

DEMONSTRATE LEADERSHIP IN THE WORKPLACE

"Inspire. Influence. Deliver Results. Build the Leader Within."

Schedule

Venue	Fees
In-House	ASK FOR THE QUOTATION

Introduction

Effective leadership is essential at all levels of an organization—not just at the top. Whether you’re managing a team, coordinating across departments, or driving projects forward, the ability to lead with clarity, confidence, and empathy is a vital professional asset. This hands-on course helps participants unlock their leadership potential, communicate vision, build trust, and foster high-performing teams. Grounded in contemporary leadership models, it blends practical tools with behavioral insights to help emerging and existing leaders navigate challenges and inspire excellence.

Objectives

- By the end of this course, participants will be able to:
- Understand key leadership styles and when to apply them
 - Communicate goals and expectations clearly and effectively
 - Build team cohesion and motivate individuals toward shared objectives
 - Demonstrate emotional intelligence and conflict resolution skills
 - Make decisions with confidence and lead by example
 - Deliver performance feedback that promotes growth and accountability

Why Attend

- Gain leadership skills to manage teams, influence peers, and drive results
- Increase your visibility and credibility within your organization
- Learn to lead with emotional intelligence and ethical authority
- Prepare for future leadership roles or enhance your current capabilities

Target Audience

This course is ideal for:

- Team leaders and supervisors
- Aspiring managers and high-potential staff
- Project coordinators and cross-functional leads
- Technical experts transitioning to leadership roles
- HR professionals and training facilitators

Individual Benefits

- Improved self-awareness and leadership presence
- Stronger interpersonal and motivational skills
- Greater ability to manage difficult conversations and inspire collaboration
- A structured approach to setting goals, priorities, and expectations

Organizational Benefits

- Empowered and confident leaders at all levels
- More cohesive teams aligned with organizational goals
- Increased staff engagement, performance, and retention
- A culture of ownership, resilience, and continuous development

Instructional Methodology

- **Strategy Briefings** – Deep dives into leadership theories, communication, and influence
- **Case Studies** – Real-life examples of leadership successes and failures
- **Workshops** – Role-playing, decision-making labs, and situational leadership challenges
- **Peer Exchange** – Group coaching, storytelling, and feedback sessions
- **Tools** – Personal leadership style diagnostics, goal-setting templates, feedback models

Course Outline

DETAILED 5-DAY COURSE OUTLINE (Customizable) Training Hours: 07:30 AM – 03:30 PM Daily Format: 3–4 Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

Day 1: Foundations of Workplace Leadership

- Module 1: What Is Leadership? Traits vs. Behaviors
- Module 2: Leadership vs. Management – Key Distinctions
- Module 3: Exploring Leadership Styles (Situational, Transformational, Servant)
- Module 4: Self-Assessment: Discovering Your Leadership Profile

Day 2: Communication and Influence

- Module 1: Vision and Goal Communication
- Module 2: Active Listening and Strategic Messaging
- Module 3: Stakeholder Engagement and Trust Building
- Module 4: Ethical Leadership and Influence without Authority

Day 3: Team Performance and Motivation

- Module 1: Group Dynamics and Team Stages
- Module 2: Motivational Drivers and Leadership Psychology
- Module 3: Delegation and Empowerment Techniques
- Module 4: Handling Resistance and Low Morale

Day 4: Leadership in Action – Decision-Making & Feedback

- Module 1: Problem-Solving and Critical Thinking
- Module 2: Leading Through Change and Uncertainty
- Module 3: Delivering Constructive Feedback with Impact
- Module 4: Conflict Resolution and Difficult Conversations

Day 5: Developing a Personal Leadership Plan

- Module 1: Your Leadership Brand and Values
- Module 2: Creating a Development Roadmap
- Module 3: Group Presentations: Leadership in Practice
- Module 4: Final Review, Coaching Feedback, and Closing

Certification

Certificate of Completion – Workplace Leadership Development Participants will be awarded certification acknowledging their skills in applying leadership principles, managing teams, and driving workplace performance.

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
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- **Client-Focused Solutions:** Customized programs designed to achieve your organisation's unique goals.

In-House / Customized Training Interested in running this course for your team? Please contact us:	TEL: +601116373203	EMAIL: info@mawaevents.net
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