

# TRANSFORMATIVE HUMAN RESOURCE MANAGEMENT MASTERY

*"Driving Organizational Excellence through Strategic HR Leadership"*

## Schedule

Date	Venue	Fees (Face-to-Face)
10 - 11 Dec 2026	Dubai, UAE	USD 1995 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

## Introduction

In the era of digital disruption, shifting workforce expectations, and global talent competition, Human Resource Management must evolve from administrative support to a strategic driver of transformation. Organizations that thrive are those where HR champions innovation, leads cultural change, and builds agile, high-performing teams.

This 2-day intensive course equips HR professionals with the knowledge, tools, and frameworks to lead this transformation. From strategic workforce planning to change management and employee experience design, participants will gain practical insights to elevate their impact and align HR initiatives with business goals.

## Objectives

By the end of this course, participants will be able to:

- Redefine HR's role as a strategic partner in business transformation
- Apply modern HR strategies to attract, develop, and retain top talent
- Lead organizational change and foster a high-performance culture
- Integrate HR technology and analytics for data-driven decision-making
- Align HR practices with organizational strategy and future workforce needs

## Why Attend

- To move beyond traditional HR and drive transformational change
- To enhance your leadership credibility within the executive team
- To adopt cutting-edge HR tools and digital platforms
- To improve talent outcomes through proactive workforce planning
- To deliver measurable business value through strategic HR initiatives

## Target Audience

This program is designed for:

- HR directors, managers, and business partners
- Talent management and organizational development leaders
- HR professionals involved in transformation and change programs
- Senior executives seeking to align HR with corporate strategy
- Future-focused HR practitioners looking to build strategic capabilities

## Individual Benefits

Key competencies that will be developed include:

- Strategic HR planning and business alignment
- Change leadership and organizational agility
- Talent lifecycle optimization and workforce analytics
- HR digital transformation readiness
- Culture shaping and employee experience design

## Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Enhanced alignment between HR and business strategy
- Improved talent acquisition, retention, and engagement outcomes
- More agile HR operations responsive to changing business needs
- Stronger leadership pipeline and organizational culture
- Greater ROI from HR technologies and transformation initiatives

## Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings - Strategic HR frameworks, global trends, and leadership alignment
- Case Studies - Organizational transformation examples and HR best practices
- Workshops - HR strategy mapping, capability gap analysis, and change leadership tools
- Peer Exchange - Group dialogue on HR challenges and success stories
- Tools - Workforce planning templates, transformation scorecards, and digital readiness checklists

## Course Outline

### Detailed 2-Day Course Outline

**Training Hours:** 7:30 AM – 3:30 PM **Daily Format:** 3–4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

#### Day 1: Strategic HR Leadership and Workforce Transformation

- Module 1: Evolving Role of HR in Business Transformation (07:30 – 09:30) • HR as a value-creator and transformation leader • Aligning HR with vision, mission, and business goals
- Module 2: Talent Strategy and Workforce Planning (09:45 – 11:15) • Anticipating future skills and workforce demands • Identifying and closing capability gaps
- Module 3: Workshop – Strategic HR Planning Exercise (11:30 – 01:00) • Developing a workforce strategy aligned with business growth
- Module 4: HR Metrics, Analytics, and ROI (02:00 – 03:30) • Measuring HR effectiveness and impact • Leveraging data for decision-making

#### Day 2: Change Leadership, Culture & Digital HR

- Module 5: Leading Organizational Change and Agility (07:30 – 09:30) • Change management models for HR leaders • Overcoming resistance and driving adoption
- Module 6: Culture, Engagement, and Experience Design (09:45 – 11:15) • Building a purpose-driven, inclusive, and high-performance culture • Designing positive employee journeys and touchpoints
- Module 7: Workshop – Designing an HR Transformation Roadmap (11:30 – 01:00) • Planning initiatives across talent, systems, and leadership
- Module 8: Digital HR Transformation (02:00 – 03:30) • Leveraging HR technology (HRIS, AI, automation) • Future trends and preparing for continuous evolution

## Certification

Participants will receive a Certificate of Completion in Transformative Human Resource Management Mastery, validating their strategic leadership skills in evolving HR practices to meet modern organizational demands.

## Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation’s unique goals.

### In-House / Customized Training

Interested in running this course for your team?

Please contact us:

TEL:

**+601116373203**

EMAIL:

**info@mawaevents.net**

© Material published by MAWA Events shown here is copyrighted. All rights reserved. Any unauthorized copying, distribution, use, dissemination, downloading, storing (in any medium), transmission, reproduction or reliance in whole or any part of this course outline is prohibited and will constitute an infringement of copyright.