MAWA EVENTS

Address: No. 857, Block A2. Leisure Commerce Square - No 9., 46150 Petaling Jaya, Selangor, Malaysia

Phone: +601116373203 | **Email:** info@mawaevents.net

THE PRACTICAL LEADER - DEVELOPING AND LEADING HIGH PERFORMING TEAMS

"Transform Leadership Skills into Action to Build, Inspire, and Drive High-Performing Teams."

Schedule

Venue (InHouse)	Fees
At Your Organization Premises	Ask For The Quotation

Introduction

Effective leadership is not just about strategy—it's about action. Leaders who can build, inspire, and guide teams toward high performance are critical to organizational success. The ability to translate leadership knowledge into practical strategies ensures teams remain engaged, productive, and motivated.

The Practical Leader course focuses on equipping participants with actionable leadership skills to develop and lead high-performing teams. Through interactive exercises, case studies, and real-world simulations, participants will learn to motivate, communicate, resolve conflicts, and foster collaboration while achieving organizational objectives.

Objectives

By the end of this course, participants will be able to:

- Understand the principles of practical, action-oriented leadership.
- Identify the traits and behaviors of high-performing teams.
- Develop strategies to build, inspire, and sustain team performance.
- Communicate effectively to influence, motivate, and guide team members.
- Foster collaboration, trust, and accountability within teams.
- Manage conflicts and challenges constructively.
- Apply problem-solving and decision-making techniques to real situations.
- Create actionable plans for continuous team improvement and growth.

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Why Attend

High-performing teams are the backbone of organizational success. This course provides leaders with practical tools and techniques to inspire teams, enhance collaboration, and deliver results. Whether you are an existing leader, an aspiring manager, or someone responsible for team performance, this course ensures you gain skills that can be applied immediately to create impact.

Target Audience

This course is suitable for:

- Team Leaders, Supervisors, and Managers
- Project Managers and Department Heads
- Executives responsible for team performance
- HR and Organizational Development Professionals
- Professionals aiming to enhance leadership effectiveness and team outcomes

Individual Benefits

- Enhanced leadership skills with practical application
- Ability to motivate, inspire, and guide team members
- Improved communication, collaboration, and conflict management skills
- Greater confidence in managing high-performing teams
- Practical tools for problem-solving and decision-making
- Development of strategies for sustainable team growth and performance

Organizational Benefits

- Stronger, more productive, and high-performing teams
- Improved employee engagement and morale
- Enhanced collaboration, trust, and accountability within teams
- Streamlined workflow and operational efficiency
- Better conflict resolution and problem-solving capabilities
- Support for organizational goals through effective leadership

Instructional Methodology

The training uses a practical, interactive, and experiential approach:

- Instructor-led sessions with real-world examples and case studies
- Group discussions and collaborative exercises
- Team-based simulations and role-playing exercises
- Hands-on tools for communication, motivation, and performance management
- Self-assessment and reflection activities for personal growth
- Continuous feedback, coaching, and action planning

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Course Outline

Module 1: Introduction to Practical Leadership

Module 2: Understanding High-Performing Teams

Module 3: Building Trust, Collaboration, and Accountability

Module 4: Motivating and Inspiring Team Members

Module 5: Effective Communication for Leaders

Module 6: Conflict Resolution and Problem-Solving

Module 7: Decision-Making and Strategic Team Planning

Module 8: Driving Performance and Continuous Improvement

Module 9: Leading Teams Through Change and Challenges

Module 10: Capstone Activity – High-Performing Team Simulation

Certification

Upon successful completion, participants will receive a Certificate in Practical Leadership – Developing and Leading High Performing Teams, acknowledging their ability to lead teams effectively, inspire high performance, and deliver results in real-world organizational settings.

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation’s unique goals.

In-House / Customized Training Interested in running this course for your team? Please contact us:	TEL: **+601116373203**	EMAIL: **info@mawaevents.net**

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