

GLOBAL PROGRAM MANAGEMENT: DESIGNING AND EXECUTING LARGE-SCALE INITIATIVES

"Master the Tools, Frameworks, and Leadership Skills to Deliver Complex Global Programs"

Schedule

Date	Venue	Fees (Face-to-Face)
15 - 19 Jun 2026	Dubai, UAE	USD 3495 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

Introduction

In an increasingly interconnected business environment, delivering successful large-scale programs across regions and business units is a strategic priority. This course equips senior project professionals with the tools and techniques to design, manage, and lead global programs from initiation to execution.

Participants will explore advanced program design, stakeholder alignment, governance frameworks, and execution strategies. Real-life global case studies will be used to build skills in integration management, resource planning, benefits realization, and agile execution.

Objectives

By the end of this course, participants will be able to:

- Develop strategic program roadmaps aligned with enterprise goals
- Establish robust governance structures and stakeholder networks
- Manage complex interdependencies and cross-cultural teams
- Identify, monitor, and realize program benefits
- Apply agile, hybrid, and traditional methods for large-scale execution
- Mitigate risks and manage uncertainty in dynamic global contexts

Why Attend

- Gain expertise in managing enterprise-level initiatives
- Learn frameworks for stakeholder engagement and governance
- Apply best practices from PMO, agile, and program lifecycle models
- Strengthen leadership capabilities for cross-border program delivery
- Bridge the gap between strategy design and implementation

Target Audience

This program is designed for:

- Program and project managers handling complex, multi-stream initiatives
- PMO leaders and portfolio managers overseeing enterprise delivery
- Business transformation and strategy execution leaders
- Senior consultants and change managers
- Professionals pursuing PgMP® or equivalent qualifications

Individual Benefits

Key competencies that will be developed include:

- Strategic alignment and benefits realization techniques
- Program-level planning, budgeting, and resource management
- Advanced stakeholder and communication planning
- Risk mitigation and adaptive execution skills
- Governance and performance monitoring across global initiatives

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Stronger enterprise project and program performance
- Greater alignment of programs with strategic goals
- Improved cross-functional and cross-cultural execution
- Enhanced risk management and reporting consistency
- Increased ROI from large-scale initiatives

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings - Global program lifecycle, PMO models, governance
- Case Studies - Lessons from global public and private sector programs
- Workshops - Roadmap design, benefit mapping, stakeholder simulation
- Peer Exchange - Regional and industry-based sharing
- Tools - RACI matrices, program charters, benefit dashboards

Course Outline

Training Hours: 7:30 AM - 3:30 PM Daily Format: 3-4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 - 02:00

Day 1: Foundations of Global Program Management

- Module 1: Program vs Project Thinking (07:30 - 09:30) • Differences between projects, programs, and portfolios • Strategic alignment and value delivery focus
- Module 2: Program Lifecycle and Global Challenges (09:45 - 11:15) • Phases, structures, and integration points • Cultural, legal, and time zone considerations
- Module 3: Stakeholder Mapping and Alignment (11:30 - 01:00) • Power-interest grid, communication plans • Conflict resolution and consensus building
- Module 4: Workshop - Program Initiation Framework (02:00 - 03:30) • Creating a charter, roadmap, and alignment strategy

Day 2: Governance and Structure

- Module 5: Building Program Governance (07:30 - 09:30) • Steering committees, controls, and escalation paths • RACI models and decision rights
- Module 6: PMO Integration and Oversight (09:45 - 11:15) • Roles of program offices and enterprise PMOs • Templates, audits, and performance oversight
- Module 7: Communication Across Cultures (11:30 - 01:00) • Cultural fluency, remote team coordination • Language, tone, and reporting challenges
- Module 8: Workshop - Design a Governance Model (02:00 - 03:30) • Simulate governance for a cross-border program

Day 3: Planning and Execution Management

- Module 9: Program Planning Essentials (07:30 - 09:30) • Scope definition, milestone planning • Budgeting and resource allocation
- Module 10: Dependency and Integration Management (09:45 - 11:15) • Mapping deliverables, handoffs, and schedules • Integration points and risk zones
- Module 11: Managing Program Teams (11:30 - 01:00) • Cross-functional leadership and matrix management • Motivation, accountability, and feedback
- Module 12: Workshop - Gantt, WBS, and Resource Plans (02:00 - 03:30) • Build and analyze program delivery schedules

Day 4: Benefits Realization and Risk Management

- Module 13: Benefits Management Frameworks (07:30 - 09:30) • KPIs, targets, and business outcomes • Benefit maps and measurement models
- Module 14: Risk and Issue Management (09:45 - 11:15) • Risk registers, thresholds, escalation • Early warning systems and change control
- Module 15: Case Study - Failed Program Review (11:30 - 01:00) • Root causes of derailment in global initiatives
- Module 16: Workshop - Create a Benefits Dashboard (02:00 - 03:30) • Visualize metrics and performance tracking

Day 5: Agile, Hybrid Models, and Final Simulation

- Module 17: Hybrid and Agile in Program Contexts (07:30 - 09:30) • Agile at scale (SAFe, Disciplined Agile) • Waterfall-agile integration
- Module 18: Digital Tools for Program Oversight (09:45 - 11:15) • Tools: MS Project, Jira, Power BI, Planview • Dashboards and reporting
- Module 19: Final Simulation - Design and Present a Program (11:30 - 01:00) • Build a multi-phase program with stakeholders
- Module 20: Group Feedback & Wrap-up (02:00 - 03:30) • Lessons learned and key takeaways

Certification

Participants will receive a Certificate of Completion in Global Program Management, validating their ability to lead, structure, and execute complex multi-stakeholder initiatives across organizational and geographic boundaries.

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