

## IRCA CERTIFIED OHSAS OCCUPATIONAL HEALTH & SAFETY MANAGEMENT (18001:2007)

*"Developing Competent Auditors for Workplace Safety and Compliance with OHSAS 18001 Standards"*

### Schedule

Date	Venue	Fees
19 - 23 Apr 2026	Riyadh, KSA	USD 3495 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

### Introduction

OHSAS 18001:2007 is a globally recognized standard for Occupational Health and Safety Management Systems (OHSMS), providing a framework to identify, control, and reduce workplace risks. While ISO 45001 has since replaced OHSAS 18001, many organizations still maintain compliance or transition from OHSAS to ISO systems.

This IRCA-certified training equips participants with the knowledge and auditing skills required to assess OHSMS effectiveness based on OHSAS 18001:2007. The course includes audit principles, planning, execution, and reporting aligned with ISO 19011 guidelines. Real-world case studies, practical workshops, and audit simulations are used to ensure readiness for both internal and third-party audits.

### Objectives

By the end of this course, participants will be able to:

- Understand the structure and requirements of OHSAS 18001:2007
- Interpret occupational health and safety risks, controls, and legal obligations
- Plan, conduct, report, and follow up on OHSMS audits per IRCA/ISO 19011
- Evaluate nonconformities and recommend corrective actions
- Support transition planning from OHSAS 18001 to ISO 45001 where applicable

## Why Attend

- Gain IRCA-recognized certification in health and safety auditing
- Build confidence in evaluating risk controls, compliance, and system effectiveness
- Acquire auditing techniques based on international guidelines (ISO 19011)
- Learn from practical case studies and industry safety audits
- Support your organization's compliance and certification objectives

## Target Audience

This program is designed for:

- Health & Safety Officers and Managers
- Internal and Lead Auditors of OHSMS
- EHS, Compliance, and Risk Professionals
- Consultants preparing for OHSAS or ISO 45001 transitions
- Anyone seeking IRCA-approved auditor credentials

## Individual Benefits

Key competencies that will be developed include:

- OHSAS 18001:2007 clause-by-clause interpretation
- Risk-based thinking and hazard control auditing
- Internal and external audit planning and execution
- Nonconformity identification, classification, and reporting
- Understanding of legal and regulatory HSE compliance requirements

## Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Stronger OHSMS implementation and audit readiness
- Reduced workplace incidents through improved hazard control
- Compliance with legal and stakeholder safety requirements
- Effective internal audit programs aligned with IRCA/ISO 19011
- Enhanced ability to transition toward ISO 45001 certification

## Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings - OHSAS 18001 structure, IRCA audit principles
- Case Studies - Incident analysis, audit nonconformities, risk evaluations
- Workshops - Audit plan development, checklist creation, audit reporting
- Peer Exchange - Lessons from past audits and system gaps
- Tools - IRCA-compliant audit forms, clause checklists, CAPA templates

## Course Outline

**Training Hours: 7:30 AM - 3:30 PM** Daily Format: 3-4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 - 02:00

### Day 1: Introduction to OHSAS and HSE Systems

- Module 1: Overview of OHSAS 18001:2007 (07:30 - 09:30) • History, purpose, compatibility with ISO standards
- Module 2: OH&S Risks, Legal Requirements & Policy (09:45 - 11:15) • Hazard identification, compliance obligations
- Module 3: Planning for OH&S Management (11:30 - 01:00) • Objectives, programs, performance indicators
- Module 4: Workshop - Develop an **HSE Risk Register (02:00 - 03:30)** • Identify hazards and classify risks

### Day 2: OHSAS 18001 Clause Interpretation

- Module 5: Operational Control and Emergency Preparedness (07:30 - 09:30) • Standard operating procedures, drills, readiness
- Module 6: Performance Monitoring and Incident Reporting (09:45 - 11:15) • Measurement, incident trends, investigation methods
- Module 7: Management Review and Continuous Improvement (11:30 - 01:00) • Corrective action, preventive action, audit findings
- Module 8: Workshop - Perform a Clause Gap Analysis (02:00 - 03:30) • Compare OHSAS 18001 compliance against practice

### Day 3: Audit Process and Planning

- Module 9: Introduction to Auditing and IRCA Guidelines (07:30 - 09:30) • Types of audits, auditor roles, ISO 19011
- Module 10: Preparing an Audit Plan (09:45 - 11:15) • Scope, objectives, resources, time allocation
- Module 11: Audit Checklists and Sampling Techniques (11:30 - 01:00) • Evidence gathering, interviews, observation
- Module 12: Workshop - Create an OHS Audit Plan (02:00 - 03:30) • Select clauses, assign responsibilities

### Day 4: Audit Execution and Reporting

- Module 13: Conducting the Audit - Field Techniques (07:30 - 09:30) • Opening meetings, fieldwork protocols
- Module 14: Identifying and Classifying Nonconformities (09:45 - 11:15) • Major vs minor, risk relevance, documentation
- Module 15: Reporting and Closing the Audit (11:30 - 01:00) • Report structure, recommendations, audit trail
- Module 16: Workshop - Conduct a Simulated Audit Interview (02:00 - 03:30) • Roleplay and field notes assessment

### Day 5: Certification, Transition and Final Assessment

- Module 17: Corrective Actions and Follow-Up (07:30 - 09:30) • CAPA plans, deadlines, verification
- Module 18: Preparing for IRCA Certification (09:45 - 11:15) • Requirements, exam tips, continuous learning
- Module 19: Transitioning to ISO 45001 (11:30 - 01:00) • Gap analysis and migration plan overview
- Module 20: Final Workshop - Mock Audit and Evaluation (02:00 - 03:30) • Group assessment with feedback session

## Certification

Participants will receive an IRCA-Approved Certificate of Completion in OHSAS Occupational Health & Safety Management (18001:2007), confirming their qualification to conduct internal and external audits and support OHS compliance and transition initiatives.

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