

HIGH IMPACT TEAM BUILDING - ILM ENDORSED

“Transform Teams into High-Performing Units Through Collaboration, Trust, and Motivation.”

Schedule

Venue (InHouse)	Fees
At Your Organization Premises	Ask For The Quotation

► **Available delivery methods:** In-House Training

Introduction

Effective teamwork is the cornerstone of organizational success. This ILM-endorsed High Impact Team Building course is designed to equip participants with the skills, strategies, and insights needed to create cohesive, motivated, and high-performing teams. Participants will learn how to build trust, foster collaboration, leverage diverse strengths, and enhance team dynamics to achieve organizational objectives.

Through interactive exercises, real-world case studies, and team-based activities, participants will explore how effective communication, leadership, and problem-solving drive team performance. This course emphasizes practical application to ensure that teams leave equipped to collaborate efficiently and deliver results consistently.

Objectives

By the end of this course, participants will be able to:

- Understand the principles and dynamics of effective team building.
- Identify individual strengths and leverage them for team success.
- Develop strategies to foster trust, collaboration, and accountability.
- Enhance communication and conflict-resolution skills within teams.
- Motivate and engage team members to achieve high performance.
- Apply leadership approaches to guide teams towards shared goals.
- Strengthen problem-solving and decision-making processes collaboratively.
- Evaluate and measure team performance and continuous improvement strategies.

Why Attend

High-performing teams are vital for achieving organizational goals efficiently. This course provides practical tools and actionable strategies to enhance team cohesion, productivity, and morale. Whether you are a team leader, manager, or member, you will gain the skills needed to foster a motivated and collaborative environment that drives sustainable results.

Target Audience

This course is suitable for:

- Team Leaders and Supervisors
- Managers and Department Heads
- Project Managers and Coordinators
- Human Resource Professionals
- Team Members seeking to enhance collaboration
- Organizational Development Specialists
- Professionals responsible for improving team performance and dynamics

Individual Benefits

- Understand team dynamics and individual roles within a team.
- Develop communication, collaboration, and conflict-resolution skills.
- Enhance leadership capabilities and ability to motivate peers.
- Increase personal effectiveness within a team environment.
- Build confidence in contributing to team goals and objectives.
- Learn practical techniques for sustaining team engagement and performance.
- Strengthen problem-solving and decision-making skills collaboratively.

Organizational Benefits

- Improve team cohesion, productivity, and efficiency.
- Foster a positive and collaborative workplace culture.
- Enhance project outcomes through effective teamwork.
- Reduce conflicts, misunderstandings, and internal friction.
- Build stronger leadership pipelines within teams.
- Support organizational growth through high-performing teams.
- Implement sustainable team-building practices aligned with ILM standards.

Instructional Methodology

The training uses an interactive, experiential learning approach through:

- Group activities and team-building exercises
- Case studies and real-life scenarios
- Role-playing and problem-solving challenges
- Workshops focused on communication, collaboration, and leadership
- Self-assessment tools and reflection exercises
- Facilitator-led discussions and continuous feedback sessions

Course Outline

- Module 1: Understanding Team Dynamics and Roles
- Module 2: Principles of Effective Team Building
- Module 3: Communication and Collaboration Skills
- Module 4: Building Trust, Accountability, and Engagement
- Module 5: Conflict Management and Problem-Solving in Teams
- Module 6: Leadership for High-Performing Teams
- Module 7: Motivating Teams and Sustaining Performance
- Module 8: Diversity and Inclusion in Team Environments
- Module 9: Measuring Team Effectiveness and Continuous Improvement
- Module 10: Capstone Activity - Designing a High-Impact Team Action Plan

Certification

Upon successful completion, participants will receive an ILM-Endorsed Certificate in High Impact Team Building, recognizing their ability to build, lead, and sustain high-performing teams in professional environments.

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation's unique goals.

In-House / Customized Training

Interested in running this course for your team?

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