MAWA EVENTS

Address: No. 857, Block A2. Leisure Commerce Square - No 9., 46150 Petaling Jaya, Selangor, Malaysia

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QUALIFICATION IN INTERNAL AUDIT LEADERSHIP (QIAL)

"Empowering the Next Generation of Internal Audit Leaders with Vision, Strategy, and Influence"

Schedule

Venue (InHouse)	Fees
At Your Organization Premises	Ask For The Quotation

► **Available delivery methods:** In-House Training

Introduction

The Qualification in Internal Audit Leadership (QIAL) is a prestigious designation designed to recognize internal audit professionals who aspire to strategic leadership positions. This course supports participants preparing for QIAL by enhancing their capabilities in governance, strategy, ethics, and internal audit transformation. Aligned with The IIA's QIAL requirements, it helps candidates develop executive-level competencies critical for audit leaders in today's complex governance environments.

This training equips aspiring CAEs, audit executives, and senior managers with the tools to lead transformation, shape organizational culture, and influence at board and executive levels. Through strategy briefings, case simulations, and leadership workshops, attendees will gain confidence and clarity in driving audit innovation and excellence.

Objectives

By the end of this course, participants will be able to:

- Understand the structure and expectations of the QIAL qualification
- Demonstrate effective leadership and strategic audit management skills
- Enhance internal audit\'s influence in governance and risk strategy
- Apply ethical leadership and change management practices
- Lead innovation in internal audit functions through transformation strategies
- Prepare for the QIAL assessment process and components (experience-based or case-study path)

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Why Attend

- Build your readiness to earn the QIAL designation
- Lead internal audit with impact, vision, and strategy
- Gain confidence to engage C-suites and boards on governance and risk
- Align internal audit performance with organizational value creation
- Learn from real-world leadership and transformation case studies

Target Audience

This program is designed for:

- Chief Audit Executives (CAEs)
- Deputy CAEs and internal audit managers
- Senior auditors preparing for executive roles
- Professionals preparing for the IIA’s QIAL qualification
- Internal audit consultants and advisors

Individual Benefits

- Leadership confidence in internal audit strategy and stakeholder engagement
- Professional readiness for QIAL examination and assessment
- Advanced knowledge in risk, control, and governance leadership
- Exposure to innovation and transformation in audit practices

Organizational Benefits

- More strategic internal audit leadership capability
- Increased audit alignment with business value and performance
- Greater assurance on governance, ethics, and risk oversight
- Strengthened stakeholder confidence in the audit function

Instructional Methodology

- Strategy Briefings – Executive-level content on governance, audit strategy, and transformation
- Case Studies – Real-life examples of audit leadership in action
- Workshops – QIAL component preparation, leadership scenarios, and board engagement simulations
- Peer Exchange – Experience sharing and leadership challenges in audit
- Tools – QIAL exam readiness checklist, leadership development roadmap, stakeholder influence templates

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Course Outline

DETAILED 5-DAY COURSE OUTLINE (Customizable) Training Hours: 07:30 AM – 03:30 PM Daily Format: 3–4 Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

Day 1: Foundations of Internal Audit Leadership

- Module 1: Overview of QIAL & Leadership Expectations (07:30 – 09:30)
- Introduction to the QIAL structure (experience-based and case study path)
- The IIA leadership model and expected competencies
- Audit leadership vs. technical audit execution
- Coffee Break (09:30 – 09:45)
- Module 2: Governance, Risk & Control in a Leadership Context (09:45 – 11:15)
- Strategic GRC frameworks for internal auditors
- Role of internal audit in supporting governance objectives
- Coffee Break (11:15 – 11:30)
- Module 3: Ethics and Professionalism in Audit Leadership (11:30 – 01:00)
- Ethical dilemmas and the audit leader’s role
- Establishing a culture of integrity
- Lunch (01:00 – 02:00)
- Module 4: Self-Assessment and Leadership Style Mapping (02:00 – 03:30)
- Leadership self-awareness tools
- Building your leadership development plan

Day 2: Strategic Management in Internal Audit

- Module 1: Strategic Audit Planning (07:30 – 09:30)
- Risk-based audit planning aligned with strategy
- Linking audit projects with enterprise goals
- Coffee Break (09:30 – 09:45)
- Module 2: Stakeholder Engagement and Influence (09:45 – 11:15)
- Managing C-suite and board relationships
- Building trust and authority as a strategic partner
- Coffee Break (11:15 – 11:30)
- Module 3: Change Leadership in Internal Audit (11:30 – 01:00)
- Change models and frameworks for audit leaders
- Leading audit team transformations
- Lunch (01:00 – 02:00)
- Module 4: Influencing Audit Culture and Direction (02:00 – 03:30)
- Driving a performance and innovation culture
- Audit as an agent of change

Day 3: Leading Internal Audit Transformation

- Module 1: Innovation in Internal Audit (07:30 – 09:30)
- Digital audit tools and automation
- Embracing agile auditing and continuous assurance
- Coffee Break (09:30 – 09:45)
- Module 2: Transforming Audit Processes (09:45 – 11:15)
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Process redesign and team capability development

- Balancing compliance and strategic audits
- Coffee Break (11:15 – 11:30)
- Module 3: Audit KPIs and Performance Monitoring (11:30 – 01:00)
- Measuring audit effectiveness
- Creating dashboards for board reporting
- Lunch (01:00 – 02:00)
- Module 4: Business Continuity & Crisis Leadership in Audit (02:00 – 03:30)
- Crisis management responsibilities of audit leaders
- Aligning audit priorities during disruption

Day 4: Ethics, Communication, and Leadership Simulation

- Module 1: Case Simulation – Leadership in a Crisis (07:30 – 09:30)
- Strategic decision-making simulation
- Crisis communication and ethical dilemma resolution
- Coffee Break (09:30 – 09:45)
- Module 2: Communication with Impact (09:45 – 11:15)
- Executive reporting strategies
- Presenting findings to boards with influence
- Coffee Break (11:15 – 11:30)
- Module 3: Managing Audit Teams and Coaching (11:30 – 01:00)
- Coaching for performance
- Talent development and delegation strategies
- Lunch (01:00 – 02:00)
- Module 4: Organizational Alignment and Strategic Navigation (02:00 – 03:30)
- Aligning audit missions with enterprise culture
- Building cross-functional alliances

Day 5: Preparing for the QIAL Qualification

- Module 1: QIAL Case Study & Experience-Based Route Explained (07:30 – 09:30)
- Differences between the paths
- How to compile and present experience-based evidence
- Coffee Break (09:30 – 09:45)
- Module 2: Panel Interview Readiness & Storytelling (09:45 – 11:15)
- Structuring leadership stories
- Practicing QIAL mock interview questions
- Coffee Break (11:15 – 11:30)
- Module 3: Final Audit Leadership Challenge Exercise (11:30 – 01:00)
- Simulation: Managing multiple stakeholder demands
- Applying ethical leadership in complex environments
- Lunch (01:00 – 02:00)
- Module 4: Personal Action Plan & Wrap-Up (02:00 – 03:30)
- Creating your QIAL exam preparation roadmap
- Personal branding and audit leadership strategy

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Certification

Certificate of Completion – Qualification in Internal Audit Leadership (QIAL) Readiness Program Participants will receive a certificate validating their advanced leadership competencies in internal auditing and readiness to pursue the QIAL designation under The IIA

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation's unique goals.

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