

LEADERSHIP BOOTCAMP FOR HR PROFESSIONALS

“Develop Strategic HR Leaders Who Inspire, Influence, and Drive Organizational Success”

Schedule

Venue (InHouse)	Fees
At Your Organization Premises	Ask For The Quotation

► **Available delivery methods:** In-House Training

Introduction

HR professionals play a pivotal role in shaping organizational culture, developing talent, and driving business results. The Leadership Bootcamp for HR Professionals is an intensive program designed to equip HR leaders with the skills, mindset, and tools required to lead effectively in today's dynamic business environment.

This course focuses on enhancing strategic thinking, decision-making, communication, and people management skills. Participants will learn how to influence stakeholders, foster high-performing teams, and become trusted advisors to business leaders, positioning HR as a key driver of organizational success.

Objectives

By the end of this course, participants will be able to:

- Understand key leadership principles and styles relevant to HR.
- Develop strategic thinking and decision-making capabilities.
- Enhance communication, influence, and negotiation skills.
- Lead high-performing teams and manage change effectively.
- Align HR initiatives with organizational strategy.
- Build a personal leadership development plan for continued growth.

Why Attend

This bootcamp is ideal for HR professionals aspiring to leadership roles or currently managing HR teams. Participants will gain practical leadership skills, actionable strategies, and insights to influence business outcomes, foster engagement, and drive performance in their organizations.

Target Audience

- HR Managers, Executives, and Leaders
- HR Business Partners and Senior HR Professionals
- Organizational Development and Talent Management Professionals
- HR Professionals preparing for leadership roles

Individual Benefits

- Strengthen leadership, strategic thinking, and decision-making skills.
- Enhance your ability to influence stakeholders and lead change.
- Improve team management, coaching, and mentoring capabilities.
- Gain confidence in driving HR initiatives that impact organizational performance.

Organizational Benefits

- HR leaders equipped to drive business strategy and organizational growth.
- Improved employee engagement, performance, and talent retention.
- Enhanced alignment of HR initiatives with organizational objectives.
- Stronger culture of leadership, accountability, and innovation.

Instructional Methodology

- Interactive Workshops and Discussions
- Leadership Simulations and Role-Playing
- Case Studies on Strategic HR Leadership
- Group Exercises to Solve Real-World Challenges
- Personal Leadership Assessment and Development Planning

Course Outline

Module 1: Foundations of HR Leadership

- Key leadership principles and competencies
- Leadership styles and their impact on HR and the organization
- Transitioning from HR professional to HR leader

Module 2: Strategic Thinking and Decision-Making

- Understanding organizational strategy and business drivers
- Tools for strategic analysis and problem-solving
- Making data-driven and evidence-based HR decisions

Module 3: Influence, Communication, and Negotiation

- Building credibility and trust with stakeholders
- Effective communication strategies for HR leaders
- Negotiation and conflict resolution skills

Module 4: Leading High-Performing Teams

- Motivating, coaching, and mentoring employees
- Building collaborative and high-performing HR teams
- Managing performance and development of team members

Module 5: Change Management and Organizational Impact

- Leading change initiatives in HR and the organization
- Managing resistance and fostering adaptability
- Measuring the impact of HR initiatives on organizational success

Module 6: Aligning HR Strategy with Business Goals

- Connecting HR practices to organizational objectives
- Talent management, workforce planning, and succession planning
- Driving engagement and retention through strategic initiatives

Module 7: Personal Leadership Development

- Self-assessment of leadership strengths and areas for improvement
- Developing a personal leadership growth plan
- Setting actionable goals for continued development

Module 8: Practical Exercises and Case Studies

- Real-world HR leadership challenges
- Group problem-solving and scenario analysis
- Presentation of leadership action plans

Certification

Participants who successfully complete the program will receive a Certificate in Leadership Bootcamp for HR Professionals, validating their ability to lead HR teams strategically, influence organizational outcomes, and drive performance.

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation’s unique goals.

In-House / Customized Training Interested in running this course for your team? Please contact us:	TEL: +601116373203	EMAIL: info@mawaevents.net
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