MAWA EVENTS

Address: No. 857, Block A2. Leisure Commerce Square - No 9., 46150 Petaling Jaya, Selangor, Malaysia

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MASTERCLASS ON BUILDING HIGH-PERFORMANCE BOARDS DYNAMICS & EFFECTIVENESS

"Enhancing Boardroom Performance, Governance, and Strategic Oversight"

Schedule

Date	Venue	Fees (Face-to-Face)
04 – 05 Nov 2026	Riyadh, KSA	USD 1995 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

Introduction

Boards of directors play a vital role in shaping the strategic direction, governance integrity, and long-term sustainability of organizations. However, achieving high performance in the boardroom requires more than compliance—it demands dynamic collaboration, clarity of roles, and strategic leadership.

This intensive 2-day masterclass equips board members, company secretaries, and senior executives with the tools and insights to elevate board effectiveness. The course explores the inner workings of high-performing boards, including governance structures, decision-making dynamics, accountability mechanisms, and strategic engagement.

Objectives

By the end of this course, participants will be able to:

- Understand the attributes of high-performance boards and directors
- Clarify the roles and responsibilities of board members versus management
- Strengthen board dynamics, communication, and group decision-making
- Apply governance frameworks and performance evaluation tools
- Enhance boardroom leadership and strategic influence

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Why Attend

- To improve board effectiveness, cohesion, and strategic contribution
- To align board activities with organizational vision and stakeholder interests
- To strengthen ethical leadership and corporate governance
- To foster trust, transparency, and accountability in boardroom interactions
- To develop board self-assessment and succession planning capabilities

Target Audience

This program is designed for:

- Board members and non-executive directors
- C-suite executives who report to the board
- Company secretaries and governance professionals
- Investors, stakeholders, and trustees
- Corporate leaders preparing for board appointments

Individual Benefits

Key competencies that will be developed include:

- Strategic governance and oversight practices
- Board communication and stakeholder engagement
- Conflict resolution and consensus building in the boardroom
- Ethical decision-making and regulatory compliance
- Board performance measurement and improvement

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- More effective, strategic, and collaborative board leadership
- Stronger alignment between board governance and business performance
- Improved stakeholder confidence through transparent board conduct
- Enhanced board succession and diversity planning
- Greater resilience and adaptability at the board level

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings – Best practices in governance, oversight, and board composition
- Case Studies – Boardroom successes and failures across sectors
- Workshops – Role simulations, decision-making exercises, and board assessments
- Peer Exchange – Experience sharing among board professionals and executives
- Tools – Board evaluation templates, governance checklists, and strategic dashboards

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Course Outline

Detailed 2-Day Course Outline

Training Hours: 7:30 AM – 3:30 PM **Daily Format:** 3–4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

Day 1: Board Fundamentals and Dynamics

- Module 1: Characteristics of High-Performance Boards (07:30 – 09:30) • Board composition, diversity, and competencies • Effective vs. dysfunctional boards – case contrasts • Understanding fiduciary, strategic, and oversight roles
- Module 2: Roles and Responsibilities (09:45 – 11:15) • Differentiating the board and executive management • Accountability, independence, and delegation • Legal and ethical duties of board members
- Module 3: Workshop – Board Composition Review (11:30 – 01:00) • Evaluating current board skillsets and diversity • Creating a board skills matrix and succession plan
- Module 4: Enhancing Boardroom Dynamics (02:00 – 03:30) • Communication styles, groupthink, and psychological safety • Managing conflicts, dominant personalities, and underperformance

Day 2: Strategic Oversight and Board Effectiveness

- Module 5: Strategic Role of the Board (07:30 – 09:30) • Providing direction and approving strategy • Oversight of financial performance and risk • Role in sustainability and long-term value creation
- Module 6: Board Evaluations and Accountability (09:45 – 11:15) • Evaluation tools: self, peer, and external reviews • Board KPIs and performance reporting • Linking evaluations to improvement and renewal
- Module 7: Workshop – Board Self-Assessment Simulation (11:30 – 01:00) • Using sample tools to rate board performance • Action planning for board development
- Module 8: Building a Future-Ready Board (02:00 – 03:30) • Succession planning and onboarding new members • Integrating ESG, digital, and innovation oversight • Final reflections and peer feedback

Certification

Participants will receive a Certificate of Completion in Building High-Performance Boards – Dynamics & Effectiveness, validating their advanced understanding of effective governance, strategic leadership, and collaborative boardroom practices.

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation’s unique goals.

In-House / Customized Training Interested in running this course for your team? Please contact us:	TEL: **+601116373203**	EMAIL: **info@mawaevents.net**

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