MAWA EVENTS

Address: No. 857, Block A2. Leisure Commerce Square - No 9., 46150 Petaling Jaya, Selangor, Malaysia

Phone: +601116373203 | **Email:** info@mawaevents.net

NEW STARTER H&S INDUCTIONS

"Ensuring a Safe and Compliant Start for All New Employees"

Schedule

Date	Venue	Fees (Online)
10 Aug 2026	Online	USD 450 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

Introduction

Inducting new employees in health and safety practices is critical to maintaining a safe workplace. Early awareness of hazards, safety procedures, and organizational expectations reduces the risk of accidents and ensures regulatory compliance.

This intensive 1-day online training provides new starters with essential H&S knowledge to work safely and responsibly. Participants will learn about workplace hazards, safety policies, emergency procedures, and their individual responsibilities to create a culture of safety from day one.

Objectives

By the end of this course, participants will be able to:

- Understand workplace health and safety policies and procedures
- Recognize common hazards and risks in the workplace
- Apply safe working practices in day-to-day tasks
- Follow emergency response procedures effectively
- Comply with regulatory and organizational safety requirements
- Foster personal responsibility for safety and wellbeing

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Why Attend

- Minimize accidents and near-misses for new employees
- Improve awareness of workplace hazards and safe practices
- Promote compliance with HSE regulations and company policies
- Strengthen organizational safety culture
- Equip new starters with practical tools for risk prevention
- Ensure confident and competent participation in workplace activities

Target Audience

This program is designed for:

- New employees and starters in all organizational roles
- Supervisors responsible for onboarding staff
- HSE coordinators supporting inductions
- Managers seeking to ensure workforce compliance
- Individuals needing an introduction to workplace health and safety

Individual Benefits

Key competencies that will be developed include:

- Awareness of workplace hazards and risks
- Understanding of health and safety policies and procedures
- Knowledge of emergency and evacuation procedures
- Ability to apply safe working practices
- Awareness of personal responsibilities in H&S
- Confidence in contributing to a safe work environment

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Reduced incidents and near-misses among new employees
- Enhanced compliance with health and safety regulations
- Improved integration of safety culture among workforce
- Better understanding of company H&S policies
- Increased accountability and awareness of safe practices
- Stronger onboarding process with H&S emphasis

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings – Introduction to H&S principles and policies
- Case Studies – Examples of workplace hazards and safe practices
- Workshops – Practical exercises in hazard recognition and emergency response
- Peer Exchange – Group discussions on safety awareness and challenges
- Tools – Checklists, induction guides, and H&S documentation templates

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Course Outline

Detailed 1-Day Course Outline

Training Hours: 7:30 AM – 3:30 PM Daily Format: 3–4 Learning Modules Coffee Break: 09:30 Lunch Break: 01:00 – 02:00

Day 1: Health & Safety Induction Fundamentals

Module 1: Introduction to Workplace H&S (07:30 – 09:30)

- Importance of safety for new starters
- Regulatory and company requirements

Module 2: Recognizing Workplace Hazards (09:45 – 11:15)

- Common hazards and risks
- Personal protective equipment and safe practices

Module 3: Emergency Procedures (11:30 – 01:00)

- Fire safety, first aid, and evacuation procedures
- Reporting incidents and near-misses

Module 4: Workshop – H&S Awareness & Compliance (02:00 – 03:30)

- Interactive exercises on hazard recognition and safe practices
- Practical application of induction knowledge

Certification

Participants will receive a Certificate of Completion in New Starter H&S Inductions, validating their knowledge and readiness to safely perform workplace tasks in compliance with health and safety requirements.

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation’s unique goals.

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