

CERTIFICATE IN COMPENSATION & REWARD MANAGEMENT

"Gain in-depth knowledge of compensation and reward management to attract and retain top talent."

Schedule

| Venue (InHouse) | Fees |
|-------------------------------|-----------------------|
| At Your Organization Premises | Ask For The Quotation |

► **Available delivery methods:** In-House Training

Introduction

This course covers the essential components of compensation and reward management, including salary structures, grading, bonus schemes, benefits, and retention strategies. It equips professionals with the tools to ensure compensation systems meet business needs while remaining competitive.

Objectives

- Understand salary structures, grading, and reward systems.
- Implement effective incentive plans and benefit schemes.
- Align compensation and reward management with organizational goals.

Why Attend

- Learn practical methods to develop and manage competitive compensation and reward systems that will motivate employees and align with organizational strategies.

Target Audience

- This course is designed for HR professionals at all career levels, especially those specializing in compensation and benefits.

Individual Benefits

- Increase effectiveness in managing compensation structures.
- Learn to design systems that attract and retain staff.

Organizational Benefits

Organizations will benefit from enhanced ability to create and manage compensation systems that support business goals and employee satisfaction.

Instructional Methodology

The course will include case studies, discussions, and interactive activities to ensure understanding and practical application.

Course Outline

- Overview of salary and grading structures
- Bonus and incentive schemes
- Benefits and non-financial rewards
- Designing and updating compensation systems

Certification

Participants will receive certification upon successful completion.

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation's unique goals.

| | | |
|---|----------------------------------|--|
| In-House / Customized Training Interested in running this course for your team? Please contact us: | TEL: +601116373203 | EMAIL: info@mawaevents.net |
|---|----------------------------------|--|

© Material published by MAWA Events shown here is copyrighted. All rights reserved. Any unauthorized copying, distribution, use, dissemination, downloading, storing (in any medium), transmission, reproduction or reliance in whole or any part of this course outline is prohibited and will constitute an infringement of copyright.