

ENVIRONMENTAL, SOCIAL, AND GOVERNANCE (ESG) AUDITING

“Building Transparency, Trust, and Sustainability through Rigorous ESG Audit Practices”

Schedule

Venue	Fees
In-House	ASK FOR THE QUOTATION

► **Available delivery methods:** Face-to-Face & Online Training, In-House Training

Introduction

As ESG considerations become integral to corporate strategies, investors, regulators, and stakeholders demand greater accountability, transparency, and assurance. ESG audits are critical tools for evaluating how well organizations are performing in their environmental stewardship, social responsibility, and governance practices.

This 5-day intensive training equips professionals with practical tools and auditing methodologies to assess ESG compliance and performance. Participants will learn how to conduct ESG audits aligned with global standards (GRI, SASB, TCFD), manage audit risks, verify sustainability disclosures, and deliver credible ESG audit reports that support decision-making and stakeholder confidence.

Objectives

By the end of this course, participants will be able to:

- Understand ESG frameworks, regulations, and reporting standards
- Plan and execute ESG audit programs in line with best practices
- Identify ESG risks, KPIs, and materiality impacts
- Assess ESG-related controls, processes, and documentation
- Validate ESG disclosures and sustainability data
- Produce effective ESG audit reports and recommendations

Why Attend

- Gain critical skills for auditing sustainability and non-financial data
- Enhance your organization's ESG performance and reputation
- Understand investor expectations and regulatory requirements
- Provide assurance on ESG data accuracy, relevance, and reliability
- Help your organization prepare for ESG scrutiny and disclosures

Target Audience

This program is designed for:

- Internal and external auditors
- ESG and sustainability officers
- Risk and compliance managers
- Financial controllers and reporting professionals
- Consultants and assurance providers
- CSR, legal, and corporate governance professionals

Individual Benefits

Key competencies that will be developed include:

- ESG audit planning, execution, and reporting skills
- Familiarity with ESG standards (GRI, SASB, ISO 26000, TCFD, UN SDGs)
- Understanding of materiality assessments and ESG risk mapping
- Ability to validate ESG metrics and performance data
- Enhanced knowledge of stakeholder assurance requirements

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Stronger ESG governance and audit readiness
- Reliable ESG disclosures for investors and rating agencies
- Reduced risks of greenwashing and non-compliance
- Integration of ESG risks into enterprise risk management
- Improved stakeholder trust and brand reputation

Instructional Methodology

This course follows a blended learning approach combining theory with practice:

- **Strategy Briefings** – Global ESG frameworks, audit requirements, and risk areas
- **Case Studies** – Analysis of ESG audit failures, successes, and controversies
- **Workshops** – Hands-on audits of mock ESG reports, data validation, and control testing
- **Peer Exchange** – Roundtable discussions on ESG challenges and industry trends
- **Tools** – ESG audit checklists, templates for materiality and assurance reports

Course Outline

DETAILED 5-DAY COURSE OUTLINE (CUSTOMIZABLE)

Training Hours: 7:30 AM - 3:30 PM Daily Format: 3-4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 - 02:00

Day 1: Introduction to ESG and Auditing Principles

Module 1: ESG Fundamentals and Stakeholder Expectations (07:30 - 09:30)

- ESG pillars, drivers, and global relevance
- Regulatory landscape and investor demands

Module 2: ESG Standards and Frameworks (09:45 - 11:15)

- GRI, SASB, ISO 26000, UN SDGs, TCFD comparison

Module 3: ESG Audit Overview (11:30 - 01:00)

- ESG audit objectives, scope, and audit lifecycle

Module 4: Workshop - ESG Materiality Mapping (02:00 - 03:30)

Day 2: ESG Risk Assessment and Planning

Module 1: ESG Risk Identification and Classification (07:30 - 09:30)

- Environmental, social, and governance risk areas

Module 2: Materiality and Double Materiality (09:45 - 11:15)

- Stakeholder engagement, impact mapping

Module 3: ESG Audit Planning and Scoping (11:30 - 01:00)

- Audit objectives, risk-based planning, team roles

Module 4: Case Study - ESG Risk in Global Corporations (02:00 - 03:30)

Day 3: ESG Data, Metrics, and Evidence Gathering

Module 1: ESG KPIs and Performance Indicators (07:30 - 09:30)

- Energy use, emissions, diversity, ethics, supply chain practices

Module 2: Data Collection and Validation Techniques (09:45 - 11:15)

- Reliability, completeness, comparability, assurance

Module 3: Controls Testing and Documentation (11:30 - 01:00)

- Internal controls, documentation review, sampling methods

Module 4: Workshop - ESG Data Validation Exercise (02:00 - 03:30)

Day 4: Conducting the ESG Audit

Module 1: Fieldwork Execution and Interviewing (07:30 - 09:30)

- Stakeholder interviews, site visits, evidence gathering

Module 2: Evaluating ESG Controls and Gaps (09:45 - 11:15)

- Gaps, non-conformities, root cause identification

Module 3: ESG Assurance and Greenwashing Risks (11:30 - 01:00)

- Misleading disclosures and accountability measures

Module 4: Case Study - ESG Audit Failures & Lessons Learned (02:00 - 03:30)

Day 5: ESG Audit Reporting and Communication

Module 1: Writing Effective ESG Audit Reports

(07:30 – 09:30)

- Audit opinions, findings, and recommendations

Module 2: Stakeholder Communication and Reporting Best Practices (09:45 – 11:15)

- Engaging boards, executives, and external stakeholders

Module 3: Follow-up, Remediation, and Continuous Improvement (11:30 – 01:00)

- Monitoring ESG performance, corrective actions

Module 4: Final Review and Mock ESG Audit Simulation (02:00 – 03:30)

Certification

Participants will receive a **Certificate of Completion in ESG Auditing**, validating their expertise in ESG risk assessment, assurance practices, data validation, and audit reporting aligned with global sustainability standards.

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