

COLLECT SPECIMENS FOR DRUGS OF ABUSE TESTING

“Ensure Accurate, Compliant, and Secure Specimen Collection for Drug Testing.”

Schedule

Venue (InHouse)	Fees
At Your Organization Premises	Ask For The Quotation

► **Available delivery methods:** In-House Training

Introduction

This course provides participants with the skills and knowledge required to collect specimens for drug testing in compliance with national standards and chain of custody procedures. It focuses on the correct techniques for collecting urine, oral fluid, and breath specimens in a legally defensible and professional manner.

Participants will learn how to manage the collection process in accordance with Australian Standards (AS/NZS 4308:2008 and AS/NZS 4760:2019), including appropriate documentation, privacy, and integrity procedures essential in workplace, legal, and clinical settings.

Objectives

- Identify and interpret relevant legislation and standards related to drug testing
- Conduct specimen collection (urine, saliva, breath) in a controlled and professional manner
- Complete chain of custody documentation accurately
- Follow procedures for storage, packaging, and transport of specimens
- Ensure privacy, dignity, and compliance throughout the process
- Handle positive or non-compliant results in accordance with organizational protocol

Why Attend

- Meet workplace compliance for safety-sensitive industries
- Become qualified to perform onsite drug and alcohol testing
- Support company policies and risk management strategies
- Reduce liability through proper procedures and documentation
- Be equipped to act legally and ethically in sensitive situations

Target Audience

- Safety Officers / HSE Professionals
- Drug and Alcohol Testing Officers
- Human Resource Professionals
- Workplace Supervisors / Site Managers
- Medical Personnel and Paramedics
- Emergency Services and Law Enforcement

Individual Benefits

- Gain a nationally recognized competency (HLTPAT005)
- Learn real-world skills in collecting, documenting, and transporting specimens
- Build confidence to handle testing situations ethically and lawfully
- Enhance employability in WHS, transport, mining, oil & gas, and industrial sectors

Organizational Benefits

- Protect workplace from liability and non-compliance
- Maintain a safe, drug-free environment
- Empower staff to conduct internal screening professionally
- Comply with legal, contractual, and industry-specific standards
- Strengthen disciplinary processes with defensible results

Instructional Methodology

- Interactive classroom theory
- Hands-on practice with collection kits and PPE
- Role-play scenarios involving various donor behaviors
- Chain of custody documentation simulations
- Standard-based video demonstrations
- Final competency assessments

Course Outline

Detailed 5-Day Course Outline (Customizable)

Training Hours: 7:30 AM – 3:30 PM **Daily Format:** 3–4 Learning Modules | Coffee Breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

Day 1: Understanding Drug Testing Frameworks

- Module 1: Introduction to Drug Testing in the Workplace (07:30 – 09:30)
- Module 2: Legal and Ethical Requirements (09:45 – 11:15)
- Module 3: Overview of Drug Classes and Effects (11:30 – 01:00)
- Module 4: Australian Standards Overview (02:00 – 03:30)

Day 2: Specimen Collection Procedures – Urine

- Module 1: Collection Preparation and Donor Instructions (07:30 – 09:30)
- Module 2: Chain of Custody Protocols (09:45 – 11:15)
- Module 3: Urine Collection Process (Observed/Unobserved) (11:30 – 01:00)
- Module 4: Practical Session – Urine Sample Handling (02:00 – 03:30)

Day 3: Oral Fluid and Breath Testing

- Module 1: Saliva Collection – Standards & Considerations (07:30 – 09:30)
- Module 2: Breath Alcohol Testing Equipment and Usage (09:45 – 11:15)
- Module 3: Hands-On: Using Oral Swabs and Breath Analyzers (11:30 – 01:00)
- Module 4: Troubleshooting and Tampering Detection (02:00 – 03:30)

Day 4: Managing Testing Environments and Non-Compliant Donors

- Module 1: Donor Rights and Privacy (07:30 – 09:30)
- Module 2: Non-Compliance, Refusal, and Difficult Situations (09:45 – 11:15)
- Module 3: Transport, Storage, and Record Security (11:30 – 01:00)
- Module 4: Group Workshop – Complex Case Simulations (02:00 – 03:30)

Day 5: Final Assessment and Certification

- Module 1: Theory Quiz – National Standards and Procedures (07:30 – 09:30)
- Module 2: Practical Assessment – Supervised Specimen Collection (09:45 – 11:15)
- Module 3: Documentation & Chain of Custody Assessment (11:30 – 01:00)
- Module 4: Certification Briefing & Closing Ceremony (02:00 – 03:30)

Certification

Participants who complete all theory and practical assessments will receive a Statement of Attainment for HLTPAT005 – Collect Specimens for Drugs of Abuse Testing, compliant with national training standards and accepted across regulated industries.

Why Choose MAWA Events

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Interested in running this course for your team?

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