MAWA EVENTS

Address: No. 857, Block A2. Leisure Commerce Square - No 9., 46150 Petaling Jaya, Selangor, Malaysia

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LEADERSHIP DEVELOPMENT – MANAGING & LEADING OTHERS EFFECTIVELY

"Empower Yourself to Lead with Confidence and Impact"

Schedule

Date	Venue	Fees (Face-to-Face)
27 – 28 Aug 2026	Dubai, UAE	USD 1995 per delegate
17 – 18 Dec 2026	Dubai, UAE	USD 1995 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

Introduction

Effective leadership is a crucial skill in today's fast-paced business environment. This course focuses on developing key leadership abilities required to manage teams effectively and drive organizational success. Participants will learn how to inspire, motivate, and lead others while fostering a positive, productive work culture.

The program covers practical leadership strategies, communication skills, and techniques for navigating challenges. By the end of the training, participants will be equipped with the tools necessary to lead with confidence, manage diverse teams, and influence their organization's success.

Objectives

By the end of this course, participants will be able to:

- Lead with confidence by understanding and applying leadership theories.
- Motivate and inspire teams to achieve high performance.
- Effectively manage teams with diverse skills and backgrounds.
- Resolve conflicts and build strong, collaborative relationships.
- Develop strategies to influence decision-making and drive results.
- Adapt their leadership style to different organizational needs and environments.

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Why Attend

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Target Audience

This program is designed for:

- Managers, team leaders, and department heads looking to improve their leadership capabilities.
- Professionals seeking to enhance their team management skills and become more effective leaders.
- HR professionals and organizational development specialists focused on leadership development.
- Aspiring leaders who wish to build their confidence and skills in leading others

Individual Benefits

Key competencies that will be developed include:

- Enhanced leadership effectiveness in managing diverse teams.
- Improved communication and interpersonal skills for stronger team collaboration.
- Ability to resolve conflicts and foster a positive organizational culture.
- Strategies to motivate and inspire others toward achieving organizational goals.
- A clearer understanding of personal leadership style and how to adjust it for different situations.

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Increased leadership capability across teams, leading to enhanced team performance.
- Improved decision-making and problem-solving skills within their leadership role.
- Strengthened conflict resolution and team cohesion, contributing to a more harmonious workplace.
- Enhanced ability to manage change and navigate complex organizational challenges.
- More effective communication, leading to better alignment with organizational goals.

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings – Insights into leadership models and managing people effectively.
- Case Studies – Real-world examples of leadership challenges and successes.
- Workshops – Practical exercises to develop and refine leadership skills.
- Peer Exchange – Group discussions to explore leadership styles and their impact on teams.
- Tools – Templates and strategies for building effective leadership approaches.

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Course Outline

Detailed 2-Day Course Outline Training Hours: 7:30 AM – 3:30 PM **Daily Format:** 3–4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

Day 1: Leadership Fundamentals and Building Effective Teams

- Module 1: Leadership Theories and Styles (07:30 – 09:30)
- Understanding the key leadership theories.
- Identifying and adapting leadership styles to different teams.
- Assessing the strengths and weaknesses of various leadership approaches.
- Module 2: Communication for Effective Leadership (09:30 – 11:15)
- Developing clear and concise communication strategies.
- Listening skills and their impact on leadership.
- Communicating with influence and impact.

Day 2: Conflict Resolution, Motivation, and Leading Teams to Success

- Module 3: Managing Conflict and Building Collaborative Teams (07:30 – 09:30)
- Understanding the sources of conflict and strategies for resolution.
- Techniques for promoting teamwork and collaboration.
- Building trust and a positive work culture within teams.
- Module 4: Leading for High Performance and Organizational Success (09:30 – 11:15)
- Motivating teams to achieve peak performance.
- Setting goals and expectations that drive results.
- Leading through change and uncertainty.

Certification

Participants will receive a Certificate of Completion in Leadership Development – Managing & Leading Others Effectively, which demonstrates their enhanced ability to lead teams, resolve conflicts, and drive organizational success through effective leadership.

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation’s unique goals.

In-House / Customized Training Interested in running this course for your team? Please contact us:	TEL: **+601116373203**	EMAIL: **info@mawaevents.net**

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