

## CERTIFICATE IN EMPLOYEE TRAINING & DEVELOPMENT

*“Develop and implement effective employee development programs to support organizational success.”*

### Schedule

Venue (InHouse)	Fees
At Your Organization Premises	Ask For The Quotation

► **Available delivery methods:** In-House Training

### Introduction

This course focuses on the relationship between employee development, organizational culture, and strategic vision. It teaches delegates to use the ADDIE model and other training techniques to prepare potential leaders and support continuous organizational growth.

### Objectives

- Understand the scope and trends in employee development.
- Assess organizational development needs and link them to business objectives.
- Apply effective learning methodologies and tools for employee training.

## Why Attend

- Gain the knowledge and skills to design employee development programs that align with organizational needs and promote a culture of learning.

## Target Audience

Mid-level HR professionals, including HR managers and senior specialists with 3-7 years of experience.

## Individual Benefits

- Apply employee development strategies to improve personal and organizational growth.
- Gain skills in leadership development and organizational training.

## Organizational Benefits

Organizations will benefit from improved employee performance and engagement through structured development programs.

## Instructional Methodology

- This course will involve practical exercises and case studies to develop the necessary skills for employee training and development.

### Course Outline

- Employee development scope and trends
- Career development strategies
- Leadership development techniques
- Training methodologies

### Certification

Upon successful completion, participants will receive a certificate.

### Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation’s unique goals.

#### In-House / Customized Training

Interested in running this course for your team?

Please contact us:

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