

GROW YOUR LEADERSHIP DNA - SUPERVISION, MANAGEMENT & LEADERSHIP

“Unlocking the Leader Within to Inspire, Influence, and Drive Performance”

Schedule

Date	Venue	Fees (Face-to-Face)
02 – 03 Dec 2026	Kuwait	USD 1995 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

Introduction

Leadership today requires more than authority—it demands emotional intelligence, strategic thinking, and the ability to influence and develop others. Whether you're supervising a team or leading a department, the ability to lead with clarity, purpose, and authenticity is key to achieving results in dynamic environments.

This 2-day interactive course helps professionals strengthen their leadership identity by mastering the fundamentals of supervision, people management, and organizational leadership. Participants will gain practical tools to boost team performance, foster accountability, and lead with confidence in any setting.

Objectives

By the end of this course, participants will be able to:

- Understand the differences between supervision, management, and leadership roles
- Apply leadership styles effectively across various team dynamics
- Strengthen communication, delegation, and decision-making skills
- Motivate teams through coaching, recognition, and constructive feedback
- Build trust and emotional intelligence to lead authentically and consistently

Why Attend

- To clarify your leadership role and enhance your influence
- To improve performance and accountability across your team
- To handle challenging behaviors and resolve conflict productively
- To develop leadership habits that align with organizational culture
- To prepare for greater leadership responsibility and career progression

Target Audience

This program is designed for:

- Supervisors, team leaders, and first-line managers
- Mid-level managers transitioning into senior roles
- Aspiring leaders preparing for greater responsibility
- Project coordinators and unit heads managing cross-functional teams
- Anyone seeking to develop a confident and effective leadership presence

Individual Benefits

Key competencies that will be developed include:

- Self-awareness and leadership identity
- Communication and active listening skills
- Motivation and team engagement techniques
- Delegation and performance coaching
- Conflict resolution and team development

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Stronger team alignment with organizational goals
- Improved communication and collaboration within departments
- Increased productivity and reduced performance gaps
- Enhanced morale and employee engagement
- A leadership pipeline equipped with modern supervisory capabilities

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings - Core leadership principles, team dynamics, and role transitions
- Case Studies - Supervisory dilemmas and leadership challenges in the workplace
- Workshops - Self-assessment, delegation planning, and coaching practice
- Peer Exchange - Dialogue on leadership lessons and personal growth experiences
- Tools - Leadership style profiles, feedback templates, and development action plans

Course Outline

Detailed 2-Day Course Outline

Training Hours: 7:30 AM – 3:30 PM **Daily Format:** 3-4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

Day 1: Leadership Fundamentals and People Management

- Module 1: Defining Your Leadership DNA (07:30 – 09:30) • Leadership vs. supervision vs. management • Discovering your natural leadership tendencies
- Module 2: Communication and Emotional Intelligence (09:45 – 11:15) • Active listening, empathy, and self-awareness in leadership
- Module 3: Workshop – Leadership Self-Assessment & Style Mapping (11:30 – 01:00) • Identifying strengths and opportunities for development
- Module 4: Managing Performance and Accountability (02:00 – 03:30) • Setting expectations, monitoring, and giving feedback

Day 2: Leading Teams and Inspiring Growth

- Module 5: Delegation and Empowerment (07:30 – 09:30) • Task allocation, trust-building, and follow-through
- Module 6: Coaching and Recognition (09:45 – 11:15) • Motivating others and developing team potential
- Module 7: Workshop – Coaching Conversation Practice (11:30 – 01:00) • Role-playing real-life leadership scenarios
- Module 8: Leading Through Change and Conflict (02:00 – 03:30) • Building resilience and managing resistance in teams

Certification

Participants will receive a **Certificate of Completion in Supervision, Management & Leadership**, validating their enhanced leadership capabilities and readiness to manage and inspire high-performing teams.

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
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In-House / Customized Training

Interested in running this course for your team?

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