

INTRODUCTION TO GOVERNANCE, RISK, AND COMPLIANCE (GRC)

“Laying the Foundation for a Robust GRC Ecosystem in Your Organization”

Schedule

Venue (InHouse)	Fees
At Your Organization Premises	Ask For The Quotation

► **Available delivery methods:** In-House Training

Introduction

In today’s complex business environment, organizations are required to operate with a high level of integrity, accountability, and transparency. Governance, Risk, and Compliance (GRC) has emerged as a strategic framework to integrate these functions, ensuring that organizations meet objectives, address uncertainty, and act with integrity.

This introductory course provides a comprehensive understanding of GRC principles, components, and their interdependencies. Participants will explore how GRC enhances decision-making, minimizes risks, and ensures compliance with regulations. Through real-life examples, practical tools, and group discussions, participants will be equipped to contribute effectively to their organization’s GRC practices.

Objectives

By the end of this course, participants will be able to:

- Define the key concepts of Governance, Risk, and compliance.
- Understand the strategic importance of integrated GRC frameworks
- Identify regulatory requirements and compliance obligations
- Recognize the components of a risk management process
- Explore the relationship between governance, ethics, and corporate culture
- Develop a basic roadmap for implementing a GRC framework

Why Attend

- Gain foundational knowledge of GRC frameworks and their relevance
- Understand how GRC helps in aligning operations with strategic goals
- Build awareness of global compliance trends and risk issues
- Learn how to recognize and manage risk across business functions
- Prepare for more advanced GRC, audit, or compliance roles

Target Audience

This program is designed for:

- New GRC, audit, and compliance professionals
- Risk and compliance officers
- Corporate governance team members
- Legal, HR, and operational managers
- Business owners and department heads seeking structured control systems

Individual Benefits

Key competencies that will be developed include:

- Understanding GRC terminology and frameworks
- Awareness of regulatory landscapes and ethical governance
- Foundational risk identification and compliance management
- Insight into control systems and internal policies
- Improved decision-making under risk and uncertainty

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Strengthened GRC understanding across operational levels
- More structured and integrated compliance initiatives
- Better risk visibility and mitigation planning
- Enhanced alignment of business goals with risk and ethics
- Support in fostering a strong compliance and governance culture

Instructional Methodology

This course uses a blended approach of theory, discussion, and practice:

- Strategy Briefings - Core concepts of governance, risk, and compliance
- Case Studies - Practical GRC scenarios from industry settings
- Workshops - Hands-on tasks in mapping risk, identifying compliance gaps
- Peer Exchange - Interactive sessions for group learning and benchmarking
- Tools - Templates for risk registers, policy assessments, and compliance checklists

Course Outline

DETAILED 5-DAY COURSE OUTLINE (CUSTOMIZABLE)

Training Hours: 7:30 AM – 3:30 PM **Daily Format:** 3–4 Learning Modules | Coffee Breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

Day 1: Foundations of GRC

- Module 1: Introduction to GRC – Definitions and Concepts (07:30 – 09:30)
- Module 2: Governance Structures and Corporate Integrity (09:45 – 11:15)
- Module 3: GRC in Business Strategy and Culture (11:30 – 01:00)
- Module 4: Workshop – Mapping GRC in Your Organization (02:00 – 03:30)

Day 2: Understanding Risk Management

- Module 1: Fundamentals of Risk Identification and Assessment (07:30 – 09:30)
- Module 2: Risk Appetite, Tolerance, and Mitigation Techniques (09:45 – 11:15)
- Module 3: Workshop – Creating a Basic Risk Register (11:30 – 01:00)
- Module 4: Group Case Study – Risk-Based Decision-Making (02:00 – 03:30)

Day 3: The Compliance Function

- Module 1: Regulatory Requirements and Global Compliance Trends (07:30 – 09:30)
- Module 2: Compliance Programs and Internal Controls (09:45 – 11:15)
- Module 3: Workshop – Conducting a Compliance Gap Analysis (11:30 – 01:00)
- Module 4: Practical Tools – Developing Compliance Checklists (02:00 – 03:30)

Day 4: Integrating GRC Components

- Module 1: Benefits of an Integrated GRC Approach (07:30 – 09:30)
- Module 2: Using Technology in GRC (GRC Platforms and Tools) (09:45 – 11:15)
- Module 3: Case Study – How Companies Implement GRC Systems (11:30 – 01:00)
- Module 4: Workshop – Drafting a GRC Integration Plan (02:00 – 03:30)

Day 5: Monitoring, Reporting, and Culture

- Module 1: GRC Reporting, Metrics, and KPIs (07:30 – 09:30)
- Module 2: Ethics, Whistleblower Programs, and Training (09:45 – 11:15)
- Module 3: Workshop – GRC Dashboard Development (11:30 – 01:00)
- Module 4: Final Review – Q&A and Action Planning (02:00 – 03:30)

Certification

Certificate of Completion in Governance, Risk, and Compliance (GRC) Fundamentals, verifying their knowledge of integrated GRC concepts, structures, and application for enhanced organizational control and compliance.

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