

ADVANCE EFFECTIVE MANAGEMENT & LEADERSHIP SKILLS

“Empowering Leaders, Driving Success”

Schedule

Date	Venue	Fees (Face-to-Face)
24 - 25 Jun 2026	Manama, Bahrain	USD 1995 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

Introduction

In the fast-paced and ever-changing business landscape, effective leadership and management are crucial for success. This course is designed to equip participants with advanced skills that enhance their leadership abilities, improve decision-making, and foster a high-performance culture. Participants will learn how to lead teams more effectively, drive organizational success, and tackle challenges with confidence.

Through a combination of strategy briefings, case studies, and interactive workshops, participants will gain actionable insights into the key principles of leadership and management, developing the skills necessary to become impactful leaders in their organizations.

Objectives

By the end of this course, participants will be able to:

- Master advanced management techniques for improving team performance and productivity.
- Develop leadership skills to inspire and motivate teams toward achieving organizational goals.
- Apply strategic decision-making techniques to solve complex business challenges.
- Enhance their communication skills for effective leadership in diverse environments.
- Learn how to lead with emotional intelligence and adapt to varying organizational needs.

Why Attend

- Gain a deeper understanding of advanced leadership and management strategies.
- Learn how to inspire and lead high-performing teams.
- Enhance your decision-making and problem-solving abilities in complex situations.
- Network with like-minded professionals and exchange insights.
- Equip yourself with practical tools and techniques that can be applied immediately in your organization.

Target Audience

This program is designed for:

- Senior managers and executives
- Team leaders and department heads
- Professionals in leadership roles looking to enhance their skills
- HR managers and organizational development professionals
- Anyone aspiring to take on leadership positions within their organization

Individual Benefits

Key competencies that will be developed include:

- Advanced leadership skills that inspire and motivate teams
- Decision-making techniques to handle complex organizational challenges
- Strategies for fostering high-performance teams and improving productivity
- Effective communication skills to enhance leadership impact
- Emotional intelligence for better leadership adaptability

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Enhanced leadership capacity to drive organizational growth and innovation
- Improved team performance and collaboration across departments
- Better decision-making skills, resulting in more effective strategies
- Increased employee engagement and morale due to effective leadership practices
- A more resilient and adaptable organizational culture

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings - Deep dive into advanced management and leadership principles.
- Case Studies - Real-world examples of successful leadership practices and organizational success stories.
- Workshops - Hands-on exercises and role-playing activities to develop leadership and management strategies.
- Peer Exchange - Group discussions to share experiences and learn from other professionals.
- Tools - Templates and frameworks for leadership development and team management.

Course Outline

Detailed 2-Day Course Outline Training Hours: 7:30 AM – 3:30 PM Daily Format: 3-4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

Day 1: Mastering Advanced Leadership Techniques

- Module 1: Introduction to Advanced Leadership (07:30 – 09:30)
 - Key qualities of a successful leader in today's business environment
 - The role of emotional intelligence in leadership
 - Leading with purpose and vision
- Module 2: Strategic Decision Making (09:45 – 11:15)
 - Advanced decision-making frameworks and techniques
 - Identifying and analyzing business challenges
 - Aligning decisions with organizational goals
- Module 3: Leading High-Performance Teams (11:30 – 01:00)
 - Building and maintaining effective teams
 - Motivating teams to achieve peak performance
 - Creating a culture of collaboration and accountability
- Module 4: Enhancing Communication Skills for Leaders (02:00 – 03:30)
 - Effective communication techniques for leadership
 - Listening skills and understanding team dynamics
 - Giving feedback and handling difficult conversations

Day 2: Effective Management Practices for Organizational Success

- Module 1: Advanced Management Strategies (07:30 – 09:30)
 - Implementing best practices for organizational management
 - Change management strategies for leading through transformation
 - Delegating tasks and empowering employees
- Module 2: Conflict Resolution and Problem-Solving (09:45 – 11:15)
 - Approaches to resolving conflicts within teams
 - Problem-solving strategies for managers and leaders
 - Managing and mitigating risks in decision-making
- Module 3: Developing and Leading a Resilient Organization (11:30 – 01:00)
 - Building organizational resilience in the face of challenges
 - Leading through uncertainty and change
 - Promoting continuous learning and innovation
- Module 4: Final Review and Action Plan (02:00 – 03:30)
 - Reviewing key leadership and management concepts
 - Developing an action plan for applying skills learned
 - Q&A and closing remark

Certification

Participants will receive a Certificate of Completion in Advanced Effective Management & Leadership Skills, demonstrating their expertise in advanced leadership strategies and their ability to lead high-performance teams in dynamic organizational environments.

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation's unique goals.

<p>In-House / Customized Training</p> <p>Interested in running this course for your team?</p> <p>Please contact us:</p>	<p>TEL:</p> <p>+601116373203</p>	<p>EMAIL:</p> <p>info@mawaevents.net</p>
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