

PROJECT LEADERSHIP DEVELOPMENT: A COMPREHENSIVE GROWTH PROGRAM

"Strengthening Leadership Capabilities to Deliver High-Performance Projects with Confidence and Clarity"

Schedule

Date	Venue	Fees (Face-to-Face)
08 - 12 Jun 2026	Dubai, UAE	USD 3495 per delegate

► Available delivery methods: Face-to-Face & Online Training

Introduction

While technical project management skills are essential, the true differentiator for project success lies in leadership effectiveness. This comprehensive program is designed to transform experienced project managers into high-impact project leaders, capable of guiding teams, influencing stakeholders, and navigating complexity with clarity and confidence.

Through immersive learning, real-world simulations, and leadership diagnostics, participants will strengthen their emotional intelligence, communication, team development, and strategic decision-making—enabling them to lead cross-functional teams and deliver critical initiatives successfully.

Objectives

By the end of this course, participants will be able to:

- Lead projects with confidence, vision, and influence across functional lines
- Develop high-performing, motivated, and collaborative project teams
- Communicate effectively with diverse stakeholders in complex environments
- Resolve conflict, drive accountability, and manage team dynamics
- Balance technical, strategic, and people aspects of project leadership

Why Attend

- Develop a leadership mindset aligned with today's project demands
- Enhance your ability to inspire, align, and motivate project teams
- Master communication, negotiation, and conflict resolution in real scenarios
- Use personality tools and leadership frameworks to reflect and grow
- Advance your readiness for senior PMO or portfolio leadership roles

Target Audience

This program is designed for:

- Project managers seeking to enhance leadership skills
- Team leads, workstream managers, and technical leads
- Program and portfolio managers leading cross-functional initiatives
- PMO members or future project sponsors
- High-potential project professionals preparing for senior leadership roles

Individual Benefits

Key competencies that will be developed include:

- Strategic leadership and stakeholder engagement
- Collaborative decision-making and emotional intelligence
- Conflict resolution and performance feedback skills
- Crisis management and adaptive leadership
- Personal development planning based on leadership assessments

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Stronger leadership of cross-functional project teams
- Improved project delivery through team cohesion and clarity
- Higher stakeholder trust and communication effectiveness
- Reduction in escalations and conflict-related delays
- Deeper leadership bench strength within project-based functions

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings - Leadership frameworks, PM models, and behavioral insights
- Case Studies - Real-world leadership successes and failures
- Workshops - Team roleplays, simulations, and self-assessments
- Peer Exchange - Leadership feedback and coaching in breakout groups
- Tools - Leadership style diagnostics, stakeholder maps, influence templates

Course Outline

Training Hours: 7:30 AM - 3:30 PM Daily Format: 3-4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 - 02:00

Day 1: The Role of the Project Leader

- Module 1: Project Leadership vs Project Management (07:30 - 09:30) • Key differences, expectations, and transition
- Module 2: Leadership Styles and Situational Agility (09:45 - 11:15) • Autocratic, transformational, servant, adaptive leadership
- Module 3: Emotional Intelligence in Project Environments (11:30 - 01:00) • Self-awareness, regulation, empathy, and social skills
- Module 4: Workshop - Leadership Style Assessment (02:00 - 03:30) • Reflect on personal style and areas for growth

Day 2: Building and Leading High-Performing Teams

- Module 5: Stages of Team Development (07:30 - 09:30) • Forming, storming, norming, performing
- Module 6: Motivation, Delegation & Accountability (09:45 - 11:15) • Theories of motivation, setting expectations
- Module 7: Coaching, Feedback & Performance Conversations (11:30 - 01:00) • Constructive feedback, coaching techniques
- Module 8: Workshop - Team Dynamics Simulation (02:00 - 03:30) • Roleplay based on real project team challenges

Day 3: Stakeholder Influence and Communication

- Module 9: Stakeholder Mapping and Power Analysis (07:30 - 09:30) • Identify and analyze key influencers and blockers
- Module 10: Communication Planning and Messaging (09:45 - 11:15) • Selecting the right channel, tone, and frequency
- Module 11: Leading Meetings, Briefings & Virtual Teams (11:30 - 01:00) • Facilitation skills, remote team engagement
- Module 12: Workshop - Design a Stakeholder Engagement Plan (02:00 - 03:30) • Tailored to a current or past project

Day 4: Conflict, Crisis, and Decision Making

- Module 13: Conflict Styles and Resolution Techniques (07:30 - 09:30) • Competing, collaborating, compromising
- Module 14: Leading During Uncertainty and Crisis (09:45 - 11:15) • Crisis communication, stabilizing teams under pressure
- Module 15: Collaborative and Ethical Decision-Making (11:30 - 01:00) • Decision frameworks and bias mitigation
- Module 16: Workshop - Crisis Leadership Simulation (02:00 - 03:30) • Team exercise: managing a failing project

Day 5: Integration, Growth & Application

- Module 17: Leading Change and Driving Project Culture (07:30 - 09:30) • Change leadership models (ADKAR, Kotter)
- Module 18: Influencing Upwards and Cross-Functionally (09:45 - 11:15) • Presenting to execs, managing matrixed teams
- Module 19: Capstone - Leadership Growth Plan (11:30 - 01:00) • Set personal development goals using course tools
- Module 20: Final Presentations and Certification Briefing (02:00 - 03:30) • Presentation of action plans and group coaching

Certification

Participants will receive a Certificate of Completion in Project Leadership Development, confirming their readiness to lead complex projects and inspire high-performing teams through effective leadership practices, communication, and strategic influence.

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