

CERTIFIED TRAIN-THE-TRAINER PROGRAM FOR HSE ENGINEERS

"Empowering HSE Professionals to Deliver Effective Training and Safety Programs"

Schedule

Date	Venue	Fees (Online)
16 - 17 November 2026	Online	USD 700 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

Introduction

Effective HSE (Health, Safety & Environment) training is critical for maintaining workplace safety, regulatory compliance, and operational excellence. HSE engineers who can train others effectively contribute to safer work environments and stronger safety cultures.

This intensive 2-day online program equips HSE engineers with the skills to plan, design, and deliver impactful training programs. Participants will learn adult learning principles, training techniques, and practical methods to engage learners and ensure effective knowledge transfer in HSE practices.

Objectives

By the end of this course, participants will be able to:

- Understand adult learning principles and effective training methods
- Develop HSE training plans and materials for diverse audiences
- Apply interactive and practical training techniques
- Facilitate engaging and impactful HSE sessions
- Assess trainee understanding and measure training effectiveness
- Enhance workplace safety through effective knowledge transfer

Why Attend

- Gain skills to deliver HSE training with confidence and impact
- Learn to design and implement effective training programs
- Improve workforce safety and compliance awareness
- Enhance professional credibility as a certified HSE trainer
- Strengthen organizational safety culture through effective training

Target Audience

This program is designed for:

- HSE engineers and safety professionals
- Health, safety, and environmental officers
- Training managers and coordinators in industrial and corporate environments
- Professionals responsible for employee safety, compliance, and training initiatives

Individual Benefits

Key competencies that will be developed include:

- Adult learning and training delivery skills
- Designing engaging HSE training programs
- Communication and facilitation techniques
- Evaluating training effectiveness
- Ensuring knowledge transfer and retention among trainees
- Enhancing personal credibility as a certified trainer

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Improved delivery of HSE training programs
- Enhanced workforce safety knowledge and compliance
- Stronger organizational safety culture and risk mitigation
- Effective documentation and evaluation of training outcomes
- Ability to implement sustainable training practices for continuous improvement

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings - Overview of HSE training principles and frameworks
- Case Studies - Real-world examples of effective HSE training programs
- Workshops - Hands-on exercises in training design and facilitation
- Peer Exchange - Group discussions on challenges and best practices in HSE training
- Tools - Training templates, session plans, and evaluation checklists

Course Outline

Detailed 2-Day Course Outline

Training Hours: 07:30 AM – 03:30 PM Daily Format: 3-4 Learning Modules Coffee Breaks: 09:30 & 11:15 Lunch Break: 01:00 – 02:00

Day 1: Foundations of HSE Training

Module 1: Adult Learning Principles (07:30 – 09:30)

- Understanding how adults learn
- Key principles of effective training delivery

Module 2: HSE Training Planning (09:45 – 11:15)

- Designing training objectives, content, and materials

Module 3: Training Delivery Techniques (11:30 – 01:00)

- Interactive, practical, and visual methods for engagement

Module 4: Workshop & Exercises (02:00 – 03:30)

- Preparing and delivering mini training sessions

Day 2: Advanced Training Skills and Assessment

Module 1: Facilitation and Presentation Skills (07:30 – 09:30)

- Communication techniques, handling questions, and engaging learners

Module 2: Evaluating Training Effectiveness (09:45 – 11:15)

- Assessment tools, feedback methods, and measuring knowledge transfer

Module 3: Enhancing Safety Awareness (11:30 – 01:00)

- Applying training to improve workplace safety culture

Module 4: Final Workshop & Action Plan (02:00 – 03:30)

- Delivering full training sessions and receiving peer feedback

Certification

Participants will receive a Certificate of Completion in Certified Train-the-Trainer Program for HSE Engineers, validating their expertise in HSE training design, delivery, and evaluation for improved workplace safety.

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