MAWA EVENTS

Address: No. 857, Block A2. Leisure Commerce Square - No 9., 46150 Petaling Jaya, Selangor, Malaysia

Phone: +601116373203 | **Email:** info@mawaevents.net

BUILDING EFFECTIVE TEAMS & LEADERSHIP

"Empowering Leaders to Drive Collaboration, Engagement & Performance"

Schedule

Date	Venue	Fees (Face-to-Face)
19 – 20 Aug 2026	Manama, Bahrain	USD 1995 per delegate
28 – 29 Oct 2026	Dubai, UAE	USD 1995 per delegate

► **Available delivery methods:** Face-to-Face & Online Training

Introduction

Successful organizations are powered by cohesive teams led by individuals who inspire, influence, and align others toward a shared vision. This course provides practical insights and tools to help managers, supervisors, and team leaders build high-performing teams and strengthen their leadership capabilities.

Participants will explore leadership styles, emotional intelligence, team dynamics, and communication strategies. Through real-world cases and practical exercises, they'll develop actionable plans to foster collaboration, resolve conflicts, and drive performance.

Objectives

By the end of this course, participants will be able to:

- Understand the characteristics of high-performing teams
- Apply leadership styles suited to different team needs and challenges
- Strengthen team trust, communication, and accountability
- Use motivational techniques to boost engagement and ownership
- Resolve team conflicts and build a culture of collaboration

MAWA EVENTS

Address: No. 857, Block A2. Leisure Commerce Square - No 9., 46150 Petaling Jaya, Selangor, Malaysia

Phone: +601116373203 | **Email:** info@mawaevents.net

Why Attend

- Gain practical tools to lead teams with clarity and confidence
- Understand how to align individual goals with team and organizational objectives
- Develop emotional intelligence and interpersonal influence
- Enhance your ability to coach, mentor, and develop team members
- Drive sustainable performance and morale across functional teams

Target Audience

This program is designed for:

- Team leaders and supervisors
- Project and operations managers
- Department heads and unit coordinators
- HR and talent development professionals
- Anyone transitioning into a leadership or management role

Individual Benefits

Key competencies that will be developed include:

- Effective communication and motivation strategies
- Team-building and group problem-solving techniques
- Conflict management and coaching skills
- Leadership self-awareness and adaptability
- Accountability and performance development

Organizational Benefits

Upon completing the training course, participants will demonstrate:

- Stronger team cohesion and goal alignment
- Improved employee engagement and retention
- Enhanced leadership bench strength and continuity
- Faster resolution of interpersonal and team conflicts
- A more collaborative and productive organizational culture

Instructional Methodology

The course follows a blended learning approach combining theory with practice:

- Strategy Briefings – Leadership theories, team performance models, and best practices
- Case Studies – Success and failure stories of team leadership from various industries
- Workshops – Role-play, feedback simulations, and team-building exercises
- Peer Exchange – Sharing experiences and leadership challenges
- Tools – Leadership style self-assessments, team development checklists

MAWA EVENTS

Address: No. 857, Block A2. Leisure Commerce Square - No 9., 46150 Petaling Jaya, Selangor, Malaysia

Phone: +601116373203 | **Email:** info@mawaevents.net

Course Outline

Detailed 2-Day Course Outline

Training Hours: 7:30 AM – 3:30 PM Daily Format: 3–4 Learning Modules | Coffee breaks: 09:30 & 11:15 | Lunch Buffet: 01:00 – 02:00

Day 1: Foundations of Team Leadership

- Module 1: Understanding Team Effectiveness (07:30 – 09:30) • Characteristics of successful teams • Stages of team development (Tuckman Model) • Clarifying roles, goals, and team norms
- Module 2: Leadership Styles and Self-Awareness (09:45 – 11:15) • Leadership styles and when to use them • Emotional intelligence and self-leadership • Personal leadership style assessment
- Module 3: Building Trust and Collaboration (11:30 – 01:00) • Creating psychological safety in teams • Trust-building techniques and inclusive communication • Facilitating constructive feedback and open dialogue
- Module 4: Workshop – Team Scenario Simulation (02:00 – 03:30) • Group exercise to resolve a team challenge • Role-based leadership practice and debrief

Day 2: Leading Teams Through Performance and Change

- Module 1: Motivation and Engagement (07:30 – 09:30) • Understanding drivers of team motivation • Applying recognition and empowerment tools • Linking individual purpose to team vision
- Module 2: Conflict Resolution and Coaching (09:45 – 11:15) • Types of workplace conflict and resolution strategies • Coaching frameworks for team development • Dealing with underperformance and resistance
- Module 3: Leading Through Change and Uncertainty (11:30 – 01:00) • Navigating team dynamics during transitions • Communicating change effectively • Managing stress and team morale
- Module 4: Final Reflection & Leadership Action Plan (02:00 – 03:30) • Participants draft a personal leadership development plan • Peer feedback and certificate presentation

Certification

Participants will receive a Certificate of Completion in Team Building & Leadership, validating their ability to lead teams effectively, foster collaboration, and drive performance in diverse workplace settings.

Why Choose MAWA Events

- **Global Expertise:** More than 17 years of experience in professional training and consulting.
- **Industry-Leading Faculty:** Courses delivered by seasoned professionals with hands-on experience.
- **Practical Insights:** Learn to turn theory into actionable strategies for real-world business impact.
- **Client-Focused Solutions:** Customized programs designed to achieve your organisation’s unique goals.

In-House / Customized Training Interested in running this course for your team? Please contact us:	TEL: **+601116373203**	EMAIL: **info@mawaevents.net**

Follow us: **Facebook** **Twitter** **YouTube** **LinkedIn** **Instagram**

© Material published by MAWA Events shown here is copyrighted. All rights reserved. Any unauthorized copying, distribution, use, dissemination, downloading, storing (in any medium), transmission, reproduction or reliance in whole or any part of this course outline is prohibited and will constitute an infringement of copyright.