

EXECUTIVE LEADERSHIP MASTERY

“Leading with Vision, Influence, and Strategic Impact”

Schedule

Date	Venue	Fees (Face-to-Face)
24 - 26 Nov 2026	Manama, Bahrain	USD 2495 per delegate

► Available delivery methods: Face-to-Face & Online Training

Introduction

Leadership at the executive level requires more than operational expertise—it demands vision, strategic foresight, emotional intelligence, and the ability to influence diverse stakeholders in complex environments. As organizations navigate rapid change, executive leaders must be equipped to drive innovation, shape culture, and inspire performance across all levels.

This intensive three-day program is designed for senior leaders seeking to elevate their executive presence, decision-making capabilities, and strategic leadership impact. Combining leadership theory, behavioral insights, and experiential exercises, the course empowers participants to lead with clarity, confidence, and agility.

Objectives

By the end of this course, participants will be able to:

- Strengthen strategic thinking and executive decision-making skills
- Communicate vision and lead organizational transformation
- Enhance executive presence and emotional intelligence
- Navigate uncertainty and lead through change
- Foster innovation and align leadership with business outcomes

Why Attend

- To elevate your leadership capabilities for greater organizational influence
- To strengthen your executive presence and strategic impact
- To gain tools for navigating uncertainty and leading cultural change
- To build resilience and agility in a dynamic business environment
- To sharpen your communication, delegation, and stakeholder management

Target Audience

This program is designed for:

- C-level executives, directors, and senior managers
- Business unit leaders and division heads
- High-potential leaders preparing for executive roles
- Change agents and strategy officers
- Entrepreneurs and decision-makers in fast-growing organizations

Individual Benefits

Key competencies that will be developed include:

- Visionary and adaptive leadership
- Executive communication and influence
- Strategic agility and critical thinking
- Conflict navigation and decision clarity
- Leading with emotional intelligence and resilience

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Stronger leadership alignment with strategic business goals
- Enhanced organizational transformation and performance culture
- Improved communication across departments and levels
- Better risk navigation and innovation leadership
- Higher retention of top leadership talent through capability building

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings - Key executive leadership concepts, models, and frameworks
- Case Studies - Real-world examples of leadership during crisis and transformation
- Workshops - Vision articulation, influence mapping, and decision scenario planning
- Peer Exchange - Executive-to-executive dialogue and reflection
- Tools - Executive dashboards, communication planning templates, and leadership self-assessments

Course Outline

Detailed 3-Day Course Outline

Training Hours: 7:30 AM – 3:30 PM **Daily Format:** 3–4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

Day 1: Visionary Leadership and Strategic Clarity

- Module 1: Executive Leadership Essentials (07:30 – 09:30) • Traits and mindsets of exceptional executive leaders • Differentiating leadership vs. management • Assessing leadership impact across the enterprise
- Module 2: Crafting Vision and Strategic Focus (09:45 – 11:15) • From mission to vision to execution • Communicating vision with clarity and conviction • Aligning teams with long-term strategic goals
- Module 3: Workshop – Vision Articulation (11:30 – 01:00) • Drafting and delivering your leadership vision • Peer review and feedback
- Module 4: Strategic Thinking and Systems Awareness (02:00 – 03:30) • Thinking beyond silos and immediate concerns • Analyzing complex problems with strategic models

Day 2: Influence, Agility & Change Leadership

- Module 5: Emotional Intelligence for Executives (07:30 – 09:30) • The EI framework: self-awareness, self-regulation, empathy • Leading with composure and relational intelligence • Executive stress management
- Module 6: Building Executive Presence and Influence (09:45 – 11:15) • Verbal and non-verbal executive communication • Influence without authority • Managing up, down, and across the organization
- Module 7: Workshop – Influence Mapping (11:30 – 01:00) • Stakeholder analysis and power dynamics • Creating influence action plans
- Module 8: Leading Through Change (02:00 – 03:30) • Change resistance and engagement models • Leading transformations with agility and confidence

Day 3: Driving Innovation, Performance & Legacy

- Module 9: Innovation and Strategic Risk (07:30 – 09:30) • Cultivating a culture of innovation • Leading calculated risks and adaptive experimentation • Balancing short-term results with long-term impact
- Module 10: Developing High-Impact Teams (09:45 – 11:15) • Building trust, accountability, and performance alignment • Executive coaching, mentoring, and feedback delivery • Creating succession and legacy strategies
- Module 11: Workshop – Executive Development Action Plan (11:30 – 01:00) • Personal leadership assessment • Crafting a 90-day executive development roadmap
- Module 12: Final Wrap-Up & Certification (02:00 – 03:30) • Group reflection and insights • Leadership commitments • Closing remarks and certificate presentation

Certification

Participants will receive a Certificate of Completion in Executive Leadership Mastery, validating their strategic leadership capabilities, influence, and readiness to lead high-impact initiatives and organizational transformation at the executive level.

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