MAWA EVENTS

Address: No. 857, Block A2. Leisure Commerce Square - No 9., 46150 Petaling Jaya, Selangor, Malaysia

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ESSENTIAL SKILLS FOR OIL AND GAS MANAGERS AND SUPERVISORS

"Empowering Leaders in the Oil and Gas Industry to Drive Performance, Safety, and Operational Excellence."

Schedule

Venue (InHouse)	Fees
At Your Organization Premises	Ask For The Quotation

Introduction

The oil and gas industry operates in a complex, high-risk, and constantly evolving environment. Effective management and supervision are critical to ensure safety, efficiency, productivity, and compliance with industry standards. Managers and supervisors in this sector must possess not only strong technical understanding but also essential leadership, communication, and decision-making skills to lead teams in dynamic and often hazardous operational conditions.

The Essential Skills for Oil and Gas Managers and Supervisors course is designed to enhance the leadership and managerial capabilities of professionals responsible for operational teams in exploration, production, refining, and related sectors. It focuses on developing key competencies in leadership, communication, problem-solving, performance management, and safety culture. Participants will learn how to motivate teams, manage conflicts, plan operations efficiently, and make informed decisions that align with organizational goals and HSE (Health, Safety & Environment) standards.

This course provides practical insights, real-world case studies, and hands-on tools that help managers and supervisors become more effective leaders who can navigate challenges, ensure safety, and drive operational excellence in the oil and gas industry.

Objectives

By the end of this course, participants will be able to:

- Understand the roles and responsibilities of managers and supervisors in oil and gas operations.
- Develop leadership and team management skills tailored for high-risk environments.
- Communicate effectively across departments and multicultural teams.
- Apply decision-making and problem-solving techniques to operational challenges.
- Strengthen planning, organizing, and time management skills for improved productivity.
- Foster a strong safety culture and ensure compliance with HSE standards.
- Handle conflict resolution and employee performance issues professionally.
- Lead by example to enhance motivation, accountability, and teamwork.
- Integrate leadership principles with technical and operational knowledge.

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Why Attend

In a demanding and safety-critical industry, success depends on capable and confident leaders who can guide teams toward operational efficiency while maintaining safety and compliance. This course equips participants with the practical skills and behavioral competencies essential for effective supervision and leadership.

Attending this training will empower you to manage diverse teams, resolve workplace challenges, communicate more clearly, and make well-informed decisions. It bridges the gap between technical expertise and leadership excellence — helping professionals transition from managing tasks to leading people successfully.

Whether you are newly promoted to a supervisory role or an experienced manager looking to refine your leadership skills, this course provides the knowledge and strategies to enhance your impact and performance.

Target Audience

This course is ideal for:

- Supervisors and Foremen in exploration, drilling, production, and refining operations
- Middle and Senior Managers in oil and gas projects
- HSE and Operations Leaders
- Project Engineers and Team Leads
- Maintenance and Facility Supervisors
- Field Coordinators and Site Managers
- Any professional transitioning into a managerial or supervisory role in oil and gas operations

Individual Benefits

- Strengthen leadership and management skills for effective team performance.
- Learn to handle operational challenges through structured problem-solving.
- Enhance your ability to motivate, guide, and evaluate team members.
- Improve communication, delegation, and coordination in field operations.
- Gain confidence in managing safety, risks, and performance in dynamic environments.
- Build a professional reputation as a reliable and capable leader in the industry.

Organizational Benefits

- Improve workforce efficiency through strong leadership and supervision.
- Promote a positive and safe workplace culture aligned with HSE principles.
- Enhance team morale and motivation leading to reduced turnover and downtime.
- Strengthen communication and collaboration across departments.
- Ensure consistency in operational performance and compliance with standards.
- Develop a pipeline of skilled leaders capable of driving organizational growth.

Instructional Methodology

The training uses a practical, experiential, and interactive approach, combining leadership theory with real-world oil and gas industry practices. Learning will include:

- Interactive lectures supported by multimedia presentations.
- Group discussions and scenario-based exercises.
- Case studies from oil and gas leadership challenges.
- Role-playing sessions to build communication and negotiation skills.
- Workshops on decision-making, planning, and conflict resolution.
- Self-assessment tools for leadership and emotional intelligence.
- Continuous feedback, reflection, and development planning.

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Course Outline

Module 1: Understanding the Role of Managers and Supervisors

- Responsibilities and challenges in oil and gas leadership roles
- Balancing operational efficiency with safety and compliance
- Transitioning from team member to team leader

Module 2: Leadership and Motivation in the Oil and Gas Sector

- Leadership styles and their impact on team performance
- Motivating individuals and teams in demanding environments
- Building trust and accountability through effective leadership

Module 3: Communication and Interpersonal Skills

- Effective verbal and non-verbal communication techniques
- Active listening and feedback mechanisms
- Managing communication in multicultural and remote teams

Module 4: Decision-Making and Problem-Solving Techniques

- Structured approaches to problem-solving
- Critical thinking and analytical decision-making
- Managing uncertainty and making tough decisions under pressure

Module 5: Planning, Organizing, and Time Management

- Setting goals and defining priorities
- Scheduling and resource allocation for field operations
- Managing time and balancing competing demands

Module 6: Conflict Resolution and Team Management

- Identifying sources of workplace conflict
- Mediation and conflict resolution strategies
- Team-building and maintaining high morale

Module 7: Health, Safety, and Environment (HSE) Leadership

- Promoting safety culture and compliance
- Supervisor’s role in hazard identification and risk management
- Conducting toolbox talks and safety meetings effectively

Module 8: Performance Management and Employee Development

- Setting performance goals and KPIs
- Conducting evaluations and constructive feedback
- Coaching and mentoring for skill development

Module 9: Managing Change and Stress in the Workplace

- Understanding change dynamics and resistance
- Leading teams through transitions and challenges
- Managing personal and team stress in high-pressure environments

Module 10: Practical Applications and Case Studies

- Real-world leadership case studies from oil and gas projects
- Group exercises in operational decision-making
- Developing a personal leadership improvement plan

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Certification

Upon successful completion of the course, participants will receive a Certificate in Essential Skills for Oil and Gas Managers and Supervisors, recognizing their ability to lead, communicate, and manage effectively in complex and hazardous operational environments. This certification demonstrates their readiness to handle leadership responsibilities with confidence, align team performance with organizational goals, and uphold the highest standards of safety and efficiency in the oil and gas industry.

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation’s unique goals.

In-House / Customized Training Interested in running this course for your team? Please contact us:	TEL: **+601116373203**	EMAIL: **info@mawaevents.net**

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