

LEADERSHIP, CREATIVITY AND PEAK PERFORMANCE

“Unleash Innovative Thinking, Inspire Teams, and Drive Exceptional Results.”

Schedule

Venue (InHouse)	Fees
At Your Organization Premises	Ask For The Quotation

Introduction

In today’s competitive environment, leaders must combine vision, creativity, and performance management to achieve extraordinary results. This course focuses on developing leadership capabilities that inspire innovative thinking, unlock team potential, and drive peak performance across the organization.

Participants will explore strategies to foster creativity, enhance problem-solving, and motivate teams to achieve high-impact outcomes. Through interactive exercises, case studies, and practical tools, attendees will gain hands-on experience in leading creatively while sustaining performance excellence.

Objectives

By the end of this course, participants will be able to:

- Understand the link between leadership, creativity, and peak performance.
- Develop techniques to inspire innovative thinking in individuals and teams.
- Apply problem-solving frameworks to address complex challenges creatively.
- Motivate and engage teams to achieve high performance.
- Set performance standards and goals aligned with organizational objectives.
- Foster a culture of experimentation, learning, and continuous improvement.
- Enhance decision-making and strategic thinking through creative approaches.
- Sustain peak performance in dynamic and competitive environments.

Why Attend

Leaders who can combine creativity with performance management are better positioned to drive innovation, inspire teams, and deliver exceptional organizational outcomes. This course equips participants with practical strategies to lead creatively and achieve sustainable high performance.

Target Audience

This course is suitable for:

- Senior Managers, Department Heads, and Executives
- Team Leaders and Supervisors
- HR and Learning & Development Professionals
- Project Managers and Operations Leaders
- Professionals responsible for leading teams and driving innovation

Individual Benefits

- Enhance leadership skills to inspire creativity and innovation.
- Develop strategies to motivate and engage teams for peak performance.
- Improve problem-solving and decision-making capabilities.
- Build confidence in leading high-performing, innovative teams.
- Learn to set meaningful goals and monitor performance effectively.
- Strengthen ability to foster a culture of continuous improvement.
- Increase professional credibility and leadership impact.

Organizational Benefits

- Drive innovation and creativity across teams and departments.
- Enhance overall organizational performance and productivity.
- Improve team engagement, collaboration, and motivation.
- Foster a culture of experimentation, learning, and high achievement.
- Strengthen alignment between leadership actions and organizational goals.
- Support succession planning and development of future leaders.
- Achieve sustainable competitive advantage through innovative leadership.

Instructional Methodology

The training uses an interactive and practical approach through:

- Case studies of innovative leadership and high-performing teams
- Group exercises and creative problem-solving workshops
- Role-playing and scenario-based activities
- Facilitator-led discussions with continuous feedback
- Self-assessment exercises to identify creativity and leadership strengths
- Development of a personal leadership and peak performance action plan

Course Outline

- Module 1: Understanding Leadership, Creativity, and Peak Performance
- Module 2: Fostering Innovation and Creative Thinking in Teams
- Module 3: Problem-Solving and Decision-Making Through Creative Approaches
- Module 4: Motivating and Inspiring High-Performing Teams
- Module 5: Setting Goals, Standards, and Performance Metrics
- Module 6: Building a Culture of Experimentation and Continuous Improvement
- Module 7: Enhancing Strategic Thinking and Leadership Vision
- Module 8: Managing Change and Driving Organizational Agility
- Module 9: Sustaining Peak Performance in Dynamic Environments
- Module 10: Capstone Activity - Developing a Personal Leadership, Creativity, and Performance Plan

Certification

Upon successful completion, participants will receive a Certificate in Leadership, Creativity and Peak Performance, recognizing their ability to lead innovatively, inspire teams, and drive exceptional organizational results.

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation’s unique goals.

In-House / Customized Training

Interested in running this course for your team?

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