MAWA EVENTS

Address: No. 857, Block A2. Leisure Commerce Square - No 9., 46150 Petaling Jaya, Selangor, Malaysia

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CIBT – CERTIFIED INTERNATIONAL PROFESSIONAL TRAINER - INTERNATIONAL CERTIFICATION FROM AIPS (AMERICAN INSTITUTE FOR PROFESSIONAL STUDIES)

""Mastering Professional Training Skills for Global Excellence""

Schedule

Date	Venue	Fees (Face-to-Face)
20 – 24 Apr 2026	Dubai, UAE	USD 3495 per delegate
17 – 21 Aug 2026	Dubai, UAE	USD 3495 per delegate
23 – 27 Nov 2026	Dubai, UAE	USD 3495 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

Introduction

The role of a professional trainer has evolved, and effective trainers need to possess a diverse set of skills, including exceptional communication, presentation, and facilitation techniques, alongside a deep understanding of adult learning theories and the ability to tailor content for different learning environments. This 5-day intensive training program is designed for aspiring and experienced trainers who wish to enhance their skills and gain an internationally recognized certification in training and development.

The CIBT – Certified International Professional Trainer program is an advanced certification offered by AIPS (American Institute for Professional Studies). It focuses on developing the knowledge and expertise required to become a highly effective, dynamic trainer in both corporate and educational settings. Through interactive sessions, role-playing, and case studies, participants will learn best practices in designing and delivering training programs, managing group dynamics, and assessing training effectiveness.

Objectives

By the end of this course, participants will be able to:

- Develop and deliver effective training sessions tailored to various audiences.
- Master communication techniques to engage learners and maintain attention.
- Use training tools and methodologies to foster knowledge retention and skill development.
- Understand adult learning principles and apply them to training design and delivery.
- Assess the effectiveness of training programs and make necessary adjustments.
- Earn the prestigious CIBT certification from AIPS, demonstrating proficiency in international training standards.

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Why Attend

- Gain internationally recognized certification in training and development.
- Learn how to design, deliver, and evaluate impactful training programs.
- Develop advanced communication, presentation, and facilitation skills.
- Understand the latest trends in adult learning and how to apply them in practical settings.
- Enhance your professional credibility and open up new career opportunities as a certified trainer.
- Be equipped to work with diverse audiences and adapt to various training environments.

Target Audience

This program is designed for:

- Aspiring trainers and training professionals
- HR managers and L&D professionals responsible for developing employee skills
- Professionals looking to transition into a training role
- Managers and leaders who want to improve their coaching and mentoring abilities
- Anyone seeking to enhance their knowledge and skills in training and facilitation

Individual Benefits

Key competencies that will be developed include:

- Advanced facilitation and presentation skills for diverse training audiences.
- Expertise in developing training materials and customizing content.
- Proficiency in using different training methods, including blended learning and e-learning.
- Increased ability to assess learning needs and evaluate training effectiveness.
- Confidence in delivering training to international audiences with various cultural backgrounds.

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Improved delivery of in-house training programs with greater engagement and learning retention.
- Ability to assess training effectiveness and implement changes to improve results.
- Enhanced capability to deliver tailored, needs-based training that meets organizational objectives.
- Stronger focus on continuous learning and development, leading to better-skilled employees.
- Increased leadership and team-building skills within training sessions.

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings – Detailed discussions on training design, delivery, and evaluation methodologies.
- Interactive Workshops – Hands-on exercises to practice and refine training techniques.
- Case Studies – Real-world examples to help participants understand and solve training challenges.
- Role-Playing and Peer Feedback – Opportunities for participants to practice delivery and receive feedback in a supportive environment.
- Tools – Access to proven training tools, templates, and frameworks for developing high-quality training programs.

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Course Outline

Training Hours: 7:30 AM – 3:30 PM Daily Format: 3–4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

Day 1: Foundations of Effective Training

- Module 1: Introduction to Professional Training and Development (07:30 – 09:30)
- Role and importance of trainers in organizations
- Overview of adult learning principles and training methodologies
- The psychology of learning and how it influences training delivery
- Module 2: Training Design and Curriculum Development (09:45 – 11:15)
- Understanding learning objectives and how to structure a training program
- Developing engaging and relevant content
- Techniques for creating learning materials and multimedia resources
- Module 3: Training Needs Analysis (11:30 – 01:00)
- Identifying training needs within an organization or group
- Conducting needs assessments and evaluating learning gaps
- Aligning training objectives with organizational goals and strategic priorities

Day 2: Training Delivery and Facilitation Techniques

- Module 1: Presentation and Communication Skills (07:30 – 09:30)
- Building rapport with participants and managing group dynamics
- Effective communication techniques for clear and engaging delivery
- Managing different learning styles and engaging diverse audiences
- Module 2: Facilitation Skills for Trainers (09:45 – 11:15)
- Handling difficult participants and maintaining a positive learning environment
- Techniques for fostering interaction and participation in training sessions
- Using questioning techniques to promote critical thinking and discussion
- Module 3: Managing Time and Group Activities (11:30 – 01:00)
- Structuring your session to maximize time and focus
- Group exercises, team activities, and role-playing for interactive learning
- Keeping participants engaged and on track throughout the session

Day 3: Assessment, Feedback, and Training Evaluation

- Module 1: Assessing Learning and Knowledge Retention (07:30 – 09:30)
- Designing assessments to measure learning outcomes
- Types of assessments: quizzes, case studies, peer reviews
- Techniques for evaluating participant progress and understanding
- Module 2: Providing Effective Feedback (09:45 – 11:15)
- Giving constructive feedback that promotes learning and growth
- Methods for handling positive and negative feedback
- Techniques for providing feedback during training sessions
- Module 3: Evaluating Training Effectiveness (11:30 – 01:00)
- Measuring the impact of training programs on performance and behavior
- Analyzing training ROI and using evaluation data to improve programs
- Post-training follow-up and continuous development

Day 4: Advanced Training Techniques and Global Training Trends

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Module 1: Advanced Training Delivery Methods (07:30 – 09:30)

- Blended learning, e-learning, and digital tools for training delivery
- How to create virtual and online training programs
- Incorporating technology into traditional classroom training
- Module 2: Cultural Sensitivity in Global Training (09:45 – 11:15)
- Understanding and managing cultural diversity in training sessions
- Adapting training methods for international audiences
- Addressing language barriers and promoting inclusive training environments

Day 5: Certification Preparation and Review

- Module 1: Preparing for CIBT Certification (07:30 – 09:30)
- Review of the CIBT certification process and requirements
- Examining real-world scenarios and case studies for application
- Final Q&A and group discussions on key takeaways
- Module 2: Capstone Exercise and Presentation (09:45 – 11:15)
- Final preparation for the certification exam and training presentation
- Group presentations and feedback on training modules created during the course
- Closing thoughts and next steps for career advancement

Certification

Upon completing the training course, participants will receive a Certificate of Completion in CIBT – Certified International Professional Trainer, awarded by the American Institute for Professional Studies (AIPS). This certification demonstrates participants' proficiency in training and development and enhances their professional credentials in the global training industry.

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation's unique goals.

In-House / Customized Training Interested in running this course for your team? Please contact us:	TEL: **+601116373203**	EMAIL: **info@mawaevents.net**

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