

CERTIFICATE IN BUILDING HIGH PERFORMANCE BOARDS

“Empower your board to drive strategy, performance, and governance excellence.”

Schedule

Venue (InHouse)	Fees
At Your Organization Premises	Ask For The Quotation

► **Available delivery methods:** In-House Training

Introduction

High-performing boards are the backbone of effective organizations. This course provides a deep understanding of how to build, manage, and sustain boards that deliver strategic direction, ensure accountability, and create long-term value. Participants will explore governance frameworks, leadership dynamics, and performance evaluation techniques that define the success of world-class boards.

Objectives

By the end of this course, participants will be able to:

- Understand the characteristics of high-performing boards.
- Strengthen governance and oversight practices.
- Align board performance with organizational strategy.
- Evaluate board effectiveness using performance metrics.
- Enhance collaboration and communication within the board.
- Identify and develop strong board leadership and culture.

Why Attend

This course offers practical insights and proven frameworks for improving board effectiveness. Whether you are a board member, company executive, or governance professional, you will gain tools and techniques to transform your board into a high-performing, value-driven leadership team.

Target Audience

- Board Members and Chairpersons
- Chief Executive Officers and Senior Executives
- Corporate Governance Professionals
- Company Secretaries and Compliance Officers
- Aspiring Board Directors

Individual Benefits

- Strengthen your leadership and governance expertise.
- Learn effective board evaluation and development practices.
- Enhance your strategic contribution as a board member.
- Gain recognition as a high-value governance professional.

Organizational Benefits

- Improved strategic oversight and decision-making.
- Stronger alignment between management and board objectives.
- Enhanced organizational performance and accountability.
- Increased stakeholder confidence and corporate reputation.

Instructional Methodology

- Expert-led presentations and discussions
- Case studies of high-performing boards
- Interactive group sessions and simulations
- Governance assessment tools and templates
- Real-world board performance reviews

Course Outline

Module 1: Fundamentals of High-Performance Boards

This module introduces the foundational principles of high-performing boards. Participants will explore the definition, characteristics, and core functions that make boards effective, along with an understanding of governance structures and the legal frameworks that support sound board operations.

Module 2: Board Roles, Responsibilities & Leadership

In this module, participants will examine the distinct roles and responsibilities of the chairperson, CEO, and individual board members. The session emphasizes leadership development, accountability, and how effective board leaders create a culture of trust, integrity, and strategic focus.

Module 3: Strategy and Risk Oversight

This module focuses on the board’s critical role in guiding corporate strategy and overseeing risk management. Participants will learn how to align board decisions with organizational goals while ensuring ethical governance and long-term sustainability.

Module 4: Board Dynamics and Communication

Participants will explore how boardroom dynamics influence decision-making and performance. This module covers effective communication techniques, conflict resolution strategies, and the importance of diversity and inclusion in fostering constructive board interactions.

Module 5: Measuring Board Performance

This module provides practical tools and methodologies for evaluating board performance. Participants will learn how to apply performance metrics, conduct board evaluations, and implement continuous improvement processes to enhance overall governance effectiveness.

Module 6: Building Board Culture & Succession Planning

Focusing on long-term board development, this module explores how to build a strong, ethical board culture aligned with organizational values. It also covers director recruitment, induction, and succession planning to ensure leadership continuity.

Module 7: Future Governance Trends

The final module highlights emerging trends shaping modern governance, including Environmental, Social, and Governance (ESG) considerations, digital transformation, and sustainability practices. Participants will gain insights into how boards can adapt to evolving global challenges and remain forward-thinking.

Certification

Upon successful completion, participants will receive a Certificate in Building High Performance Boards, demonstrating their capability to design, lead, and contribute to effective and value-driven boards.

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation’s unique goals.

In-House / Customized Training

Interested in running this course for your team?

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