

## FRAUD, THEFT AND CORRUPTION IN THE WORKPLACE

*“Protect Your Organization by Detecting, Preventing, and Managing Fraudulent Activities Effectively.”*

### Schedule

Venue (InHouse)	Fees
At Your Organization Premises	Ask For The Quotation

### Introduction

Fraud, theft, and corruption pose serious threats to organizations, impacting financial stability, reputation, and employee morale. Identifying, preventing, and managing these risks is essential for organizational integrity and long-term success.

The Fraud, Theft and Corruption in the Workplace course equips participants with the knowledge, tools, and strategies to detect suspicious activities, implement preventive measures, and respond effectively to unethical behaviors. This course combines legal frameworks, case studies, and practical approaches to ensure participants can protect their organizations while promoting ethical workplace culture.

### Objectives

By the end of this course, participants will be able to:

- Understand the types, causes, and indicators of fraud, theft, and corruption.
- Identify organizational vulnerabilities and risk factors.
- Implement effective internal controls and preventive measures.
- Apply investigative techniques to detect irregularities.
- Understand legal and regulatory frameworks related to workplace fraud.
- Promote ethical behavior and corporate governance.
- Develop policies and procedures to manage and prevent misconduct.
- Respond appropriately to incidents of fraud, theft, or corruption.

## Why Attend

Workplace misconduct can result in financial losses, damaged reputation, and reduced employee trust. This course provides participants with the knowledge and practical skills to mitigate risks, strengthen controls, and foster an ethical workplace culture. Professionals will gain confidence in identifying suspicious behaviors and taking proactive measures to protect organizational assets.

## Target Audience

This course is suitable for:

- Managers, Team Leaders, and Supervisors
- Human Resource and Compliance Professionals
- Internal Audit and Finance Officers
- Risk and Governance Specialists
- Security and Legal Personnel
- Employees involved in policy enforcement or monitoring of organizational practices

## Individual Benefits

- Enhance awareness of fraud, theft, and corruption risks.
- Develop skills to detect and report irregularities.
- Gain knowledge of regulatory and legal frameworks.
- Improve decision-making and risk mitigation capabilities.
- Increase confidence in handling ethical dilemmas.
- Contribute to creating a safe, compliant, and ethical workplace.

## Organizational Benefits

- Reduce financial losses and operational risks.
- Strengthen internal controls and compliance systems.
- Promote a culture of integrity and ethical conduct.
- Ensure adherence to legal, regulatory, and corporate governance standards.
- Improve employee accountability and transparency.
- Protect organizational reputation and stakeholder trust.

## Instructional Methodology

The program uses a practical and interactive approach, including:

- Instructor-led presentations and discussions
- Case studies of workplace fraud and corruption
- Interactive exercises to identify risks and vulnerabilities
- Role-playing and scenario-based problem-solving
- Policy and procedure development exercises
- Debrief sessions and actionable recommendations

## Course Outline

- Module 1: Introduction to Fraud, Theft, and Corruption
- Module 2: Types and Indicators of Workplace Misconduct
- Module 3: Risk Assessment and Vulnerability Identification
- Module 4: Internal Controls and Preventive Measures
- Module 5: Investigative Techniques and Reporting Procedures
- Module 6: Legal, Regulatory, and Compliance Frameworks
- Module 7: Ethical Leadership and Corporate Governance
- Module 8: Responding to Incidents - Action Plans and Case Studies
- Module 9: Promoting an Ethical and Transparent Workplace
- Module 10: Capstone Exercise - Developing a Workplace Fraud Prevention Strategy

## Certification

Upon successful completion, participants will receive a Certificate in Fraud, Theft and Corruption in the Workplace, recognizing their ability to identify, prevent, and manage unethical activities while promoting compliance and integrity in organizational settings.

## Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation's unique goals.

### In-House / Customized Training

Interested in running this course for your team?

Please contact us:

TEL:

**+601116373203**

EMAIL:

**info@mawaevents.net**

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