

DISRUPTIVE & TRANSFORMATIONAL LEADERSHIP TRAINING

““Equipping Leaders to Drive Innovation, Challenge the Status Quo, and Inspire Organizational Change””

Schedule

Date	Venue	Fees (Face-to-Face)
07 – 09 Apr 2026	Kuwait	USD 2495 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

Introduction

In a time of rapid technological advancement, shifting customer expectations, and global volatility, organizations must embrace change to remain competitive. Disruptive and transformational leadership is the key to navigating this uncertainty, breaking conventional barriers, and leading innovation.

This 3-day immersive course is designed to help leaders adopt a forward-thinking mindset, develop disruptive strategies, and drive transformational change in their organizations. Through real-world examples, dynamic workshops, and self-assessment tools, participants will explore the principles of innovation-driven leadership, influence, and organizational transformation.

Objectives

By the end of this course, participants will be able to:

- Distinguish between disruptive and transformational leadership styles
- Develop innovative strategies to challenge existing business models
- Inspire and manage organizational change with confidence
- Cultivate a culture of creativity, adaptability, and bold thinking
- Influence teams and stakeholders during times of transformation

Why Attend

- Learn how to lead through uncertainty and change
- Discover tools and frameworks for building innovation-led strategies
- Enhance your influence and communication in high-stakes scenarios
- Build leadership presence and emotional intelligence under pressure
- Develop a personal roadmap for disruptive growth

Target Audience

This program is designed for:

- Senior executives and department heads
- Innovation and strategy professionals
- HR and organizational development leaders
- Team leaders undergoing transformation initiatives
- Professionals preparing for or managing disruption in their sectors

Individual Benefits

Key competencies that will be developed include:

- Disruptive and strategic thinking
- Visionary leadership and influence
- Organizational change management
- Communication during transformation
- Innovation culture development

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Stronger leadership during transformation and crisis
- Greater adaptability and strategic agility
- Increased innovation and proactive change initiatives
- Enhanced collaboration across business functions
- Empowered teams aligned with future-focused goals

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings - Disruptive models, transformation drivers, and leadership psychology
- Case Studies - Lessons from global innovators and transformation leaders
- Workshops - Vision crafting, disruption scenario planning, and communication simulation
- Peer Exchange - Experience sharing, feedback circles, and leadership challenges
- Tools - Frameworks for disruption readiness, strategic pivots, and transformation maps

Course Outline

Training Hours: 07:30 AM - 03:30 PM Daily Format: 3-4 Learning Modules | Coffee Breaks: 09:30 & 11:15 | Lunch Break: 01:00 - 02:00

Day 1: Understanding Disruption and Strategic Innovation

- Module 1: Defining Disruptive and Transformational Leadership (07:30 - 09:30) • Characteristics and impact of each style • Case examples of disruptive change leaders
- Module 2: Drivers of Disruption and Market Shifts (09:45 - 11:15) • Emerging tech, globalization, and evolving customer demands
- Module 3: Workshop - Identifying Disruption in Your Industry (11:30 - 01:00) • Conduct an environmental scan for innovation threats/opportunities

Day 2: Leading Organizational Transformation

- Module 4: Building a Transformational Vision (07:30 - 09:30) • Crafting compelling future narratives • Gaining alignment and buy-in
- Module 5: Change Readiness and Resistance Management (09:45 - 11:15) • Emotional intelligence and resilience • Overcoming cultural inertia
- Module 6: Workshop - Leading a Change Simulation (11:30 - 01:00) • Role-play leadership responses during disruption scenarios

Day 3: Driving Innovation and Influence

- Module 7: Fostering a Culture of Innovation (07:30 - 09:30) • Empowerment, experimentation, and safe-to-fail leadership
- Module 8: Influence, Communication & Decision-Making (09:45 - 11:15) • Adaptive leadership communication and stakeholder influence
- Module 9: Final Workshop - Personal Leadership Transformation Plan (11:30 - 01:00) • Develop a tailored plan for applying disruptive leadership principles

Certification

Participants will receive a Certificate of Completion in Disruptive & Transformational Leadership, confirming their readiness to lead innovation, manage strategic change, and drive high-impact transformation within their organizations.

Why Choose MAWA Events

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Interested in running this course for your team?

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