

DEVELOPING AN EFFECTIVE SAFETY CULTURE TRAINING

“Transforming mindsets to build a proactive and lasting safety culture.”

Schedule

Venue (InHouse)	Fees
At Your Organization Premises	Ask For The Quotation

► **Available delivery methods:** In-House Training

Introduction

The Developing an Effective Safety Culture Training program focuses on creating a workplace environment where safety is valued, practiced, and continuously improved at all levels. This course helps participants understand the human, behavioral, and organizational factors that influence safety performance. It provides practical tools to foster employee engagement, leadership commitment, and shared responsibility, ensuring safety becomes an integral part of everyday operations.

Objectives

- Understand the principles and importance of a strong safety culture.
- Identify behaviors and attitudes that influence workplace safety.
- Learn strategies to improve safety communication and leadership involvement.
- Promote employee participation and ownership of safety practices.
- Develop actionable plans for building and sustaining a positive safety culture.

Why Attend

This training empowers participants to lead cultural change within their organizations by integrating safety into all aspects of work. It focuses on building awareness, accountability, and motivation that result in reduced incidents and enhanced performance.

Target Audience

- HSE Managers and Officers
- Supervisors and Team Leaders
- HR Professionals and Trainers
- Department Heads and Safety Committee Members
- All personnel involved in promoting workplace safety

Individual Benefits

- Gain a deeper understanding of safety leadership and behavior-based safety.
- Enhance communication and influence skills for promoting safety.
- Build personal accountability and proactive safety habits.
- Earn certification that demonstrates safety leadership capability.

Organizational Benefits

- Stronger employee engagement and trust in safety processes.
- Reduction in accidents, injuries, and unsafe behaviors.
- Improved safety performance and compliance across all levels.
- Establishment of a sustainable, positive safety culture.

Instructional Methodology

The course combines expert lectures, real-life case studies, interactive group discussions, and behavior-based exercises. Participants will work on action plans to apply safety culture principles directly within their organizations.

Course Outline

- Module 1: Understanding Safety Culture and Its Importance
- Module 2: Leadership’s Role in Shaping Safety Behavior
- Module 3: Communication and Engagement for Safety Excellence
- Module 4: Behavior-Based Safety and Human Factors
- Module 5: Building Accountability and Ownership
- Module 6: Measuring and Improving Safety Culture Performance
- Module 7: Action Planning for Continuous Safety Improvement

Certification

Upon successful completion of the program, participants will receive a Certificate in Developing an Effective Safety Culture, recognizing their ability to promote and sustain a proactive safety culture within their organization.

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation’s unique goals.

In-House / Customized Training

Interested in running this course for your team?
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