

LEADING STRATEGIC HR TRANSFORMATION

“Driving Organizational Growth Through Innovative and Strategic HR Leadership.”

Schedule

Venue (In-house)	Fees
At Your Organization Premises	Ask For The Quotation

► **Available delivery methods:** Face-to-Face & Online Training, In-House Training

Introduction

The role of Human Resources has evolved from administrative support to a strategic partner in driving business success. The Leading Strategic HR Transformation course is designed to equip HR professionals with the knowledge, tools, and leadership mindset needed to lead transformational initiatives that align people, processes, and performance with organizational strategy.

This program focuses on reshaping HR functions through innovation, data-driven decision-making, digital transformation, and strategic alignment. Participants will learn to lead change, foster organizational agility, and position HR as a key driver of growth and competitiveness.

Objectives

By the end of this course, participants will be able to:

- Understand the key drivers of strategic HR transformation.
- Align HR strategy with overall organizational goals.
- Implement innovative HR practices that enhance performance and engagement.
- Lead digital HR initiatives and leverage technology for efficiency.
- Use data analytics for workforce planning and decision-making.
- Manage change and build a future-ready HR function.

Why Attend

This course empowers HR leaders to move beyond traditional operations and lead strategic initiatives that shape organizational success. It offers insights into global HR trends, digital transformation, and the leadership capabilities required to drive impactful change.

Target Audience

- HR Directors, Managers, and Business Partners
- Senior Executives involved in HR decision-making
- Organizational Development and Talent Management Professionals
- Change Leaders and HR Consultants

Individual Benefits

- Develop a strategic mindset and leadership capability.
- Learn to drive transformation and manage organizational change.
- Gain knowledge of emerging HR technologies and practices.
- Strengthen analytical and decision-making skills.
- Enhance career growth through advanced HR leadership expertise.

Organizational Benefits

- Alignment of HR and business strategies for long-term success.
- A more agile, innovative, and performance-driven workforce.
- Enhanced employee engagement and retention.
- Improved use of data and technology in HR operations.
- Stronger leadership pipeline and organizational capability.

Instructional Methodology

- Interactive lectures and strategic planning exercises
- Case studies from leading global organizations
- Group discussions and problem-solving workshops
- Data-driven HR simulations and digital tools
- Peer learning and action planning sessions

Course Outline

- Module 1: The Evolving Role of HR in Organizational Strategy
- Module 2: Understanding HR Transformation and Change Management
- Module 3: Aligning HR Strategy with Business Goals
- Module 4: HR Digitalization and Technology Integration
- Module 5: Talent Management and Workforce Planning in the New Era
- Module 6: Building a High-Performance and Agile Workforce
- Module 7: Leveraging HR Analytics for Strategic Decision-Making
- Module 8: Leadership Skills for Driving HR Transformation
- Module 9: Managing Organizational Culture and Change
- Module 10: Developing a Roadmap for Strategic HR Transformation

Certification

Upon successful completion, participants will receive a Certificate in Leading Strategic HR Transformation, recognizing their expertise in driving HR innovation, strategic alignment, and transformational leadership within their organizations.

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation’s unique goals.

In-House / Customized Training

Interested in running this course for your team?

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