

DIVERSITY & INCLUSION WORKSHOP

“Building a Workplace Where Everyone Belongs”

Schedule

Venue (InHouse)	Fees
At Your Organization Premises	Ask For The Quotation

► **Available delivery methods:** In-House Training

Introduction

This workshop explores the importance of diversity, equity, and inclusion (DEI) in today’s workplaces. Participants will learn how to foster an environment that values different perspectives, promotes fairness, and drives innovation through inclusive practices.

Objectives

- Understand the concepts of diversity, equity, and inclusion.
- Identify unconscious biases and their impact on workplace culture.
- Learn strategies to build an inclusive and respectful environment.
- Promote equitable opportunities for all employees.
- Develop actionable DEI initiatives for your organization.

Why Attend

To become a change-maker in building a culture of respect, equality, and belonging that enhances team collaboration and performance.

Target Audience

- HR Professionals
- Team Leaders and Managers
- Executives and Department Heads
- Anyone interested in promoting inclusion at work

Individual Benefits

- Improved awareness of biases and inclusive behavior.
- Enhanced leadership and communication skills.
- Ability to champion diversity within teams.

Organizational Benefits

- Stronger, more innovative teams through diverse perspectives.
- Enhanced employee satisfaction and retention.
- Positive employer brand reputation.

Instructional Methodology

- Interactive group discussions
- Role-playing and real-life scenarios
- Case studies and action planning

Course Outline

Module 1: Understanding Diversity, Equity & Inclusion

Module 2: Recognizing and Overcoming Unconscious Bias

Module 3: Inclusive Leadership and Communication

Module 4: Building a Diverse Workforce

Module 5: Creating a Sustainable DEI Strategy

Certification

Participants will receive a Certificate of Completion in Diversity & Inclusion Workshop upon successful participation.

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation's unique goals.

In-House / Customized Training

Interested in running this course for your team?

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