MAWA EVENTS

Address: No. 857, Block A2. Leisure Commerce Square - No 9., 46150 Petaling Jaya, Selangor, Malaysia

Phone: +601116373203 | **Email:** info@mawaevents.net

CORPORATE COMPLIANCE & ETHICS PROGRAM MANAGEMENT

"Building a Culture of Integrity and Ensuring Regulatory Compliance"

Schedule

Date	Venue	Fees (Face-to-Face)
12 - 13 Aug 2026	Manama, Bahrain	USD 1995 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

Introduction

This focused 2-day program provides essential tools and insights to design, implement, and manage effective corporate compliance and ethics programs. Participants will explore frameworks to reduce legal and regulatory risks, promote ethical behavior, and build a culture of accountability across the organization.

Objectives

By the end of this course, participants will be able to:

- Understand the components of an effective compliance and ethics program.
- Identify and assess key compliance risks.
- Develop policies and procedures aligned with regulatory requirements.
- Promote ethical standards and corporate values.
- Establish monitoring, auditing, and reporting mechanisms.

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Why Attend

- Learn to protect your organization from legal, financial, and reputational damage.
- Gain practical strategies for embedding ethics into daily operations.
- Understand international compliance standards and best practices.
- Enhance employee training and communication on compliance matters.
- Strengthen organizational resilience and stakeholder trust.

Target Audience

This program is designed for:

- Compliance officers and managers.
- Legal counsel and corporate governance professionals.
- Ethics officers and HR leaders.
- Risk managers and internal auditors.
- Senior executives responsible for organizational integrity.

Individual Benefits

Key competencies that will be developed include:

- Regulatory compliance management.
- Risk assessment and mitigation.
- Policy development and communication.
- Ethics training and culture building.
- Monitoring and auditing processes.

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Improved alignment between compliance efforts and business objectives.
- Enhanced corporate reputation and stakeholder confidence.
- Reduced exposure to regulatory penalties and legal action.
- Stronger ethical decision-making frameworks.
- Continuous improvement in compliance effectiveness.

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Expert Lectures – Core principles and legal frameworks.
- Case Studies – Learning from real-world compliance challenges.
- Interactive Exercises – Applying concepts to organizational scenarios.
- Group Discussions – Sharing experiences and solutions.
- Action Planning – Drafting a compliance improvement roadmap.

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Course Outline

Detailed 2-Day Course Outline

Training Hours: 7:30 AM – 3:30 PM **Daily Format**: 3 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

Day 1: Foundations of Compliance and Ethics

- Module 1: Building an Effective Compliance Program (07:30 – 09:30)
- Regulatory frameworks and global standards.
- Essential program elements and governance.
- Case study: Compliance success stories.
- Module 2: Risk Assessment and Policy Development (09:45 – 11:15)
- Identifying compliance risks and vulnerabilities.
- Crafting clear policies and procedures.
- Workshop: Drafting a sample compliance policy.
- Module 3: Promoting an Ethical Culture (01:00 – 03:30)
- Embedding ethics into company values and actions.
- Training and communication strategies.
- Group activity: Designing an ethics campaign.

Day 2: Monitoring, Reporting, and Continuous Improvement

- Module 1: Monitoring and Auditing Compliance (07:30 – 09:30)
- Tools for compliance oversight and assurance.
- Effective reporting channels and whistleblowing mechanisms.
- Workshop: Setting up a compliance monitoring system.
- Module 2: Managing Compliance Breaches (09:45 – 11:15)
- Investigating non-compliance and corrective actions.
- Handling regulatory inquiries and audits.
- Group discussion: Learning from compliance failures.
- Module 3: Sustaining Compliance Excellence (01:00 – 03:30)
- Continuous improvement and program evaluation.
- Aligning compliance with business strategy.
- Action planning: Roadmap for program enhancement.

Certification

Participants will receive a Certificate of Completion in Corporate Compliance & Ethics Program Management, confirming their ability to strengthen compliance practices and promote ethical business conduct.

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation’s unique goals.

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