

SHRM-CP & SHRM-SCP EXAM PREPARATION COURSE

"Master the Knowledge, Strategies, and Confidence to Pass Your SHRM Certification Exams"

Schedule

Date	Venue	Fees
17 – 21 Aug 2026	Dubai, UAE	USD 3495 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

Introduction

This 5-day intensive preparation course is designed for HR professionals preparing for the SHRM-CP (Certified Professional) or SHRM-SCP (Senior Certified Professional) exams. Covering the SHRM Body of Applied Skills and Knowledge (SHRM BASK™), the program blends comprehensive content review, real exam-style practice questions, and proven test-taking strategies.

Participants will gain the knowledge, confidence, and tools they need to succeed on exam day.

Objectives

By the end of this course, participants will be able to:

- Understand the SHRM BASK™ and its key HR knowledge areas
- Master the behavioral competencies and technical knowledge required for the exams
- Apply critical thinking and judgment in HR-related scenarios
- Practice with exam-style questions and simulations
- Develop effective strategies for studying and taking the SHRM exams

Why Attend

- Get expert guidance from certified SHRM instructors
- Learn proven methods for tackling both knowledge and situational questions
- Boost your confidence through structured practice
- Maximize your chances of passing the SHRM-CP or SHRM-SCP exams on your first attempt
- Join a global network of SHRM-certified HR professionals

Target Audience

This program is ideal for:

- HR professionals planning to sit for the SHRM-CP or SHRM-SCP exams
- Experienced HR managers and leaders seeking global certification
- HR generalists, business partners, and specialists aiming to advance their careers
- Talent development and organizational development professionals

Individual Benefits

Participants will:

- Deepen their understanding of global HR practices and standards
- Gain a competitive edge in the HR job market
- Build professional credibility and recognition through SHRM certification
- Enhance critical thinking and HR problem-solving abilities
- Join an international community of certified HR professionals

Organizational Benefits

Organizations will gain:

- SHRM-certified HR staff with up-to-date global knowledge
- Enhanced HR practices aligned with international standards
- Greater organizational credibility and professionalism in talent management
- Stronger alignment between HR strategies and business goals

Instructional Methodology

The course will include:

- Instructor-led review sessions covering SHRM BASK™
- Interactive discussions on HR scenarios and case studies
- Practice exams and quizzes simulating real exam conditions
- Study strategies and personalized feedback
- Access to study resources and reference materials

Course Outline

Detailed 5-Day Course Outline

Training Hours: 7:30 AM – 3:30 PM **Daily Format:** 3 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

Day 1: SHRM BASK™ Overview and Core Knowledge Areas

- Module 1: Introduction to SHRM BASK™ and Certification Process
- Module 2: People – Talent Acquisition, Employee Engagement, Learning & Development
- Module 3: Organization – Structure, Workforce Management, HR Technology

Day 2: Deep Dive into HR Strategy and Business Acumen

- Module 4: Workplace – Diversity, Inclusion, Risk Management, Corporate Social Responsibility
- Module 5: HR in the Global Context – Global Mobility, International HR Practices
- Module 6: Leadership and Navigation – Managing Stakeholders, Driving Change

Day 3: Behavioral Competencies and Ethical Practice

- Module 7: Ethical Practice and Relationship Management
- Module 8: Communication, Consultation, and Critical Evaluation
- Module 9: Practice Exam 1 – Timed Questions and Group Review

Day 4: Mastering Exam Scenarios and Critical Thinking

- Module 10: Judgement-Based Questions and Situational Analysis
- Module 11: Exam-Taking Strategies and Stress Management
- Module 12: Practice Exam 2 – Individual Feedback and Q&A

Day 5: Final Review and Personal Study Plan

- Module 13: Review of Key Content Areas and Common Pitfalls
- Module 14: Creating Your Personal Study Plan and Timeline
- Module 15: Final Q&A, Resources, and Exam Readiness Check

Certification

Participants will receive a Certificate of Completion for the SHRM-CP & SHRM-SCP Exam Preparation Course, demonstrating their readiness and commitment to pursuing SHRM certification.

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation's unique goals.

In-House / Customized Training

Interested in running this course for your team?

Please contact us:

TEL:

+601116373203

EMAIL:

info@mawaevents.net

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