

## DECISIONS, DYNAMICS AND LEADERSHIP STYLES

*“Master the Art of Decision-Making and Leadership by Understanding Team Dynamics and Behavioral Styles.”*

### Schedule

Venue (InHouse)	Fees
At Your Organization Premises	Ask For The Quotation

► **Available delivery methods:** In-House Training

### Introduction

In an era of constant change and organizational complexity, effective leadership depends on one’s ability to make sound decisions, understand team dynamics, and adapt leadership styles to diverse situations. Successful leaders not only decide wisely but also inspire and influence people through emotional intelligence, communication, and flexibility.

The Decisions, Dynamics and Leadership Styles course provides participants with a deep understanding of how different leadership approaches impact decision-making, motivation, and performance. Through interactive exercises, self-assessments, and case studies, participants will explore their personal leadership style, learn to manage team dynamics effectively, and develop decision-making strategies that align with organizational goals.

This course bridges the gap between leadership theory and practice, empowering professionals to lead with clarity, confidence, and adaptability.

### Objectives

By the end of this course, participants will be able to:

- Understand various leadership theories and styles.
- Analyze how leadership style affects decision-making and team behavior.
- Identify personal leadership strengths and areas for development.
- Apply structured approaches to making effective business decisions.
- Recognize and manage group dynamics and team roles.
- Improve communication, motivation, and conflict resolution skills.
- Adapt leadership style based on context, people, and organizational needs.
- Foster a culture of accountability, collaboration, and innovation.

## Why Attend

Great leaders are defined not only by what decisions they make but by how they make them and how they lead people through change. This course equips professionals with the insight and practical tools needed to navigate complex environments, manage diverse teams, and make confident, ethical, and strategic decisions. Whether you're an emerging leader or a seasoned manager, this training enhances your ability to influence positively and lead effectively across all levels.

## Target Audience

This course is ideal for:

- Managers, Team Leaders, and Supervisors
- Project and Operations Managers
- Department Heads and Executives
- HR and Organizational Development Professionals
- Entrepreneurs and Business Owners
- Anyone aspiring to improve leadership and decision-making skills

## Individual Benefits

- Develop self-awareness of your leadership style and impact.
- Strengthen decision-making and problem-solving capabilities.
- Improve communication and relationship management skills.
- Learn to adapt leadership behavior to different team situations.
- Enhance ability to lead diverse, high-performing teams.
- Gain confidence in managing change and organizational dynamics.

## Organizational Benefits

- Improve leadership effectiveness across departments.
- Encourage better decisions aligned with corporate strategy.
- Strengthen team cohesion, morale, and performance.
- Build an adaptive leadership culture ready for change.
- Reduce conflict and enhance collaboration among employees.
- Develop future-ready leaders equipped with analytical and interpersonal skills.

## Instructional Methodology

This program employs a dynamic, experiential learning approach, including:

- Interactive lectures and facilitated discussions
- Self-assessment of leadership and decision-making styles
- Group exercises and real-world simulations
- Case studies of successful and failed leadership decisions
- Role-playing scenarios and peer coaching sessions
- Continuous feedback and reflective learning activities

## Course Outline

- Module 1: Introduction to Leadership and Decision-Making Principles
- Module 2: Understanding Leadership Theories and Behavioral Models
- Module 3: Self-Assessment: Identifying Your Leadership Style
- Module 4: The Psychology of Decision-Making and Cognitive Biases
- Module 5: Managing Team Dynamics and Group Behavior
- Module 6: Leadership Communication and Motivation Techniques
- Module 7: Conflict Resolution and Emotional Intelligence in Leadership
- Module 8: Adaptive Leadership in Times of Change
- Module 9: Ethical and Strategic Decision-Making in Organizations
- Module 10: Capstone Project – Developing a Personal Leadership Action Plan

## Certification

Upon successful completion, participants will receive a Certificate in Decisions, Dynamics and Leadership Styles, acknowledging their enhanced ability to lead teams effectively, make strategic decisions, and manage organizational dynamics with insight and agility.

## Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation’s unique goals.

### In-House / Customized Training

Interested in running this course for your team?

Please contact us:

TEL:

**+601116373203**

EMAIL:

**info@mawaevents.net**

© Material published by MAWA Events shown here is copyrighted. All rights reserved. Any unauthorized copying, distribution, use, dissemination, downloading, storing (in any medium), transmission, reproduction or reliance in whole or any part of this course outline is prohibited and will constitute an infringement of copyright.