

CERTIFIED INTEGRATED COMPLIANCE AND ETHICS PROFESSIONAL (ICEP)

"Building robust governance, risk, compliance, and ethical frameworks for sustainable organizational success."

Schedule

Date	Venue	Fees
12 - 16 Oct 2026	Dubai - UAE	USD 3495 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

Introduction

In an increasingly regulated and complex global business environment, organizations are under constant pressure to strengthen governance structures, manage risks effectively, ensure regulatory compliance, and uphold ethical standards. The Certified Integrated Compliance and Ethics Professional (ICEP) program is designed to equip professionals with a comprehensive understanding of integrated governance, risk management, compliance (GRC), and ethics frameworks.

This intensive 5-day training provides participants with practical tools, methodologies, and best practices to design, implement, and manage effective compliance and ethics programs. Through real-world case studies, interactive workshops, and strategic discussions, participants will gain the confidence to align organizational objectives with regulatory requirements while fostering a strong culture of integrity and accountability.

Objectives

By the end of this course, participants will be able to:

- Understand the principles of integrated governance, risk management, compliance, and ethics (GRC&E).
- Design and implement effective compliance and ethics programs aligned with international standards.
- Identify, assess, and mitigate organizational risks within regulatory frameworks.
- Strengthen corporate governance structures and oversight mechanisms.
- Promote ethical decision-making and a culture of integrity across the organization.

Why Attend

- Gain in-depth knowledge of integrated GRC and ethics frameworks.
- Learn practical approaches to managing compliance and regulatory risks.
- Understand global best practices in corporate governance and ethical leadership.
- Enhance your professional credibility with an internationally recognized certification.
- Network with professionals managing governance, risk, and compliance functions.

Target Audience

This program is designed for:

- Compliance officers and ethics professionals.
- Risk management and internal audit professionals.
- Corporate governance and legal professionals.
- Senior managers and executives responsible for regulatory compliance.
- Internal control, assurance, and quality management professionals.

Individual Benefits

Key competencies that will be developed include:

- Ability to integrate governance, risk, compliance, and ethics into organizational strategy.
- Skills to assess regulatory and operational risks effectively.
- Enhanced understanding of compliance frameworks and ethical standards.
- Improved decision-making and leadership capabilities.
- Confidence in managing audits, investigations, and regulatory inspections.

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Strengthened governance and oversight mechanisms.
- Reduced compliance failures and regulatory risks.
- Improved organizational transparency and accountability.
- Enhanced ethical culture and employee awareness.
- Alignment of risk management and compliance with strategic objectives.

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings - In-depth exploration of governance, risk management, compliance, and ethics frameworks.
- Case Studies - Real-world examples of compliance failures, ethical breaches, and governance successes.
- Workshops - Hands-on exercises in risk assessment, compliance program design, and ethical decision-making.
- Peer Exchange - Group discussions on regulatory challenges and best practices across industries.
- Tools - Practical templates for risk registers, compliance frameworks, audit checklists, and ethics policies.

MAWA EVENTS

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Course Outline

Detailed 5-Day Course Outline

Training Hours: 7:30 AM – 3:30 PM Daily Format: 3–4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

Day 1: Foundations of Governance, Risk, Compliance, and Ethics

Module 1: Introduction to Integrated GRC Frameworks (07:30 – 09:30)

- Overview of governance, risk management, compliance, and ethics
- Importance of integrated GRC in modern organizations
- Roles and responsibilities of GRC professionals

Module 2: Corporate Governance Principles (09:45 – 11:15)

- Governance structures and board responsibilities
- Governance codes and international best practices

Module 3: Ethical Leadership and Organizational Culture (11:30 – 01:00)

- Ethics, integrity, and accountability
- Building and sustaining an ethical culture

Day 2: Risk Management and Regulatory Compliance

Module 4: Enterprise Risk Management (ERM) (07:30 – 09:30)

- Risk identification, assessment, and prioritization
- Risk appetite and tolerance

Module 5: Regulatory Compliance Frameworks (09:45 – 11:15)

- Compliance obligations and regulatory landscapes
- Designing compliance monitoring systems

Module 6: Risk Mitigation and Control Mechanisms (11:30 – 01:00)

- Internal controls and assurance models
- Managing operational and strategic risks

Day 3: Auditing, Monitoring, and Assurance

Module 7: Internal Audit and Compliance Audits (07:30 – 09:30)

- Audit planning and execution
- Audit reporting and follow-up

Module 8: Monitoring and Continuous Compliance (09:45 – 11:15)

- Key risk indicators (KRIs) and compliance metrics
- Continuous improvement mechanisms

Module 9: Managing Investigations and Reporting (11:30 – 01:00)

- Handling compliance breaches and misconduct
- Whistleblowing and reporting mechanisms

Day 4: Ethics Programs and Case Studies

Module 10: Designing Ethics and Compliance Programs (07:30 – 09:30)

- Codes of conduct and ethics policies
- Training and awareness programs

Module 11: Case Studies in Governance and Compliance Failures (09:45 – 11:15)

- Analysis of real-world cases
- Lessons learned and preventive measures

Module 12: Workshops and Peer Exchange (11:30 – 01:00)

- Practical exercises on compliance challenges
- Group discussions and experience sharing

Day 5: Integration, Strategy, and Certification

Module 13: Integrating GRC into Business Strategy (07:30 – 09:30)

- Aligning GRC with organizational objectives
- Leadership and change management

Module 14: Review, Assessment, and Q&A (09:45 – 11:15)

- Review of key concepts and tools
- Open discussion and clarification

Module 15: Certification Preparation and Course Wrap-Up (11:30 – 01:00)

- Certification guidance and next steps
- Individual action plans

Certification

Participants will receive a Certificate of Completion as a Certified Integrated Compliance and Ethics Professional (ICEP), validating their advanced knowledge and practical competence in governance, risk management, compliance, auditing, and ethical leadership.

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation’s unique goals.

<p>In-House / Customized Training</p> <p>Interested in running this course for your team?</p> <p>Please contact us:</p>	<p>TEL:</p> <p>+601116373203</p>	<p>EMAIL:</p> <p>info@mawaevents.net</p>
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