MAWA EVENTS

Address: No. 857, Block A2. Leisure Commerce Square - No 9., 46150 Petaling Jaya, Selangor, Malaysia

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BUSINESS SOCIAL COMPLIANCE INITIATIVE (BSCI)

"Driving Ethical Trade and Responsible Supply Chain Management Aligned with International Standards"

Schedule

Date	Venue	Fees (Face-to-Face)
29 – 30 Jul 2026	Dubai, UAE	USD 1995 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

Introduction

Global supply chains face growing pressure to meet ethical, social, and labor standards. The Business Social Compliance Initiative (BSCI), founded by amfori, offers a systematic approach for improving working conditions in global sourcing operations. Organizations adopting BSCI aim to embed human rights, fair labor practices, and transparency into their sourcing activities.

This practical 2-day course equips participants with a clear understanding of BSCI principles, implementation strategies, audit requirements, and continuous improvement mechanisms. The training emphasizes supplier engagement, code of conduct compliance, corrective action planning, and alignment with ILO conventions, UN Guiding Principles, and national labor laws.

Objectives

By the end of this course, participants will be able to:

- Understand the core principles and pillars of BSCI
- Implement social compliance programs across supplier networks
- Prepare for and respond to BSCI social audits
- Identify non-compliance issues and develop corrective actions
- Align sourcing practices with ethical trade and CSR commitments

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Why Attend

- Gain practical knowledge of the BSCI Code of Conduct and audit methodology
- Enhance brand credibility through ethical supply chain compliance
- Support sustainable sourcing and responsible business practices
- Identify social risks and build supplier accountability
- Strengthen your company’s compliance with global labor standards

Target Audience

This program is designed for:

- Supply chain and procurement professionals
- Sustainability and CSR managers
- Compliance and audit teams
- Factory managers and supplier compliance staff
- Corporate legal, HR, and ethics officers

Individual Benefits

Key competencies that will be developed include:

- Understanding of social compliance standards and enforcement
- Ability to evaluate supplier readiness for BSCI audits
- Corrective action planning and follow-up
- Stakeholder engagement in responsible sourcing
- Policy alignment with ESG and human rights frameworks

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Improved supplier compliance with labor and social standards
- Reduced reputational and operational risks in sourcing countries
- Enhanced audit preparedness and response mechanisms
- Stronger integration of CSR into procurement and operations
- Alignment with amfori BSCI and other global frameworks (ILO, UNGP, SDGs)

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Code of Conduct Walkthroughs – BSCI principles and expectations
- Case Studies – Social audit findings and supply chain responses
- Workshops – Risk mapping, CAP planning, stakeholder dialogue
- Interactive Exercises – Supplier assessment and performance scoring
- Templates & Tools – Audit prep checklists, scoring forms, self-assessment guides

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Course Outline

Training Hours: 7:30 AM – 3:30 PM Daily Format: 3–4 Learning Modules | Coffee Breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

Day 1: Foundations of BSCI and Social Compliance

- Module 1: Introduction to BSCI and Responsible Sourcing (07:30 – 09:30) • Overview of amfori BSCI, mission, and global reach • CSR, human rights, and business accountability
- Module 2: BSCI Code of Conduct and ILO Conventions (09:45 – 11:15) • Key principles: freedom of association, wages, hours, discrimination • Linking BSCI to international labor and human rights law
- Module 3: Supplier Engagement and Audit Preparation (11:30 – 01:00) • Steps for engaging suppliers and preparing for BSCI audits • Ethical sourcing assessments and buyer-supplier relationships
- Module 4: Workshop – Supplier Readiness Checklist (02:00 – 03:30) • Review supplier practices and map audit gaps

Day 2: Audit Process, Corrective Actions, and Continuous Improvement

- Module 5: BSCI Audit Process and Non-Compliance Risks (07:30 – 09:30) • Third-party audit methodology and scoring • Common audit findings and red flags
- Module 6: Developing and Managing Corrective Action Plans (09:45 – 11:15) • CAP development, timelines, verification • Root cause analysis and continuous improvement
- Module 7: Monitoring, Reporting, and Beyond Compliance (11:30 – 01:00) • Tracking progress, impact metrics, supplier rating • Elevating compliance into strategic ESG value
- Module 8: Final Exercise – Create a Social Compliance Action Plan (02:00 – 03:30) • Build a plan for implementation in your supply chain

Certification

Participants will receive a Certificate of Completion in Business Social Compliance Initiative (BSCI), affirming their knowledge of ethical sourcing practices, BSCI requirements, audit processes, and ability to drive social compliance improvements across global supply chains.

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation’s unique goals.

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