MAWA EVENTS

Address: No. 857, Block A2. Leisure Commerce Square - No 9., 46150 Petaling Jaya, Selangor, Malaysia

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SHE LEADERSHIP & CULTURE

"Fostering a Strong Safety, Health, and Environmental Culture Through Leadership"

Schedule

Date	Venue	Fees (Online)
03 Dec 2026	Online	USD 450 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

Introduction

Leadership plays a pivotal role in shaping a strong Safety, Health, and Environmental (SHE) culture within organizations. This 1-day online training is designed to equip leaders and managers with the knowledge and tools to drive behavioral change, foster accountability, and embed SHE values across all levels of the organization.

Through interactive discussions, case studies, and practical exercises, participants will learn strategies to influence teams, promote proactive safety practices, and enhance organizational performance. The course emphasizes how leadership commitment and engagement directly impact safety culture and operational excellence.

Objectives

By the end of this course, participants will be able to:

- Understand the role of leadership in promoting SHE culture.
- Identify factors that influence safety behaviors and organizational culture.
- Apply strategies to engage and motivate employees in SHE initiatives.
- Foster accountability and continuous improvement in safety performance.
- Integrate SHE leadership principles into operational decision-making.

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Why Attend

- Learn how to shape a positive SHE culture within your organization.
- Develop leadership skills to influence safety behaviors and practices.
- Enhance accountability and ownership among employees.
- Gain practical tools to monitor and improve safety culture.
- Share insights and strategies with fellow leaders in SHE management.

Target Audience

This program is designed for:

- SHE managers and officers
- Senior and middle management responsible for safety and operational performance
- Team leaders and supervisors in industrial or high-risk environments
- Operational managers seeking to strengthen SHE culture
- Consultants and advisors in safety leadership and culture

Individual Benefits

Key competencies that will be developed include:

- Understanding leadership’s role in promoting SHE culture
- Skills to motivate and engage teams in safety initiatives
- Ability to identify and influence safety behaviors
- Techniques to foster accountability and continuous improvement
- Enhanced problem-solving and decision-making in safety-critical environments

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Stronger safety, health, and environmental culture across teams
- Improved compliance with SHE standards and regulations
- Increased employee engagement and accountability in safety practices
- Reduced incidents and enhanced operational performance
- Sustained leadership commitment to continuous SHE improvement

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings – Overview of SHE leadership principles and cultural frameworks
- Case Studies – Real-world examples of leadership-driven safety improvements
- Workshops – Interactive exercises to influence behaviors and embed culture
- Peer Exchange – Group discussions on leadership challenges and best practices
- Tools – Templates and guides for monitoring, influencing, and improving SHE culture

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Course Outline

Detailed 1-Day Course Outline

Training Hours: 7:30 AM – 3:30 PM Daily Format: 3–4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

Module 1: Introduction to SHE Leadership (07:30 – 09:30)

- Role of leadership in safety, health, and environmental management
- Principles of a strong SHE culture
- Leadership behaviors that influence safety performance

Module 2: Cultural Drivers and Behavioral Insights (09:45 – 11:15)

- Understanding factors that shape safety behaviors
- Techniques to motivate, influence, and engage employees
- Identifying barriers to effective SHE culture

Module 3: Embedding SHE Leadership (11:30 – 01:00)

- Strategies to integrate SHE leadership into operational practices
- Promoting accountability and ownership
- Monitoring and improving cultural effectiveness

Module 4: Workshop and Q&A (02:00 – 03:30)

- Interactive exercises in leadership and cultural influence
- Group discussion, feedback, and practical insights

Certification

Participants will receive a Certificate of Completion in SHE Leadership & Culture, validating their expertise in fostering a proactive safety, health, and environmental culture through effective leadership.

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation’s unique goals.

In-House / Customized Training Interested in running this course for your team? Please contact us:	TEL: **+601116373203**	EMAIL: **info@mawaevents.net**

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