

CERTIFIED INTEGRATED POLICY MANAGEMENT PROFESSIONAL (IPMP)

"Design, Integrate, and Govern Effective Organizational Policies"

Schedule

Date	Venue	Fees (Face-to-Face)
04 – 08 May 2026	Dubai, UAE	USD 3495 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

Introduction

Policies form the backbone of effective governance, risk management, and compliance within organizations. Well-designed and integrated policy frameworks ensure clarity, consistency, and accountability while supporting strategic objectives and regulatory obligations. The Certified Integrated Policy Management Professional (IPMP) program is designed to equip professionals with the skills needed to develop, implement, and manage integrated policy frameworks across the enterprise.

This intensive 5-day training provides a structured approach to policy lifecycle management, alignment with governance and risk frameworks, and integration across business functions. Through practical examples, case studies, and hands-on exercises, participants will gain the competence required to design and govern policies that are effective, compliant, and aligned with organizational strategy.

Objectives

By the end of this course, participants will be able to:

- Understand the principles and components of integrated policy management
- Design and structure organizational policies effectively
- Align policies with governance, risk, and compliance frameworks
- Manage the full policy lifecycle from development to review
- Assess policy effectiveness and compliance
- Support organizational accountability and policy governance

Why Attend

- Build strong expertise in policy design and management
- Improve consistency and clarity of organizational policies
- Strengthen governance and compliance frameworks
- Reduce risks arising from policy gaps and inconsistencies
- Enhance professional credibility in GRC and policy roles

Target Audience

This program is designed for:

- Governance, risk, and compliance professionals
- Policy managers and corporate governance officers
- Internal auditors and risk managers
- Legal, compliance, and corporate affairs professionals
- Managers and consultants responsible for policy development

Individual Benefits

Key competencies that will be developed include:

- Knowledge of integrated policy management frameworks
- Skills in policy drafting, structuring, and alignment
- Ability to manage and review policies effectively
- Competence in policy governance and oversight
- Improved analytical and documentation skills
- Enhanced career prospects in governance and compliance

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Improved policy consistency and governance
- Stronger alignment of policies with strategic objectives
- Reduced compliance and operational risks
- Enhanced accountability and transparency
- Improved policy awareness and implementation
- Increased confidence of regulators and stakeholders

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings - Policy management principles, frameworks, and standards
- Case Studies - Real-world examples of policy integration and failures
- Workshops - Policy drafting, lifecycle management, and alignment exercises
- Peer Exchange - Group discussions on policy challenges and best practices
- Tools - Policy templates, lifecycle models, governance frameworks, and checklists

MAWA EVENTS

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Course Outline

Detailed 5-Day Course Outline

Training Hours: 7:30 AM – 3:30 PM Daily Format: 3–4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

Day 1: Policy Management Foundations

Module 1: Introduction to Integrated Policy Management (07:30 – 09:30)

- Role of policies in governance and compliance
- Policy hierarchies and structures
- Integration with GRC frameworks

Module 2: Policy Governance and Accountability (09:45 – 11:15)

- Policy ownership and accountability
- Approval and authority structures

Module 3: Policy Lifecycle Management (11:30 – 01:00)

- Policy development, approval, implementation, and review
- Version control and document management

Day 2: Policy Design and Development

Module 4: Effective Policy Drafting Techniques (07:30 – 09:30)

- Clear and concise policy writing
- Structuring policy documents

Module 5: Aligning Policies with Laws and Standards (09:45 – 11:15)

- Regulatory mapping and obligations
- Alignment with international standards

Module 6: Policy Development Workshop (11:30 – 01:00)

- Hands-on policy drafting exercise

Day 3: Policy Integration and Implementation

Module 7: Integrating Policies Across the Organization (07:30 – 09:30)

- Policy harmonization and consolidation
- Avoiding duplication and conflicts

Module 8: Policy Communication and Awareness (09:45 – 11:15)

- Training and communication strategies
- Ensuring policy understanding and adoption

Module 9: Policy Implementation Case Study (11:30 – 01:00)

- Real-world implementation challenges

Day 4: Monitoring, Compliance, and Assurance

Module 10: Policy Compliance and Monitoring (07:30 – 09:30)

- Monitoring compliance and effectiveness
- Policy KPIs and metrics

Module 11: Policy Review, Audit, and Improvement (09:45 – 11:15)

- Policy audits and assessments
- Continuous improvement

Module 12: Assurance and Reporting (11:30 – 01:00)

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Reporting policy performance to management

Day 5: Advanced Topics and Case Studies

Module 13: Digital Policy Management and Automation (07:30 – 09:30)

- Technology-enabled policy management
- Policy repositories and workflow tools

Module 14: Integrated Case Study and Review (09:45 – 11:15)

- End-to-end policy management case study

Module 15: Final Review and Action Planning (11:30 – 01:00)

- Key takeaways and implementation roadmap

Certification

Participants will receive a Certificate of Completion in Certified Integrated Policy Management Professional (IPMP), validating their expertise in integrated policy design, governance, lifecycle management, and alignment with organizational governance, risk, and compliance frameworks.

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