

MANAGING ETHICAL & RESPONSIBLE SOURCING

“Driving Sustainability, Transparency, and Accountability in Global Supply Chains”

Schedule

Date	Venue	Fees (Face-to-Face)
20 - 24 Jul 2026	Dubai, UAE	USD 3495 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

Introduction

Ethical and responsible sourcing is no longer optional—it is a strategic imperative for organizations committed to sustainability, compliance, and long-term supplier relationships. This course equips procurement professionals with the tools to embed environmental, social, and governance (ESG) principles into sourcing strategies and supplier management.

Participants will gain practical insights into ethical procurement policies, due diligence processes, supplier risk assessment, and sustainable supply chain practices. Case studies and global frameworks will be used to ensure alignment with regulatory, stakeholder, and consumer expectations.

Objectives

By the end of this course, participants will be able to:

- Develop and implement ethical sourcing policies and standards
- Conduct supplier due diligence and risk assessments
- Integrate ESG and sustainability into sourcing decisions
- Ensure transparency, fairness, and traceability in procurement
- Align sourcing practices with international frameworks and compliance requirements
- Manage supplier performance with ethics and sustainability KPIs

Why Attend

- Strengthen compliance with global ethical and environmental standards
- Build supplier relationships based on trust, transparency, and shared values
- Reduce risks associated with unethical sourcing and supplier misconduct
- Meet stakeholder and consumer expectations for sustainable operations
- Learn practical tools for responsible procurement and reporting

Target Audience

This program is designed for:

- Procurement, sourcing, and supply chain professionals
- ESG, compliance, and corporate responsibility officers
- Supplier relationship managers and contract administrators
- Audit and risk management professionals
- Sustainability and CSR teams

Individual Benefits

Key competencies that will be developed include:

- Knowledge of ethical sourcing frameworks and international regulations
- Skills in supplier screening, auditing, and monitoring
- Confidence in identifying and mitigating sourcing risks
- Ability to build sustainable procurement strategies
- Tools for measuring and reporting responsible sourcing outcomes

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Improved supply chain transparency and risk mitigation
- Stronger reputation for ethics and sustainability in procurement
- Better alignment with stakeholder expectations and global standards
- Enhanced due diligence and supplier management systems
- Contribution to ESG goals and sustainable development targets

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings - Global sourcing trends, ESG integration, due diligence
- Case Studies - Real-world ethical sourcing challenges and solutions
- Workshops - Risk mapping, policy drafting, supplier evaluation
- Peer Exchange - Sharing practices from different sectors and regions
- Tools - Audit templates, scorecards, ESG screening tools

Course Outline

Training Hours: 7:30 AM - 3:30 PM Daily Format: 3-4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 - 02:00

Day 1: Foundations of Ethical & Responsible Sourcing

- Module 1: Ethical Procurement Principles and Drivers (07:30 - 09:30) • Transparency, accountability, and stakeholder value
- Module 2: Global Frameworks and Guidelines (09:45 - 11:15) • UN Global Compact, OECD Guidelines, ISO 20400
- Module 3: ESG and Sustainable Procurement (11:30 - 01:00) • Integration of environmental and social criteria in sourcing
- Module 4: Workshop - Evaluate Your Organization's Ethical Sourcing Readiness (02:00 - 03:30) • Conduct a baseline assessment and gap analysis

Day 2: Supplier Due Diligence and Risk Management

- Module 5: Supplier Prequalification and Screening (07:30 - 09:30) • Vendor questionnaires, certifications, and background checks
- Module 6: Risk Mapping and Prioritization (09:45 - 11:15) • Country risk, commodity risk, human rights exposure
- Module 7: Auditing and Monitoring Suppliers (11:30 - 01:00) • Onsite and remote audits, scorecards, corrective actions
- Module 8: Workshop - Build a Supplier Risk Assessment Tool (02:00 - 03:30) • Customize a risk tool for a real supply chain scenario

Day 3: Regulatory Compliance and Ethical Contracts

- Module 9: Compliance with Modern Slavery, Anti-Bribery, and Trade Laws (07:30 - 09:30) • UK Modern Slavery Act, FCPA, EU regulations
- Module 10: Drafting Ethical Clauses in Contracts (09:45 - 11:15) • Labor standards, environmental terms, audit rights
- Module 11: Supplier Engagement and Code of Conduct (11:30 - 01:00) • Communicating values and expectations
- Module 12: Workshop - Draft Ethical Procurement Clauses (02:00 - 03:30) • Integrate ESG terms into a supplier agreement

Day 4: Performance Management and Continuous Improvement

- Module 13: ESG Metrics and Supplier Scorecards (07:30 - 09:30) • KPIs for ethics, environment, and labor standards
- Module 14: Building Long-Term Ethical Supplier Relationships (09:45 - 11:15) • Supplier development and incentive programs
- Module 15: Reporting and Audit Readiness (11:30 - 01:00) • Data tracking, reporting templates, assurance standards
- Module 16: Workshop - Analyze a Supplier ESG Scorecard (02:00 - 03:30) • Interpret supplier performance and compliance data

Day 5: Strategy and Implementation Planning

- Module 17: Embedding Ethics in Procurement Strategy (07:30 - 09:30) • Policy integration and strategic alignment
- Module 18: Managing Change and Internal Buy-In (09:45 - 11:15) • Training, awareness, leadership support
- Module 19: Final Case Simulation - Build an Ethical Sourcing Roadmap (11:30 - 01:00) • Apply learning to a company-wide implementation plan
- Module 20: Wrap-Up and Certification Briefing (02:00 - 03:30) • Key takeaways and personal action planning

Certification

Participants will receive a Certificate of Completion in Managing Ethical & Responsible Sourcing, validating their ability to develop and lead responsible procurement programs that align with global sustainability, compliance, and ethical standards.

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