MAWA EVENTS

Address: No. 857, Block A2. Leisure Commerce Square - No 9., 46150 Petaling Jaya, Selangor, Malaysia

Phone: +601116373203 | **Email:** info@mawaevents.net

CORPORATE RESTRUCTURING

"\"Driving Organizational Change and Renewal for Sustainable Growth\""

Schedule

Date	Venue	Fees (Face-to-Face)
23 – 25 Jun 2026	Doha, Qatar	USD 2495 per delegate
25 – 27 Aug 2026	Muscat, Oman	USD 2495 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

Introduction

This 3-day program equips executives and senior managers with the knowledge and tools to successfully plan, execute, and manage corporate restructuring initiatives. Participants will explore key concepts, strategies, and frameworks for organizational realignment, financial restructuring, workforce transformation, and change management.

Through case studies and hands-on exercises, participants will learn how to navigate the complexities of restructuring to improve organizational performance, enhance shareholder value, and ensure long-term sustainability.

Objectives

By the end of this course, participants will be able to:

- Understand the drivers and types of corporate restructuring.
- Assess organizational and financial health to identify restructuring needs.
- Develop restructuring strategies aligned with business goals.
- Manage the human and operational impact of restructuring.
- Navigate legal, regulatory, and stakeholder considerations.

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Why Attend

- Gain strategic insights into restructuring processes.
- Enhance your ability to lead organizational transformation.
- Minimize risks and disruptions during restructuring.
- Improve stakeholder communication and change acceptance.
- Learn from real-world case studies and expert facilitators.

Target Audience

This program is designed for:

- Senior executives and business leaders.
- Corporate strategy and transformation officers.
- Financial managers and CFOs.
- HR and change management professionals.
- Legal and compliance advisors involved in restructuring projects.

Individual Benefits

Key competencies that will be developed include:

- Strategic thinking and decision-making in restructuring.
- Financial and operational analysis for organizational health.
- Leadership skills for managing change and uncertainty.
- Effective stakeholder engagement and communication.
- Practical tools for implementing successful restructuring initiatives.

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Enhanced organizational agility and resilience.
- Improved financial performance and cost optimization.
- Stronger leadership in navigating complex change.
- Reduced risks and better management of restructuring outcomes.
- Alignment of restructuring efforts with long-term business goals.

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings – Deep dive into restructuring strategies, frameworks, and tools.
- Case Studies – Real-world examples of successful (and failed) restructuring efforts.
- Workshops – Hands-on exercises to analyze, plan, and execute restructuring initiatives.
- Peer Exchange – Group discussions on challenges, lessons, and best practices.
- Tools – Templates for restructuring plans, financial analysis, and change management.

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Course Outline

Detailed 3-Day Course Outline Training Hours: 7:30 AM – 3:30 PM Daily Format: 3–4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

Day 1: Understanding Corporate Restructuring

- Module 1: Introduction to Corporate Restructuring (07:30 – 09:30)
- Defining corporate restructuring and its importance.
- Key drivers: market, financial, operational, and strategic pressures.
- Types of restructuring: financial, operational, portfolio, organizational.
- Module 2: Assessing Organizational Health (09:45 – 11:15)
- Conducting financial, operational, and market assessments.
- Identifying early warning signs and restructuring triggers.
- Using key performance indicators and benchmarks.
- Module 3: Case Study – Successful Restructuring Examples (11:30 – 01:00)
- Learning from leading corporate turnaround stories.
- Module 4: Peer Exchange – Restructuring Challenges (02:00 – 03:30)
- Discussing participant experiences and insights.

Day 2: Designing and Planning Restructuring Initiatives

- Module 1: Developing Restructuring Strategies (07:30 – 09:30)
- Aligning restructuring goals with business objectives.
- Designing financial, operational, and organizational solutions.
- Building cross-functional restructuring teams.
- Module 2: Managing the Human Impact (09:45 – 11:15)
- Addressing workforce and cultural considerations.
- Communicating change to internal and external stakeholders.
- Mitigating resistance and maintaining morale.
- Module 3: Workshop – Restructuring Plan Development (11:30 – 01:00)
- Creating a draft restructuring roadmap.
- Module 4: Case Study – Navigating Complex Change (02:00 – 03:30)
- Lessons from high-stakes restructuring efforts.

Day 3: Implementing and Sustaining Change

- Module 1: Execution and Monitoring (07:30 – 09:30)
- Implementing restructuring plans and timelines.
- Monitoring progress and measuring outcomes.
- Adjusting strategies as needed.
- Module 2: Legal and Regulatory Considerations (09:45 – 11:15)
- Navigating compliance, contracts, and legal risks.
- Engaging regulators and external stakeholders.
- Understanding cross-border restructuring issues.
- Module 3: Workshop – Risk Management in Restructuring (11:30 – 01:00)
- Identifying and mitigating restructuring risks.
- Module 4: Final Review and Certification (02:00 – 03:30)
- Course wrap-up, participant reflections, and certificate presentation

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Certification

Participants will receive a Certificate of Completion in Corporate Restructuring, validating their expertise in planning, executing, and managing corporate restructuring initiatives to drive business transformation and sustainable success.

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation's unique goals.

In-House / Customized Training Interested in running this course for your team? Please contact us:	TEL: **+601116373203**	EMAIL: **info@mawaevents.net**

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