

## ADVANCED SAFETY LEADERSHIP

“Empowering Leaders to Cultivate a Culture of Safety and Drive Organizational Change”

### Schedule

Date	Venue	Fees
06 - 07 Apr 2026	Doha, Qatar	USD 1995 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

### Introduction

Effective safety leadership is critical in ensuring that organizations not only comply with safety regulations but also foster a culture of proactive safety management. This 2-day course is designed for leaders at all levels who are responsible for shaping safety culture and driving continuous improvement in safety performance. Participants will explore advanced safety leadership principles, strategies for engaging employees in safety, and techniques to overcome the challenges of implementing a safety-first mindset.

Through practical workshops, case studies, and expert-led sessions, participants will gain the skills necessary to lead safety initiatives, influence change, and inspire their teams to prioritize safety in every aspect of their work. By the end of the course, participants will be equipped with the tools to enhance safety leadership across their organization and ensure long-term safety success.

### Objectives

By the end of this course, participants will be able to:

- Understand advanced safety leadership principles and practices.
- Lead by example to drive a culture of safety within the organization.
- Implement strategies to engage employees in safety initiatives and decision-making.
- Develop and communicate safety policies and procedures effectively.
- Overcome common challenges in safety leadership and behavior change.
- Use safety performance data to drive continuous improvement in safety practices.

## Why Attend

- Learn advanced strategies for leading safety initiatives and driving safety culture change.
- Gain insights into creating a safety-first mindset that permeates all levels of the organization.
- Learn how to engage employees and encourage their active participation in safety initiatives.
- Master the skills necessary to address and overcome safety leadership challenges.
- Improve your ability to influence change and create lasting safety improvements.
- Enhance your leadership effectiveness in promoting and managing safety within your organization.

## Target Audience

This program is designed for:

- Safety managers, directors, and officers responsible for leading safety initiatives.
- Senior leaders and executives aiming to drive safety culture and behavior change.
- Supervisors and team leaders seeking to enhance their safety leadership skills.
- HR and organizational development professionals focused on employee safety and well-being.
- Anyone involved in developing, implementing, or overseeing safety strategies within an organization.

## Individual Benefits

Key competencies that will be developed include:

- Advanced safety leadership skills for inspiring and engaging teams in safety practices.
- Ability to create and sustain a strong safety culture within the organization.
- Proficiency in using safety data to drive continuous improvement in safety performance.
- Skills for overcoming common obstacles in safety leadership and behavior change.
- Enhanced communication and leadership abilities for promoting safety at all organizational levels.

## Organizational Benefits

Upon completing the training course, participants will demonstrate:

- A more engaged workforce with greater participation in safety initiatives.
- Improved safety culture that prioritizes safety in all business operations.
- Reduced safety incidents and improved overall safety performance.
- Enhanced leadership in managing and leading safety initiatives and projects.
- Greater alignment of safety goals with organizational strategy, resulting in long-term safety success.

## Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings – In-depth sessions on advanced safety leadership principles, frameworks, and strategies.
- Case Studies – Real-world examples of successful safety leadership initiatives and lessons learned.
- Workshops – Interactive workshops to apply safety leadership techniques and develop action plans.
- Peer Exchange – Group discussions and networking to share experiences, insights, and best practices.
- Tools – Practical tools, templates, and resources to develop and implement effective safety leadership strategies.

## Course Outline

Training Hours: 9:00 AM – 4:30 PM Daily Format: 3–4 Learning Modules | Coffee breaks: 10:30 & 12:00 | Lunch Buffet: 01:00 – 02:00

### Day 1: Advanced Safety Leadership Concepts

- Module 1: The Role of Safety Leaders in Driving Change (09:00 – 11:00)
  - Understanding the impact of leadership on safety culture
  - Leadership behaviors that influence safety outcomes
  - Building a safety-first mindset throughout the organization
- Module 2: Developing and Leading Safety Strategies (11:15 – 01:00)
  - Creating effective safety strategies that align with business goals
  - Communicating safety expectations and driving accountability
  - Implementing safety leadership practices that resonate with teams
- Module 3: Engaging Employees in Safety Initiatives (02:00 – 04:30)
  - Strategies for increasing employee involvement in safety decisions
  - Techniques for motivating and inspiring teams to prioritize safety
  - Overcoming resistance to change and building trust in safety leadership

### Day 2: Overcoming Challenges and Driving Continuous Improvement

- Module 1: Identifying and Addressing Safety Leadership Challenges (09:00 – 11:00)
  - Common obstacles in safety leadership and how to overcome them
  - Managing safety complacency and fostering continuous improvement
  - Creating a positive environment for reporting safety issues and concerns
- Module 2: Using Data to Drive Safety Performance (11:15 – 01:00)
  - Key safety metrics and performance indicators
  - How to use safety data to inform decision-making and improvements
  - Communicating safety performance data to leadership and stakeholders
- Module 3: Building a Lasting Safety Culture (02:00 – 04:30)
  - Strategies for creating a sustainable safety culture across all levels of the organization
  - Engaging senior leadership in long-term safety commitments
  - Creating systems for continuous safety improvement and leadership development

## Certification

Upon completing the training course, participants will receive a Certificate of Completion in Advanced Safety Leadership, recognizing their ability to drive safety culture change, implement effective safety strategies, and lead teams toward improved safety performance within their organization.

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