

ADVANCED LEADERSHIP COURSE: TRANSFORMING LEADERS FOR THE FUTURE

“Equipping Visionary Leaders to Navigate Complexity, Inspire Teams, and Drive Innovation”

Schedule

Date	Venue	Fees (Face-to-Face)
06 - 10 Jul 2026	Dubai, UAE	USD 3495 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

Introduction

As the business world faces unprecedented change, the demands on leadership are evolving rapidly. Organizations need agile, emotionally intelligent, and strategically-minded leaders who can build resilient teams, foster innovation, and lead through complexity. This 5-day advanced course is designed for experienced professionals seeking to elevate their leadership capacity. Through immersive learning, participants will explore cutting-edge leadership models, decision-making frameworks, and people strategies that drive sustainable transformation in dynamic environments.

Objectives

By the end of this course, participants will be able to:

- Apply advanced leadership models to drive personal and organizational transformation
- Enhance emotional intelligence and communication for impactful leadership
- Lead change initiatives with confidence and clarity
- Build high-performing, collaborative teams aligned to vision and values
- Make strategic decisions in complex and uncertain environments

Why Attend

- Gain cutting-edge insights into leadership trends and challenges
- Strengthen your executive presence, influence, and strategic thinking
- Improve adaptability and decision-making in disruptive environments
- Learn how to inspire, motivate, and develop high-performing teams
- Prepare for senior leadership roles or complex leadership transitions

Target Audience

This program is designed for:

- Senior managers and department heads
- High-potential leaders preparing for executive roles
- Strategy, HR, and operations leaders
- Team leaders managing transformation or innovation
- Leadership development and talent professionals

Individual Benefits

Key competencies that will be developed include:

- Emotional intelligence and self-leadership
- Visionary thinking and long-term planning
- Strategic agility and scenario planning
- Advanced team leadership and coaching
- Stakeholder engagement and organizational influence

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Stronger alignment between leadership actions and strategic goals
- Improved employee engagement and retention through better leadership
- Accelerated change adoption and cultural transformation
- More effective collaboration across departments and teams
- Increased capacity for innovation, growth, and resilience

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings - Global leadership models and future-readiness trends
- Case Studies - Real-world challenges in transformation and crisis leadership
- Workshops - Self-assessments, feedback exercises, and role plays
- Peer Exchange - Leadership experiences from diverse industries
- Tools - Visioning templates, influence maps, and change management kits

Course Outline

Training Hours: 7:30 AM - 3:30 PM Daily Format: 3-4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 - 02:00

Day 1: Leadership Identity and Emotional Intelligence

- Module 1: Defining the Future-Focused Leader (07:30 - 09:30) • Shifts in leadership expectations • Leading with authenticity and values
- Module 2: Emotional Intelligence for Impact (09:45 - 11:15) • Self-awareness, empathy, regulation • Building trust and connection
- Module 3: Communication and Executive Presence (11:30 - 01:00) • Presence, storytelling, and influence • Aligning tone, message, and audience
- Module 4: Workshop - Personal Leadership Style Assessment (02:00 - 03:30) • Evaluate leadership behaviors and development areas

Day 2: Strategic Thinking and Decision-Making

- Module 5: Strategic Leadership Mindsets (07:30 - 09:30) • Vision, foresight, and opportunity framing • Balancing long-term and short-term priorities
- Module 6: Systems Thinking and Complexity (09:45 - 11:15) • Mapping interdependencies and feedback loops • Adaptive leadership in uncertainty
- Module 7: Decision-Making Under Pressure (11:30 - 01:00) • Cognitive biases, heuristics, and tools • Scenario and risk-based planning
- Module 8: Workshop - Solve a Complex Leadership Case (02:00 - 03:30) • Apply frameworks to a real-world scenario

Day 3: Change Leadership and Culture

- **Module 9: Leading Organizational Change (07:30 - 09:30)** • Change readiness, barriers, and enablers • Kotter's model and stakeholder alignment
- **Module 10: Culture as a Strategic Asset (09:45 - 11:15)** • Cultural diagnostics and interventions • Embedding values and behaviors
- **Module 11: Innovation and Agility in Leadership (11:30 - 01:00)** • Encouraging experimentation and iteration • Leading innovation teams
- **Module 12: Workshop - Design a Change Leadership Roadmap (02:00 - 03:30)** • Map the change journey and critical roles

Day 4: Team Leadership and Coaching

- Module 13: Building and Leading High-Performing Teams (07:30 - 09:30) • Trust, psychological safety, and accountability • Team roles, dynamics, and alignment
- Module 14: Coaching and Empowerment (09:45 - 11:15) • Coaching conversations and feedback • Developing leadership in others
- Module 15: Conflict Resolution and Difficult Dialogues (11:30 - 01:00) • Conflict styles and communication tools • Navigating resistance and breakdowns
- Module 16: Workshop - Practice Leadership Coaching (02:00 - 03:30) • Conduct peer coaching and feedback rounds

Day 5: Integration and Action Planning

- Module 17: Sustaining Leadership Growth (07:30 - 09:30) • Learning loops, reflection, and habits • Creating support systems for growth
- Module 18: Influence and Stakeholder Management (09:45 - 11:15) • Political intelligence and mapping power dynamics • Building coalitions and buy-in
- Module 19: Final Case Study - Strategic Leadership Simulation (11:30 - 01:00) • Lead a fictional organization through change
- Module 20: Final Workshop - Personal Leadership Action Plan (02:00 - 03:30) • Build a development roadmap with milestones

Certification

Participants will receive a Certificate of Completion in Advanced Leadership: Transforming Leaders for the Future, verifying their readiness to lead organizations, inspire teams, and drive strategic transformation in fast-changing environments.

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