MAWA EVENTS

Address: No. 857, Block A2. Leisure Commerce Square - No 9., 46150 Petaling Jaya, Selangor, Malaysia

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AI FOR MANAGERS: LEADERSHIP AND DRIVING TEAM PERFORMANCE

""Empowering Leaders to Harness Artificial Intelligence for Smarter Decision-Making and High-Impact Teams""

Schedule

Date	Venue	Fees (Face-to-Face)
22 – 24 Apr 2026	Dubai, UAE	USD 2495 per delegate

Introduction

As artificial intelligence (AI) reshapes the modern workplace, managers and team leaders must evolve their leadership styles and decision-making capabilities. AI is no longer confined to IT departments—it is a strategic leadership tool that enables better performance management, workflow automation, people analytics, and data-driven decision-making.

This 3-day training course equips managers with a non-technical understanding of AI and how it can be applied to lead smarter, more agile, and productive teams. Participants will gain the tools to use AI ethically and effectively to enhance team collaboration, personalize employee development, and improve organizational outcomes.

Objectives

By the end of this course, participants will be able to:

- Understand the fundamentals of AI and its practical uses for leadership and team performance
- Evaluate AI tools and platforms that support team productivity and workforce management
- Leverage people analytics to optimize team engagement and goal alignment
- Integrate AI into decision-making, project tracking, and performance evaluation
- Lead change management initiatives for AI adoption in teams

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Why Attend

- Learn how to align AI with leadership, HR, and performance management strategies
- Understand the impact of AI on communication, coaching, and productivity
- Explore tools for intelligent task allocation, feedback analysis, and workforce insights
- Prepare your team for ethical AI use and digital transformation readiness
- Gain practical strategies to improve decision speed, transparency, and impact

Target Audience

This program is designed for:

- Department managers, team leaders, and supervisors
- HR business partners and talent development professionals
- Digital transformation champions and innovation managers
- Senior executives overseeing cross-functional teams
- Anyone responsible for leading people in AI-augmented environments

Individual Benefits

Key competencies that will be developed include:

- Digital leadership and AI awareness
- Strategic thinking using data and insights
- People analytics interpretation and action
- Adaptive decision-making in AI-supported workflows
- Leading organizational change in the AI era

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Greater alignment between team goals and organizational strategy
- Improved productivity through AI-supported performance systems
- Increased manager effectiveness in data-informed decision-making
- More resilient teams capable of adapting to AI-driven changes
- Ethical and human-centric leadership in digitally transforming workplaces

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings – AI in leadership, workforce analytics, and future team models
- Case Studies – Real-world AI integration into leadership and team dynamics
- Workshops – Scenario planning, platform demo reviews, and goal-mapping
- Peer Exchange – Leadership reflections, team challenges, and solution-sharing
- Tools – AI tools for productivity, collaboration, feedback, and development planning

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Course Outline

Training Hours: 07:30 AM – 03:30 PM Daily Format: 3–4 Learning Modules | Coffee Breaks: 09:30 & 11:15 | Lunch Break: 01:00 – 02:00

Day 1: AI Foundations for Leadership

- Module 1: Introduction to AI for Managers (07:30 – 09:30) • What AI is and is not – a manager's guide • AI trends in the modern workforce
- Module 2: Digital Leadership in the Age of AI (09:45 – 11:15) • Shifting from traditional to augmented leadership • Traits of AI-literate leaders
- Module 3: Workshop – AI Opportunities in Your Team (11:30 – 01:00) • Identify use cases for AI to support your leadership challenges

Day 2: Enhancing Performance with AI Tools

- Module 4: People Analytics and Team Insights (07:30 – 09:30) • Understanding workforce data and behavioral signals • Tools for engagement, well-being, and retention
- Module 5: AI for Productivity and Collaboration (09:45 – 11:15) • Task prioritization, project tracking, and feedback loops • Case study: Using AI in remote/hybrid team environments
- Module 6: Workshop – Designing a Performance Dashboard (11:30 – 01:00) • Plan how to visualize team metrics with AI support

Day 3: Leading AI Integration and Change

- Module 7: Change Management for AI Adoption (07:30 – 09:30) • Overcoming resistance and fostering digital readiness • Communicating the value of AI to team members
- Module 8: Ethical Leadership and AI Governance (09:45 – 11:15) • Bias, transparency, and responsible AI use • Setting policies and standards for ethical adoption
- Module 9: Workshop – Building an AI-Readiness Action Plan (11:30 – 01:00) • Develop a change plan to introduce or expand AI use within your team

Certification

Participants will receive a Certificate of Completion in AI for Managers: Leadership and Driving Team Performance, validating their ability to lead high-performing, AI-enabled teams with strategic insight and ethical clarity

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation's unique goals.

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