MAWA EVENTS

Address: No. 857, Block A2. Leisure Commerce Square - No 9., 46150 Petaling Jaya, Selangor, Malaysia

Phone: +601116373203 | **Email:** info@mawaevents.net

SEXUAL HARASSMENT LAW AND WORKPLACE SAFEGUARDS (SHL)

"Promote a Safe, Respectful, and Compliant Work Environment"

Schedule

Date	Venue	Fees (Online)
20 May 2026	Online	USD 450 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

Introduction

Workplace safety, respect, and legal compliance are essential for organizational integrity and employee well-being. This intensive 1-day online training equips participants with the knowledge and tools to understand sexual harassment laws, identify risks, and implement effective workplace safeguards.

The course covers legal frameworks, organizational policies, complaint handling procedures, prevention strategies, and awareness-building techniques. Through interactive discussions and case studies, participants will gain practical insights to foster a respectful and compliant work environment while mitigating legal and reputational risks.

Objectives

By the end of this course, participants will be able to:

- Understand national and international sexual harassment laws
- Identify behaviors and situations that constitute harassment
- Implement workplace safeguards and prevention strategies
- Develop effective complaint handling and reporting procedures
- Promote awareness and a culture of respect in the workplace
- Reduce organizational exposure to harassment claims and reputational risk

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Why Attend

- Gain practical knowledge of sexual harassment laws and regulations
- Learn strategies to create a safe and respectful workplace
- Enhance organizational compliance and risk management
- Develop skills to handle complaints professionally and effectively
- Improve employee trust, engagement, and organizational culture

Target Audience

This program is designed for:

- HR managers and professionals
- Compliance and legal officers
- Supervisors and team leaders
- Employees responsible for policy implementation and workplace safety
- Anyone involved in ensuring workplace ethical standards and compliance

Individual Benefits

Key competencies that will be developed include:

- Knowledge of sexual harassment laws and workplace regulations
- Ability to identify, prevent, and respond to harassment incidents
- Skills in implementing workplace safeguards and policies
- Competence in complaint management and reporting
- Enhanced awareness of ethical, legal, and organizational responsibilities
- Improved ability to promote a safe and respectful work culture

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Reduced legal and reputational risk associated with workplace harassment
- Strengthened compliance with sexual harassment laws
- Implementation of effective workplace safeguards and preventive measures
- Improved employee confidence and workplace culture
- Enhanced ability to respond appropriately to complaints and incidents
- Increased overall organizational trust and ethical standards

Instructional Methodology

The course follows a blended virtual learning approach combining theory with practice:

- Strategy Briefings – Overview of sexual harassment laws and workplace safeguards
- Case Studies – Real-world examples of incidents, resolutions, and preventive practices
- Workshops – Virtual exercises on policy implementation and complaint handling
- Peer Exchange – Group discussions on challenges and best practices
- Tools – Templates, reporting forms, and compliance checklists

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Course Outline

Detailed 1-Day Course Outline

Training Hours: 7:30 AM – 3:30 PM Daily Format: 3–4 Learning Modules | Breaks included | Lunch Break: 01:00 – 02:00

Module 1: Understanding Sexual Harassment Laws (07:30 – 09:30)

- Overview of national and international regulations
- Legal definitions and compliance requirements

Module 2: Workplace Safeguards and Prevention Strategies (09:45 – 11:15)

- Policies, codes of conduct, and preventive measures
- Creating a culture of respect and accountability

Module 3: Complaint Handling and Reporting (11:30 – 01:00)

- Steps for managing complaints effectively
- Documentation, confidentiality, and investigation procedures

Module 4: Case Studies and Action Planning (01:15 – 03:30)

- Analysis of workplace scenarios
- Group discussions and implementation planning

Certification

Participants will receive a Certificate of Completion in Sexual Harassment Law and Workplace Safeguards (SHL), validating their knowledge of legal requirements, prevention strategies, and practical approaches to promoting a safe and compliant work environment.

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation’s unique goals.

In-House / Customized Training Interested in running this course for your team? Please contact us:	TEL: **+601116373203**	EMAIL: **info@mawaevents.net**

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