- Critical Conversation
- Critical Thinking and Negotiation Skills
- Critical Thinking Problem Solving & Decision Making
- Accelerated Leadership Development - Masterclass
- Advance Secretarial, Pa's & Office Administration Skills
- Advance Conflict Resolution & Change Managemet Strategies
- Building Excellent Teamwork
- Change Management Optimization

- Crucial Conversation, Handling Conflict & Managing Negotiation Skills
- Effective Office Management
- Executive and Personal Assistants
- Problem Solving & Desicion Making
- Communication, Coordination and Leadership
- Competitive & Strategic Leadership MAWA Events Sdn Bhd
- Competitive Strategic Management & Leadership Thinking
- Project Leadership & Building High Performance Teams
- EQ Skills for Team Leaders and Managers
- Know your Leadership DNA
- Reliability Leadership & CRL (Certified Reliability Leadership) Exam Preparation- 3 Days
- Strategic Brand Leadership & Brand Transformation
- Strategic Maintenance Leadership
- Strategic Thinking & Leadership Success

12 Maintenance



- Process Plant RCM Implementation
- Productions Controls & Economics
- Simulation Modelling & Simulation Based Optimization
- Spares Management for Heavy Industries
- Managing RCM Using RCM Cost
- MRO Critical Spares Optimisation
- Failure Mode, Effect and Criticality Analysis Management
- Advanced Predictive & Preventive Maintenance
- Advanced Pumps Maintenance & Troubleshooting
- Advanced Pumps, Compressor and Turbine Troubleshooting and Maintenance
- Advanced Steam Turbines: Design, Operation & Maintenance Advanced Teamwork & Cooperation Skills
- Asset management Implementation and Recondation
- Asset management, Reliability and Maintenance Management
- Centrifugal & Reciprocating Compressors Performance Issues & Maintenance
- Certified ISO 55001- Complete Integrated Assets management

- Maintenance Cost Control
- Advance Practical Root cause Problem Elimination
- Incident Investigation & Root Cause Analysis
- Advanced Troubleshooting of Rotating Equipment
- Advanced Valve Technology: Design, Selection, Installation
- Analysis of Maintenance Planning and scheduling MAWA Events Sdn Bhd
- Asset Integrity Management Competency - Understanding & Implementing PAS 55-1/ 55-2 & ISO 55000
- Condition Monitoring & Lubrication Reliability
- Critical Equipment Maintenance & Reliability Program Optimization
- Design for Reliability Maintenance
- Developing and Delivering a Maintenance Plan
- Developing & Implementing a Comprehensive Operation & Maintenance Plan



12 Maintenance



- Maintenance Repair & Operation (MRO)
- Maximizing Asset Reliability Through Preventive Maintenance
- Operational Maintenance Planning (OMP) System
- Operator Maintenance, Preventive Maintenance & Inspection Technique
- Plant & Equipment Maintenance Management
- Plant Maintenance Cost Reduction Strategies
- Preventive Maintenance & Condition Monitoring
- Reducing Maintenance/MRO Inventories
- Reliability Centred Maintenance Planning & Process Management
- Reliability Centred Management
- Reliability, Resilience & Damage Control in Maintenance
- Strategic Maintenance Development (SMD) System
- Strategic Maintenance Leadership
- Surveillance & Maintenance of Rotating Equipment
- Certified Professional Maintenance Manager-CPMM
- Comprehensive Maintenance Strategies, Philosophies & Application
- Engineering maintenance approaches for detecting and preventing breakdown
- Fleet Maintenance Management
- Implementing ISO 55000 Asset Management Standard
- ISO 55000 and Risk-based Asset Inspections
- Managing the Handover of Asset from Capex to Apex
- LEAN Maintenance & TPM Configuration
- LEAN Maintenance for Transport MROS
- LEAN Six Sigma Awareness for Plant Maintenance

- Proactive Maintenance Strategies for Process & Power Generation
- RCM based Critical Equipment Maintenance Optimization
- Reciprocating Compressors Overhaul, Performance & Maintenance Optimization
- Reporting Maintenance factors, KPIs & Cost Control
- Total Plant Maintenance
- Total Process Reliability Maintenance
- Turbo-Machinery Operational Performance & Maintenance Management
- Value Driven Maintenance MAWA Events Sdn Bhd
- Developing & Implementing Strategic Asset Management Plan
- Effective Maintenance Planning & Procedure Writing
- PECB Certified ISO 55001 - Complete Integrated Asset Management
- Fossil Fuel Power Plant Fundamentals MAWA Events Sdn Bhd
- Forth Generation Maintenance
- Industrial Plant Operational & Maintenance optimization with Performance Reliability Excellence
- LEAN Total Productivity Maintenance
- Maintenance Planning & Asset Management
- Maintenance Planning Scheduling and Equipment Coordinator

13 Marketing, Branding, Sales and Communication

- Achieving customer care excellence & engagement
- Effectives commodities market strategies (physical and financial)
- Effectives marketing & promotion tools
- Measuring market effectiveness& ROI
- Preparing full e-marketing channels management



13 Marketing, Branding, Sales and Communication



- Strategic brand leadership and brand transformation
- Increasing sales and profitability- exponentially
- Communication and conflict management
- Effective communication and interpersonal skills
- Effective communication, Presentation skills, Business and technical report writing
- High Impact business communication
- Category management in retail

- Professional selling optimization
- Advanced Customer Satisfaction Measurement
- Contact Centre Excellence
- Effective Customer Complaint Management
- Strategic Relations for Key Accounts
- Competitive Intelligence
- Service Innovation & Implementation
- Effective Reputation Management

- Project Management for Event Managers
- Successful Event Management
- Successful Export Strategies
- Effective Channel Management
- Effective Event Marketing
- Strategic Press & Media Relations
- Public Relations Writing
- Strategic Corporate Communications

14 Oil and Gas



- Total industrial procedures management for effective operation and control
- Fundamental of oil and gas E&P
- Oil & gas business continuity & resumption planning management
- Oil and gas field operations: gas processing, hydrate, dehydration, sweetening, NGL recovery
- Utilities system management in oil and gas industry

- Complete gas turbine system management
- Gas/steam turbine operations, maintenance & troubleshooting management
- Gas conditioning foundation
- Gas conditioning, processing and LNG liquefaction
- Gas turbine frame v&vi for operations
- Overall plant integrated system management
- Overhauling of multi stage pump

15 Power, Utilities and Energy



- Energy management system acc to ISO 50001
- PEBC certified ISO 50001- Energy Management System (ENMS)
- Achieving total process reliability through TPM

- Implementing energy management system
- Energy management principles
- Managing and troubleshooting electrical power system
- Power generation and utilities operation/troubleshooting
- Power generation control and protection
- Power plant electrification & management
- Power station and steam turbine masterclass
- Achieving total process reliability through TPM
- Maintainability & reliability methodologies & strategies
- Using SAP to optimize reliability centered maintenance strategies
- Electronic management & impact on organizational performance

16 Professional Development



- The complete course in cultural intelligence (CI)
- Outsourcing based partnering & strategic alliance - Applications & approaches
- Managing multiple task, priorities & deadline MAWA Events Sdn Bhd
- Failure mode, effects and critically analysis
- Business case writing for new products
- Report writing skills for technician
- Professional evalution and certification board (PECB) certified courses
- Writing policies and procedures as an effective supervisor
- CIPD professional qualifications & accreditation courses

17 Projects, Procurement and Contarcts

- Tender preparation and due diligence
- PMP preparation course- PMI accredited
- Succesfull automotive fleet & transformation management
- Stakeholder management
- SAP materials management(MM) - Full life cycle end to end implementation
- Reliability- based spare parts and material management training
- Material Requirement Planning (MRP)
- Leading practical vehicle fleet management masterclass
- Project procurement & negotiations management
- Project procurement management
- Project risk management MAWA Events Sdn Bhd
- Project schedule and risk management
- Reliability for capital project mangement
- Strategic quality management in projects
- Indirect procurement
- Negotiation skills for cost effective procurement & contract
- Best practices in multishift operation
- Business analysis within a project environment
- Effective project control : Monitoring and reporting
- EPC project management
- Handover management- project to operational
- Project estimating measures and control
- Project handover management
- Project management for leader
- Project management for non-managerial professional
- Project management professional optimization
- The chartered institute of procurement & supply (CIPS) certified courses
- Effective supply chain, procurement & storeroom management
- Procurement & supply chain management tools & techniques (PSCM)
- Contract management and effective tendering
- Contract planning, administration and claims management

17 Projects, Procurement and Contracts

- Process operation and troubleshooting
- Strategic purchasing & e-procurement management MAWA Events Sdn Bhd
- Tendering and RFQ administration-for effective procurement & supply chain management
- Obtaining & selecting suppliers / contractor's offers, quotation, tenders, proposals
- Certified professional purchasing manager (CPPM) by american purchasing society. USA
- CPPM- Certified professional purchasing manager- by american purchasing society

- FIDIC contracts, negotiation and arbitration
- Managing and administering the contracts and supplier / contractor relationship
- Managing and administering the contracts cost-effectively
- Preparing and writing the effective contracts
- Certified professional in distribution & warehousing
- Conducting workplace investigation
- CPP- Certified purchasing profesional by american purchasing society

18 Quality & Productivity



- Certified LEAN manager ASCB (Europe)
- Simulation and LEAN six sigma system
- Accredited LEAN six sigma black belt-ASCB (Europe) LTD
- IRCA Certified -Quality Management System (QMS) - (ISO 9001:2015)
- Quality assurance and TQM systems
- Total Quality Management (TQM)
- Effective Talent Management
- Talent Acquisition & Attraction Strategies
- Difficult conversation, Productive conflict, & The Art of Negotiation
- Productivity and Profitability Optimization

19 Real Estate

- Certificate in Mechanical, Electrical & Plumbing (MEP) Systems for Construction Profess
- Certificate in Real Estate Finance for Investment & Development (REFID)
- Certificate in Real Estate Process for Development & Investment
- Construction Commissioning
- Construction Project management
- Understanding Facilities management

20 Strategy and Planning



- Business continuity & Resumption Planning Mangement
- Effective planning & organising
- Enterprise resource planning (ERP) systems management -Systems functionality & performance
- Executive strategic planning & corporate performance management

20 Strategy and Planning

- Maintenance planning & scheduling
- Planning & cost effective management of integrated logistics MAWA Events Sdn Bhd
- Succession planning optimization
- Credit and operational risks management
- Risk assessment & management
- Risk management professional (RMP)
- Preparation & planning for strategic category negotiation
- Strategic workforce planning & resourcing
- Developing and implementing a successful CSR strategy
- Business continuity & disaster recovery architecture
- Enterprise risk management (ERM)
- Risk based inspection
- Crisis management

21 Technical Courses

- Availability workbench overview 5 Days
- Advance equipment management-Understanding equipment type, Classification, Critical equipment overhaul
- Electrical engineering for non- electrical engineers
- Green technology & sustainable engineering
- Heat recovery steam generators (HRSG)
- Incident investigation for root cause engineers
- Maintenance planning & engineering excellence
- NFPA Standards for fire and loss prevention engineers
- Reliability engineering for industrial plants
- System engineering toolbox and special analysis-2 Days
- Value engineering & methodology



- Advance heating, ventilating and air conditioning (HVAC)
- Advance mechanical seals course
- Practical mechanical equipments management

22 Telecommunication

- Gigabit Ethernet
- GSM and GPRS Fundamentals
- Mobile Broadband Transformation Bootcamp
- Next Generation Wireless Networks



23 F&B and Hospitality

- Five Star Service for Frontliners
- Front Office Management
- Hotel Revenue Management
- Professional Guestroom Management
- Restaurant Management
- F&B Cost Control Management
- Banquet Sales Negotiation
- Food Safety Management
- Up Selling Skills to Increase Sales
- F&B Revenue Management

24 Warehouse, Logistics, Supply chain and Inventory



- Advanced critical spare inventory management & Materials cataloguing
- Certified inventory manager- Andorsed & certified by KHDA - UAE
- Integrated inventory management for MRO materials
- LEAN supply chain management
- Master production planning in supply chain
- Responsible sourcing and risk management in supply chains
- Effective supplier selection
- Supplier relationship management (SRM)
- Supply chain management for sellers
- Demand & Forecast to fleet management & Distribution & Product Tracing
- Implementing Cost Reduction Initiatives
- Cost/Price Analysis & Total Cost Of Ownership Implementation
- Creating Value through the Basics of Purchasing
- Purchasing for Non Purchasing Professionals
- Supply Management Gap Analysis-Best Practices Overview
- Negotiations Planning and Strategies
- Capital Equipment Procurement
- Implementing Global Sourcing
- Advancing Supply Management

- Successful category management
- Material coding, Cataloguing & Storage planning
- Critical spares inventory management - for warehouse operatives
- LEAN materials, Warehouse & Logistics management
- Integrated logistics planning & Cost-effective management
- Certified LEAN supply chain management
- Effective LEAN supply chain management - strategies & operations
- Financial management in supply chain management
- First line management in supply chains
- Integrated inventory process optimization
- Inventory and asset management
- Inventory planning management & Stock control
- Inventory reduction techniques
- LEAN leadership for supply chain professionals
- Certificate in stores management - Andores & Certified by KHDA - UAE
- Maintenance stores management
- Supply chain management efficiency - A health check
- Warehouse management & Inventory optimization
- Warehouse operations & spares inventory control Optimization
- Contract Administration: From Award to Completion
- Fraud Prevention in Contracts and Purchasing
- Vendor Selection & Management
- Supplier Relationship Management
- Effective Reputation Management
- Strategic Press & Media Relations
- Strategic Corporate Communications
- Public Relations Writing
- Tenders/RFQ Management
- Applying Technology to Supply Management



25 Halal

- Halal Logistics Awareness
- Halal Awareness Program
- Halal Auditor Training
- Halal Compliance for Warehouse
- Halal Awareness for Food Manufactures

26 Women Only Courses

- Administration and Office Management for Female Professionals
- Communication and Presentation Skills for Female Professionals
- Women in Leadership Impact through Self Awareness



27 Maritime

- Maritime Junior Officer Induction Programme
- Navigational Workshop for Junior Deck Officers
- Marine Navigational Workshop
- Marine Pilot Training - Basic
- Marine Pilot Training - Advanced
- Maritime Accident Investigation & Risk management
- Maritime Risk Assessment
- Maritime Job Safety Analysis
- Ship Security Officer
- ISM Awareness
- ISM Internal Auditor
- Designated Person Ashore Training
- Introduction to Shipping Practice (Theory & Practical) (MISP (P))
- Liner Trade
- Ship Stability for Cargo Planner
- Incoterm 2000
- Maritime Supply Chain Security
- Logistics and Multi-modal Transport
- An Anatomy of Logistics

- Tanker Familiarization
- Proficiency in Survival Craft & Rescue Boat
- Advanced Fire Fighting for Maritime Professional
- Maritime Medical First Aid
- Maritime Medical Care
- Emergency Management Team
- Petroleum Product Jetty Terminal Operations Safety
- Maritime Emergencies Management
- Permit to Work
- Personal Survival Techniques
- Personal Safety & Social Responsibilities
- Proficiency in Survival Craft & Rescue Boat
- Tanker Cargo Transfer Operations Safety (Terminal)
- Major Emergencies Management Initial Response
- Ship Handling for Marine Pilots
- Ship Handling for VLCC
- Bridge Resource Management
- Ship Handling & Maneuvering
- Port Agency
- Marine Officers Leadership Assessment Programme
- Basic Rigging & Slinging
- Basic Crane Operator
- Helicopter Landing Officer
- Helicopter Deck Assistant
- Ship Handling & Maneuvering
- Ship Handling & Maneuvering (Management Level)
- Ship Handling for Ship-to-ship Operations
- Advanced Dynamic Positioning
- Ship Handling & Maneuvering (Management Level Refresher)

CONTACT US

 +603 -7865 1533

 info@mawaevents.com

 +603 -7865 1533

 www.mawaevents.net /
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 +60 1116373203

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+60 1116373203



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