

## EFFECTIVE MANAGEMENT AND BOARD EFFECTIVENESS AUDIT

*“Strengthening Governance, Oversight, and Strategic Accountability Through Structured Auditing”*

### Schedule

Date	Venue	Fees (Face-to-Face)
21 - 25 Dec 2026	London, UK	USD 3495 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

### Introduction

Good governance begins at the top. As regulators, stakeholders, and investors place increasing scrutiny on leadership performance and transparency, it is essential for organizations to periodically audit the effectiveness of both management and the board of directors.

This comprehensive 5-day course is designed to equip internal auditors, compliance officers, and governance professionals with the skills and tools to assess management performance and board effectiveness. Participants will learn how to evaluate decision-making structures, leadership accountability, ethical behavior, risk oversight, and the alignment of strategic direction with stakeholder expectations.

### Objectives

By the end of this course, participants will be able to:

- Understand global governance principles and board responsibilities
- Conduct structured audits of board and senior management effectiveness
- Evaluate board structure, composition, independence, and dynamics
- Assess management alignment with strategic, financial, and risk objectives
- Report findings to governance committees with actionable recommendations

## Why Attend

- To ensure leadership accountability and governance transparency
- To meet evolving corporate governance codes and compliance standards
- To identify performance gaps in board and executive oversight
- To enhance collaboration between internal audit, management, and the board
- To increase stakeholder confidence in organizational leadership

## Target Audience

This program is designed for:

- Internal auditors and chief audit executives
- Corporate governance and compliance officers
- Board secretaries and legal counsel
- Senior management team members and directors
- Risk managers and performance improvement professionals

## Individual Benefits

Key competencies that will be developed include:

- Governance and leadership audit techniques
- Understanding of board structure, composition, and responsibilities
- Assessment of strategic decision-making and executive accountability
- Reporting and communication with audit and governance committees
- Benchmarking against international governance frameworks (e.g., OECD, UK Code)

## Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Strengthened governance structures and board practices
- Enhanced leadership accountability and ethical compliance
- Improved risk oversight and strategic alignment
- Greater transparency and assurance for stakeholders
- Clearer identification of leadership development needs

## Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings: Board governance codes, global best practices, and audit frameworks
- Case Studies: Corporate governance failures and turnaround strategies
- Workshops: Governance checklists, survey analysis, and board audit reports
- Peer Exchange: Experience sharing on boardroom challenges and leadership assessments
- Tools: Evaluation templates, stakeholder feedback forms, gap analysis matrices

## Course Outline

### Detailed 5-Day Course Outline

**Training Hours:** 7:30 AM – 3:30 PM **Daily Format:** 3–4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

#### Day 1: Principles of Governance and Board Oversight

- Module 1: Governance Structures and Leadership Accountability (07:30 – 09:30) • Roles and responsibilities of the board and senior management
- Module 2: Regulatory Frameworks and Governance Codes (09:45 – 11:15) • OECD Principles, UK Corporate Governance Code, King IV
- Module 3: Workshop – Mapping Governance Roles and Relationships (11:30 – 01:00) • Differentiating board, management, and audit committee roles
- Module 4: Introduction to Board Effectiveness Audits (02:00 – 03:30) • Objectives, scope, and impact of board assessments

#### Day 2: Evaluating Board Structure and Composition

- Module 5: Board Composition and Independence (07:30 – 09:30) • Board diversity, tenure, qualifications, and independence
- Module 6: Audit Tools – Surveys, Interviews, and Observations (09:45 – 11:15) • Gathering qualitative and quantitative board performance data
- Module 7: Workshop – Designing a Board Evaluation Questionnaire (11:30 – 01:00) • Drafting self-assessment and peer-review tools
- Module 8: Evaluating Board Dynamics and Meeting Effectiveness (02:00 – 03:30) • Engagement, transparency, and decision-making efficiency

#### Day 3: Assessing Management Effectiveness

- Module 9: Strategic Execution and Financial Accountability (07:30 – 09:30) • Performance KPIs, business plans, and budget management
- Module 10: Leadership and Organizational Culture (09:45 – 11:15) • Tone at the top, ethical behavior, and communication
- Module 11: Workshop – Creating a Management Assessment Framework (11:30 – 01:00) • Aligning leadership evaluation with strategic priorities
- Module 12: Monitoring Executive Compensation and Incentives (02:00 – 03:30) • Performance-based pay, disclosure, and fairness

#### Day 4: Governance Risk, Controls, and Compliance

- Module 13: Risk Governance and Oversight (07:30 – 09:30) • Role of the board in enterprise risk management (ERM)
- Module 14: Control Environment and Compliance Culture (09:45 – 11:15) • Compliance reporting, legal risks, and whistleblower systems
- Module 15: Workshop – Board Risk Oversight Assessment (11:30 – 01:00) • Evaluating risk appetite, policy reviews, and reporting lines
- Module 16: Integration of Audit Results into Corporate Strategy (02:00 – 03:30) • Using audit insights to improve governance effectiveness

#### Day 5: Reporting, Action Planning, and Improvement

- Module 17: Drafting the Board Effectiveness Audit Report (07:30 – 09:30) • Report structure, findings, and actionable recommendations
- Module 18: Communicating with the Board and Governance Committees (09:45 – 11:15) • Presentation techniques, tone, and strategic positioning
- Module 19: Workshop – Final Board Audit Report Presentation (11:30 – 01:00) • Peer feedback and improvement action plans
- Module 20: Course Wrap-Up and Certification (02:00 – 03:30) • Lessons learned, individual reflections, and next steps

### Certification

Participants will receive a Certificate of Completion in Effective Management and Board Effectiveness Audit, validating their skills in evaluating leadership performance, strengthening governance frameworks, and enhancing board and executive accountability.

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