

HIGH-IMPACT LEADERSHIP IN PROJECT MANAGEMENT: MASTERING COMMUNICATION & INFLUENCE

“Leading Projects with Clarity, Confidence, and Strategic Impact”

Schedule

Date	Venue	Fees (Face-to-Face)
04 – 08 May 2026	Dubai, UAE	USD 3495 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

Introduction

Effective project leadership goes beyond managing scope, cost, and time—it requires the ability to influence stakeholders, communicate vision, and inspire team performance. In today’s complex project environments, emotional intelligence, assertive communication, and adaptive leadership are critical to delivering results.

This course is designed for project professionals who want to enhance their leadership presence, influence decision-making, and build high-performing project teams. Through interactive modules, participants will develop strategic communication skills, stakeholder engagement techniques, and leadership behaviors that drive success across diverse project contexts.

Objectives

By the end of this course, participants will be able to:

- Lead project teams with confidence, clarity, and purpose
- Master communication techniques for different stakeholder types
- Resolve conflicts and build alignment in cross-functional teams
- Apply emotional intelligence and leadership agility in projects
- Influence decision-makers through structured messaging and data
- Foster accountability, trust, and motivation across project phases

Why Attend

- Gain a competitive edge as a project leader, not just a manager
- Strengthen your influence, negotiation, and presentation skills
- Learn how to drive collaboration under pressure and ambiguity
- Bridge communication gaps across technical and business stakeholders
- Build a personal leadership roadmap for sustainable project success

Target Audience

This program is designed for:

- Project and Program Managers seeking to improve leadership impact
- Team Leaders and Functional Managers involved in project execution
- PMO and Portfolio Managers responsible for cross-department delivery
- Project Engineers and Coordinators moving into leadership roles
- Anyone tasked with leading teams or stakeholders in project environments

Individual Benefits

Key competencies that will be developed include:

- Strategic communication and listening
- Influence and stakeholder engagement
- Conflict resolution and assertiveness
- Team motivation and leadership presence
- Decision-making under pressure

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Improved communication and alignment across project teams
- Stronger stakeholder engagement and support for initiatives
- More proactive leadership and reduced project conflict
- Enhanced delivery outcomes through people-driven leadership
- A leadership culture that supports collaboration and agility

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings - Leadership principles, communication models, influence tactics
- Case Studies - High-stakes project scenarios and communication breakdowns
- Workshops - Crafting influence maps, stakeholder messaging, leadership simulation
- Peer Exchange - Leadership style analysis and 360° feedback
- Tools - Communication templates, team assessments, leadership diagnostics

Course Outline

Training Hours: 7:30 AM - 3:30 PM Daily Format: 3-4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 - 02:00

Day 1: Leadership Foundations in Project Management

- Module 1: From Project Manager to Project Leader (07:30 - 09:30) • Differences between leadership and management in projects • Leadership styles and when to use them
- Module 2: Emotional Intelligence in Leadership (09:45 - 11:15) • Self-awareness, regulation, empathy, and social skills
- Module 3: Building Trust and Psychological Safety (11:30 - 01:00) • Team dynamics and inclusive leadership practices
- Module 4: Workshop - Leadership Style Self-Assessment (02:00 - 03:30) • Personal leadership mapping and feedback session

Day 2: Influencing Stakeholders and Building Alliances

- Module 5: Stakeholder Identification and Analysis (07:30 - 09:30) • Power/interest matrix, influence mapping
- Module 6: Communication Planning and Engagement (09:45 - 11:15) • Targeted messaging for executive, technical, and end-user groups
- Module 7: Influence Without Authority (11:30 - 01:00) • Negotiation, framing, reciprocity, and persuasion tactics
- Module 8: Workshop - Influence Strategy Simulation (02:00 - 03:30) • Plan and execute a stakeholder influence case

Day 3: Communication Skills for Project Leaders

- Module 9: Strategic Communication Models (07:30 - 09:30) • Clarity, brevity, tone, timing, and audience focus
- Module 10: Storytelling for Impact (09:45 - 11:15) • Using narrative techniques to frame ideas and motivate action
- Module 11: Delivering Tough Messages and Feedback (11:30 - 01:00) • Constructive conversations under pressure
- Module 12: Workshop - Present a Critical Project Message (02:00 - 03:30) • Participants deliver and receive peer feedback on delivery

Day 4: Leading Teams Through Change and Conflict

- Module 13: Conflict Resolution and Mediation (07:30 - 09:30) • Conflict styles, resolution frameworks, and defusing tension
- Module 14: Motivation and Accountability (09:45 - 11:15) • Intrinsic motivators, recognition, and team accountability
- Module 15: Leading in Uncertainty and Ambiguity (11:30 - 01:00) • Decision-making when data is incomplete or pressure is high
- Module 16: Workshop - Facilitate a Conflict Resolution Session (02:00 - 03:30) • Roleplay-based resolution and feedback practice

Day 5: Integrating Leadership into Project Delivery

- Module 17: Leading Multi-Disciplinary and Remote Teams (07:30 - 09:30) • Cultural awareness, time zones, virtual team trust-building
- Module 18: Project Health Checks and Leadership Dashboards (09:45 - 11:15) • Monitoring performance through communication and behavior
- Module 19: Leadership Legacy and Development Planning (11:30 - 01:00) • Coaching others, building the next generation of leaders
- Module 20: Final Workshop - Your Project Leadership Roadmap (02:00 - 03:30) • Create a personal development plan and leadership brand statement

Certification

Participants will be awarded a Certificate of Completion in High-Impact Leadership in Project Management, validating their ability to lead with influence, navigate complexity, and drive successful project outcomes through communication excellence.

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