

EFFECTIVE LEADERSHIP AND TEAM RESPONSIBILITY

“Empowering Leaders to Inspire, Motivate, and Drive Team Success”

Schedule

Date	Venue	Fees (Face-to-Face)
11 - 13 May 2026	Riyadh, KSA	USD 2495 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

Introduction

In today’s fast-paced and dynamic work environment, effective leadership is crucial for organizational success. This course equips participants with the skills, strategies, and mindset required to lead teams effectively, foster collaboration, and drive performance. By exploring leadership principles, team dynamics, and responsibility management, participants will be prepared to inspire and motivate their teams to achieve strategic goals.

Through interactive sessions, case studies, and practical exercises, attendees will develop a strong understanding of leadership styles, communication strategies, and decision-making techniques. The course emphasizes actionable strategies to enhance team engagement, accountability, and productivity in diverse organizational settings.

Objectives

By the end of this course, participants will be able to:

- Understand key principles of effective leadership and team management.
- Apply leadership styles that align with team needs and organizational goals.
- Foster accountability, responsibility, and ownership within teams.
- Enhance communication, collaboration, and conflict resolution skills.
- Develop strategies to motivate, engage, and inspire team members.
- Improve decision-making and problem-solving capabilities as a leader.

Why Attend

Participants should attend this course to:

- Strengthen leadership skills and personal effectiveness.
- Improve team collaboration, performance, and accountability.
- Learn strategies to inspire and motivate diverse teams.
- Enhance communication and conflict resolution abilities.
- Gain practical tools and techniques for leading high-performing teams.

Target Audience

This program is designed for:

- Team leaders, supervisors, and managers
- Mid-level managers aspiring to senior leadership roles
- HR professionals and project managers responsible for team performance
- Professionals seeking to enhance leadership and team management skills

Individual Benefits

Key competencies that will be developed include:

- Leadership and influence skills to drive team performance
- Effective delegation and responsibility management
- Communication, feedback, and conflict resolution abilities
- Motivation and engagement techniques for team members
- Strategic decision-making and problem-solving skills

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Improved team performance and accountability
- Stronger leadership culture within the organization
- Enhanced collaboration and productivity across departments
- Increased employee engagement and retention
- Greater alignment of teams with organizational objectives

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings - Deep dive into leadership principles and team management techniques
- Case Studies - Real-world examples of effective leadership and team dynamics
- Workshops - Hands-on exercises for problem-solving, decision-making, and leadership challenges
- Peer Exchange - Group discussions on leadership experiences, challenges, and best practices
- Tools - Templates for performance evaluation, team feedback, and accountability tracking

Course Outline

Detailed 3-Day Course Outline

Training Hours: 7:30 AM – 3:30 PM Daily Format: 3–4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

Day 1: Fundamentals of Effective Leadership

Module 1: Leadership Principles (07:30 – 09:30)

- Definition and importance of effective leadership
- Leadership styles and their impact on teams
- Identifying personal leadership strengths and areas for improvement

Module 2: Team Dynamics and Collaboration (09:45 – 11:15)

- Understanding team roles and responsibilities
- Building trust and collaboration within teams
- Conflict management and resolution strategies

Day 2: Enhancing Leadership Skills

Module 3: Communication and Influence (07:30 – 09:30)

- Effective communication techniques for leaders
- Giving constructive feedback and coaching team members
- Motivating and inspiring teams to achieve goals

Module 4: Responsibility and Accountability (09:45 – 11:15)

- Delegation strategies for team efficiency
- Fostering ownership and accountability within the team
- Overcoming resistance and enhancing commitment

Day 3: Strategic Leadership and Decision-Making

Module 5: Problem-Solving and Decision-Making (07:30 – 09:30)

- Techniques for strategic thinking and decision-making
- Analyzing complex situations and evaluating options
- Implementing effective solutions and measuring outcomes

Module 6: Leadership Action Plan and Best Practices (09:45 – 11:15)

- Developing a personal leadership action plan
- Case studies of successful leadership in organizations
- Integrating lessons learned into daily leadership practice

Certification

Participants will receive a Certificate of Completion in Effective Leadership and Team Responsibility, validating their mastery of leadership principles, team management skills, and the ability to drive accountability and performance within teams.

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Interested in running this course for your team?

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