

## NURTURING A WAREHOUSE CULTURE OF SAFETY

*“Building a Safe, Compliant, and High-Performing Warehouse Environment”*

### Schedule

Date	Venue	Fees
09 - 13 Aug 2026	Manama, Bahrain	USD 3495 per delegate

► Available delivery methods: Face-to-Face & Online Training

### Introduction

Warehouses are complex environments where safety cannot be left to chance. This 5-day training is designed to instill a proactive safety culture that goes beyond compliance, embedding safety into daily warehouse operations. Participants will learn how to identify hazards, engage staff, implement best practices, and create a workplace where safety is everyone’s responsibility.

Through a mix of real-world examples, practical exercises, and expert guidance, this course equips warehouse managers and safety leaders with the tools and confidence to lead meaningful change in their organizations.

### Objectives

By the end of this course, participants will be able to:

- Understand key principles and regulations related to warehouse safety.
- Identify common warehouse hazards and implement control measures.
- Promote employee engagement and ownership of safety practices.
- Develop safety policies, training programs, and performance monitoring systems.
- Build a resilient, safety-driven culture within warehouse teams.

## Why Attend

- Gain expert insights into warehouse safety challenges and solutions.
- Learn how to conduct risk assessments and implement preventive measures.
- Improve compliance with local and international safety standards.
- Strengthen team involvement in safety initiatives.
- Reduce accidents, improve morale, and enhance operational performance.

## Target Audience

This program is designed for:

- Warehouse managers and supervisors.
- Health and safety officers.
- Supply chain and logistics professionals.
- Operations and facilities managers.
- Anyone responsible for warehouse safety and compliance.

## Individual Benefits

Key competencies that will be developed include:

- Hazard identification and risk management skills.
- Knowledge of safety regulations and best practices.
- Ability to develop and deliver warehouse safety programs.
- Leadership in driving safety culture change.
- Improved communication and engagement strategies for frontline staff.

## Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Enhanced warehouse safety performance and reduced incidents.
- Stronger compliance with legal and regulatory requirements.
- Higher employee morale and retention through a safe work environment.
- Improved operational efficiency through safety-integrated processes.
- Better risk management and reduced costs associated with accidents.

## Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings - In-depth discussions on warehouse safety standards, legal frameworks, and organizational responsibilities.
- Case Studies - Real-world examples of successful warehouse safety programs and incident prevention.
- Workshops - Practical exercises in hazard identification, risk assessment, and safety planning.
- Peer Exchange - Group discussions and shared experiences on overcoming warehouse safety challenges.
- Tools - Ready-to-use templates for safety checklists, audits, training materials, and performance metrics.

## MAWA EVENTS

**Address:** No. 857, Block A2, Leisure Commerce Square - No 9., 46150 Petaling Jaya, Selangor, Malaysia

**Phone:** +601116373203 | **Email:** info@mawaevents.net

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## Course Outline

### Detailed 5-Day Course Outline

**Training Hours:** 7:30 AM – 3:30 PM **Daily Format:** 3–4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

#### Day 1: Foundations of Warehouse Safety

- Module 1: Understanding Warehouse Safety Principles (07:30 – 09:30)
  - Overview of warehouse safety regulations and compliance.
  - Key safety challenges in warehouse operations.
  - The role of leadership in shaping safety culture.
- Module 2: Identifying Hazards and Risks (09:45 – 11:15)
  - Common hazards: material handling, equipment, slips, falls, and ergonomics.
  - Conducting safety audits and inspections.
  - Assessing risks and prioritizing corrective actions.
- Module 3: Building a Safety-First Mindset (01:00 – 03:30)
  - Creating shared responsibility for safety.
  - Communicating safety expectations to teams.
  - Reinforcing positive safety behaviors.

#### Day 2: Safety Systems and Best Practices

- Module 1: Safety Policies and Procedures (07:30 – 09:30)
  - Developing comprehensive warehouse safety policies.
  - Creating clear procedures for high-risk activities.
  - Ensuring alignment with legal and regulatory requirements.
- Module 2: Training and Awareness Programs (09:45 – 11:15)
  - Designing effective safety training for different roles.
  - Engaging employees through toolbox talks and refreshers.
  - Measuring training effectiveness and retention.
- Module 3: Safety Equipment and Technology (01:00 – 03:30)
  - Selecting and maintaining personal protective equipment (PPE).
  - Leveraging technology for safety monitoring.
  - Emergency preparedness and response systems.

#### Day 3: Risk Control and Incident Management

- Module 1: Implementing Risk Controls (07:30 – 09:30)
  - Applying the hierarchy of controls in the warehouse context.
  - Engineering, administrative, and behavioral interventions.
  - Monitoring and adjusting controls over time.
- Module 2: Incident Investigation and Reporting (09:45 – 11:15)
  - Conducting effective incident investigations.
  - Root cause analysis techniques.
  - Reporting and follow-up to prevent recurrence.
- Module 3: Case Studies and Group Exercises (01:00 – 03:30)
  - Analyzing real-life warehouse incidents.
  - Group exercises in hazard identification and response planning.
  - Sharing lessons learned.

**Day 4: Engaging the Workforce**

- Module 1: Building Safety Leadership (07:30 – 09:30)
- Developing safety leadership skills in supervisors and managers.
- Empowering frontline workers to take ownership of safety.
- Creating safety champions across teams.
- Module 2: Motivating Safe Behaviors (09:45 – 11:15)
- Behavioral safety techniques and reinforcement strategies.
- Incentive programs and recognition for safe practices.
- Addressing resistance and building buy-in.
- Module 3: Continuous Improvement (01:00 – 03:30)
- Setting and tracking safety performance indicators.
- Using audits and feedback for improvement.
- Sustaining long-term cultural change.

**Day 5: Action Planning and Integration**

- Module 1: Developing a Warehouse Safety Action Plan (07:30 – 09:30)
- Setting clear safety goals and timelines.
- Assigning roles and responsibilities.
- Integrating safety into daily operations.
- Module 2: Safety Audits and Metrics (09:45 – 11:15)
- Conducting regular internal safety audits.
- Tracking key safety metrics and trends.
- Reporting progress to leadership and stakeholders.
- Module 3: Final Workshop and Commitment to Change (01:00 – 03:30)
- Group presentation of safety improvement plans.
- Peer feedback and refinement.
- Personal commitment to driving safety change.

**Certification**

Participants will receive a Certificate of Completion in Warehouse Safety Leadership, recognizing their expertise in promoting and sustaining a strong safety culture in warehouse environments

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Interested in running this course for your team?

Please contact us:

TEL:

**+601116373203**

EMAIL:

**info@mawaevents.net**

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