MAWA EVENTS

Address: No. 857, Block A2. Leisure Commerce Square - No 9., 46150 Petaling Jaya, Selangor, Malaysia

Phone: +601116373203 | **Email:** info@mawaevents.net

AGILE LEADERSHIP

"Lead with Agility, Empower Teams, and Drive Rapid Change in a Fast-Paced World"

Schedule

Date	Venue	Fees (Face-to-Face)
04 – 06 Aug 2026	Dubai – UAE	USD 2495 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

Introduction

In a world defined by constant disruption and accelerating innovation, traditional leadership approaches no longer suffice. Agile leadership is the cornerstone of organizations that thrive in complexity and uncertainty. It requires a shift from control to collaboration, from plans to adaptability, and from individual authority to empowered teams.

This 3-day immersive course equips leaders with the mindset, behaviors, and frameworks required to lead with agility. Participants will explore Agile principles, develop adaptive thinking, and learn how to build responsive, high-performing teams that can navigate change and deliver continuous value.

Objectives

By the end of this course, participants will be able to:

- Understand the principles and values of Agile leadership
- Build team trust, collaboration, and psychological safety
- Apply agile frameworks to decision-making and team performance
- Lead through change and complexity with adaptability
- Create an environment of continuous learning and innovation

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Why Attend

- Lead effectively in unpredictable, fast-changing environments
- Improve team engagement, speed, and accountability
- Learn practical tools to empower self-organizing teams
- Become a catalyst for innovation and transformation
- Shift from reactive to strategic, value-driven leadership

Target Audience

This course is designed for:

- Managers, Supervisors & Department Heads
- Team Leaders and Project Managers
- Executives and Strategy Leaders
- Transformation and Innovation Officers
- Anyone leading teams in dynamic, high-change environments

Individual Benefits

Participants will gain:

- An agile mindset and adaptive leadership tools
- Confidence to lead without micromanaging
- Techniques to manage distributed or cross-functional teams
- Communication and coaching strategies for high performance
- Certification to strengthen their leadership profile

Organizational Benefits

Your organization will benefit from:

- Agile leadership that accelerates transformation and innovation
- Improved cross-functional collaboration and faster decision-making
- Greater employee ownership and engagement
- Resilience to change and ability to deliver value faster
- A leadership culture that fosters trust, speed, and learning

Instructional Methodology

This interactive leadership course combines:

- Strategy Briefings – Agile principles, case studies, and leadership models
- Case Studies – Agile transformation stories and lessons learned
- Workshops – Role plays, feedback sessions, and change simulations
- Peer Exchange – Group activities and collaborative learning
- Tools – Leadership agility frameworks, team performance checklists

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Course Outline

Detailed 3-Day Course Outline

Training Hours: 07:30 AM – 3:30 PM **Daily Format:** 3–4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

Day 1: Foundations of Agile Leadership

- Module 1: The Case for Agility in Leadership (07:30 – 09:30)
- Why agile leadership matters in today's world
- Traditional vs. agile leadership
- Module 2: Agile Mindset and Core Values (09:45 – 11:15)
- Principles of adaptability, learning, and trust
- Module 3: Leadership Styles for Empowerment (11:30 – 01:00)
- Servant leadership, coaching vs. commanding
- Module 4: Workshop – Self-Assessment of Leadership Agility (02:00 – 03:30)

Day 2: Agile Teams and Adaptive Decision-Making

- Module 1: Building High-Performing Agile Teams (07:30 – 09:30)
- Psychological safety, feedback culture, collaboration
- Module 2: Leading through Uncertainty and Change (09:45 – 11:15)
- Sense-making, adaptive strategy, and fast feedback loops
- Module 3: Agile Frameworks in Practice (11:30 – 01:00)
- Scrum, Kanban, OKRs – how leaders support agile ways of working
- Module 4: Workshop – Delegation & Empowerment Simulation (02:00 – 03:30)

Day 3: Driving Continuous Improvement and Transformation

- Module 1: Coaching and Communication for Agility (07:30 – 09:30)
- Inquiry-based conversations, coaching models
- Module 2: Innovation and Iteration (09:45 – 11:15)
- Fostering experimentation and learning
- Module 3: Personal Agility and Leadership Growth (11:30 – 01:00)
- Self-reflection, habits, and agile leadership roadmap
- Module 4: Final Workshop – Creating a Personal Agile Action Plan (02:00 – 03:30)

Certification

Participants will receive a Certificate of Completion in Agile Leadership, affirming their capability to lead dynamic teams, foster innovation, and enable organizational agility in the face of complexity.

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation's unique goals.

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